

Code DC4
Company name DIC Holdings Construction JSC
Date 05/24/2021
Subject Resolution on the AGM 2021

Content:

DIC Holdings Construction JSC announces the Resolution of General Meeting 2021 dated May 22, 2021 with the following contents:

1. The AGM approved the report on the BOD activities in 2020 and plan for 2021.
2. The AGM approved the business result in 2020 and business plan in 2021:
 - a. Business result in 2020:
 - Consolidated:
 - Total output: 570 billion dongs
 - Total revenue: 467.7 billion dongs
 - Profit before tax: 37.76 billion dongs
 - Profit after tax: 32.22 billion dongs.
 - b. Parent company:
 - Total output: 430.7 billion dongs
 - Total revenue: 387.3 billion dongs
 - Profit before tax: 23.5 billion dongs
 - Profit after tax: 19.37 billion dongs.
 - c. Business plan in 2021:
 - Consolidated:
 - Total output: 800 billion dongs
 - Total revenue: 700 billion dongs
 - Profit before tax: 52 billion dongs
 - Profit after tax: 40 billion dongs.
 - Parent company:
 - Total output: 676 billion dongs
 - Total revenue: 628 billion dongs
 - Profit before tax: 40 billion dongs
 - Profit after tax: 32 billion dongs.
3. The AGM approved the audited financial statements in 2020:
4. The AGM approved the plan for 2020 profit distribution:
 - Total profit: 21,300,999,253 dongs; Of which:

+ Profit in 2020:	19,372,878,491 dongs
+ Remaining profit of previous years:	1,928,120,762 dongs
- Expected distribution to funds:	19,372,878,491 dongs
+ To pay stock dividend: 5% charter capital:	15,999,879,000 dongs
+ Welfare fund (5% profit after tax):	968,643,925 dongs
+ Reward fund (10% profit after tax):	1,937,287,849 dongs
+ Investment and Development fund:	467,067,717 dongs
- Undistributed remaining profit:	1,928,120,762 dongs.

5. The AGM approved the stock private placement plan for 2021 capital increase.
6. The AGM approved the plan for stock issuance under ESOP in 2021
7. The AGM approved the amendment, supplement of the Company's charter.
8. The AGM approved the amendment, supplement of the Regulation on Corporate Governance.
9. The AGM approved the Regulation on the BOD activities.
10. The AGM approved the resignation of Mr. Vo Viet Trung as member of BOD.
11. The AGM approved the additional election of Mr. Trinh Dinh Cuong as member Independent of BOD cum Chairman of Audit Committee for the term 2018-2023.
12. The AGM approved the remuneration of the BOD in 2020 and plan for 2021:
 - In 2020: 1,205,000,000 dongs
 - In 2021: 1,315,000,000 dongs.
13. The AGM approved the list of audit firms for the financial statements in 2021:
 - ASC Auditing Company Limited;
 - Nam Viet Auditing and Accounting Financial Consulting Service Company Limited;
 - The Southern Auditing and Accounting Financial Consulting Service Company.