

Code **TIP**
Company name Tin Nghia Industrial Park Development Joint Stock Company
Date 04/27/2021
Subject Resolution on the AGM 2021

Content:

Tin Nghia Industrial Park Development Joint Stock Company announces the Resolution of Annual General Meeting 2021 dated April 23, 2021 with the following contents:

1. The AGM approved the business result in 2020:
 - Revenue: 220.808 billion dongs, reached 145.6% plan, equal to 109.5% compared to the same period
 - Profit after tax: 122.302 billion dongs, reached 175.4% plan and increased by 34.6% compared to the same period
2. The AGM approved the report from the Supervisory Board in 2020.
3. The AGM approved the audited financial statements in 2020 by AASC Auditing Limited Company.
4. The AGM approved the plan for profit distribution and dividend payment in 2020:

No.	Content	Resolution in 2020	Performance in 2020
A	Profit after tax	69,841,000,000	122,302,597,623
I	Dividend 15%	39,004,714,500	39,004,714,500
II	To distribute to funds	4,888,870,000	9,610,413,786
1	Investment and Development fund	2,095,230,000	3,669,077,929
2	Reward and Welfare fund	2,095,230,000	3,669,077,929
3	Bonus to the BOD, Supervisory Board for reaching the profit plan	698,410,000	1,223,025,976
4	Bonus for exceeding the profit plan 2%	0	1,049,231,952
B	Remaining profit (A-I-II)	25,947,415,500	64,077,055,551

5. The AGM approved the business plan in 2021:
 - Total revenue: 158.432 billion dongs
 - Profit after tax: 76.195 billion dongs.
6. The AGM approved the profit distribution plan in 2021:
 - Profit after tax: 76,195,000,000 dongs
 - Dividend (15%): 39,004,714,500 dongs

- To distribute to funds: 6,857,550,000 dongs
- + Investment and Development fund (5% profit after tax): 3,809,750,000 dongs
- + Reward and Welfare fund: 2,285,850,000 dongs
- + Bonus to the BOD, Supervisory Board (1% profit after tax): 761,950,000 dongs
- Remaining profit: 30,332,735,500 dongs

7. The AGM approved the remuneration of the BOD, Supervisory Board in 2020 and plan for 2021:

Unit: VND

Content	Performance in 2020	Plan for 2021
Remuneration of BOD, salary of Supervisory Board	1,280,138,976	1,280,138,976

8. The AGM approved the selection of one of the audit firms for the financial statements in 2021:

- AASC Auditing Limited Company;
- PwC Vietnam Limited Company;
- Ernst & Young Vietnam Limited Company;
- KPMG Limited Company.

9. The AGM approved the amendment, supplement of the Company's charter.

10. The AGM approved the amendment, supplement of the Regulation on Corporate Governance

11. The AGM approved the Regulation on the BOD activities.

12. The AGM approved the additional election of 02 members of BOD for the term 2018-2023, including:

- Mrs. Dang Thi Thanh Ha
- Mr. Tran Hoai Nam.

13. The AGM approved the list of members of BOD for the term 2018-2023, including:

- Dang Thi Thanh Ha: Chairwoman of BOD
- Le Huu Tinh: Deputy chairman of BOD
- Tran Hoai Nam: member of BOD
- Nguyen Hieu Loc: member of BOD
- Do Thu Ha: member of BOD.

14. The AGM approved the stock offering plan to increase its charter capital:

- Stock name: Tin Nghia Industrial Park Development Joint Stock Company
- Stock code: TIP
- Stock type: common share
- Par value: 10,000 dongs/share
- Number of shares issued: 26,003,143 shares
- Expected offering volume: 73,996,857 shares
- Total value (based on par value): VND739,968,570,000
- Total value after the offering: VND1,000,000,000,000
- Offering price: no less than the par value.