

Code CTS
Company name Vietnam Bank for Industry and Trade Securities Joint Stock Company
Date 04/28/2021
Subject Resolution of Annual General Meeting 2021

Content:

Vietnam Bank for Industry and Trade Securities Joint Stock Company announces the resolution of Annual General Meeting 2021 dated April 27, 2021 as follows:

Article 1: Approving the report of Board of Directors.

Article 2: Approving the report of Board of Supervisors.

Article 3: Approving the audited financial statements in 2020.

Article 4: Approving the profit distribution, fund distribution, remuneration for Board of Directors and Board of Supervisors in 2020:

Unit: VND

No.	Item	Amount
1	Profit after tax in 2020	128,187,390,694
2	Reserve fund for Charter capital (5% profit after tax)	3,950,336,860
3	Financial reserve fund (5% profit after tax)	3,950,336,860
4	Bonus, welfare fund	11,675,188,800
5	Remuneration, bonus for the Board of Directors, Board of Supervisors	459,642,695

Article 5: Approving the business plan for 2021:

- Profit before tax: VND180,483,000,000
- The estimated dividend rate: 8%

Article 6: Approving the remuneration, salary and bonus for the Board of Directors, Board of Supervisors and the budget for the Board of Supervisors in 2021 as follows: a maximum of 5% profit after tax in 2021.

Article 7: Approving to authorize the Board of Directors to choose an audit company from the following companies to perform the audit of CTS's financial statements in 2021:

- Deloitte Vietnam Co., Ltd.
- Ernst & Young Vietnam Co., Ltd.
- Pricewaterhouse Coopers Vietnam Co., Ltd.
- KPMG Co., Ltd.

Article 8: Approving the amendment to the Company's Charter.

Article 9: Approving the resignation and election in the Board of Directors for term 2019-2024:

- Approving the resignation from the Board of Directors of the following persons:
 - ✓ Ms. Nguyen Thi Thuy Hang
- Electing members to the Board of Directors for term 2019-2024:
 - ✓ Ms. Tran Thi Thin: Independent Member of the Board of Directors

Article 10: This resolution shall take effect from the date of April 27, 2021.