



Hanoi, 26th April 2021

RESOLUTION
The 2021 Annual General Meeting of Shareholders
Vietnam National Petroleum Group

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General Meeting of Shareholders
PETROLIMEX

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Petrolimex's Charter approved on 26 June 2020 by the General Meeting of Shareholders;
- The Meeting minute of the 2021 annual General Meeting of Shareholders dated 26 April 2021;

RESOLVED:

Article 1. The 2021 annual General Meeting of Shareholders of Petrolimex approves the following documents:

1. The 2020 operating report of Board of Management and plan for the year 2021:

Items	2020 plan	2020 fulfillment		2021 plan	
		Value	Comparison to the 2020 plan (%)	Value	Comparison to the 2020 fulfillment (%)
1. Petroleum sales volume (m³, tons)					
+ Entire Group	11,476,500	12,390,200	108%	12,218,000	99%
+ Holding Company	9,543,000	9,751,938	102%	9,899,000	102%
2. Revenue (VND bill,)					
+ Consolidated revenue of entire Group	122,000	123,919	102%	135,200	109%
+ Holding Company	89,000	85,275	96%	94,100	110%
3. Profit before tax (VND bill,)					
+ Consolidated profit before tax	1,570	1,410	90%	3,360	238%
+ Holding Company	1,000	1,029	103%	1,800	175%
4, Investment value (VND bill,)	2,418	1,405	58%	3,460	

+ Holding Company	672	21	3%	584	
5, Dividend distribution	12%	12% submitted to the General Meeting of Shareholders	100%	At least 12%	

2. Report of the Supervisory Board for submission to the 2021 annual General Meeting of Shareholders;

3. Statement on auditor selection for the 2021 financial statements;

4. Audited Consolidated Financial Statement 2020 and Statement on approving the 2020 profit distribution plan.

5. Statement on settlement of 2020 salary and remuneration fund of members of BOM and Supervisory Board and the 2021 salary and remuneration payment plan to members of BOM and Supervisory Board:

* Report on 2020 General Salary and Remuneration Fund for members of BOM and Supervisory Board is described as follows:

- Total fund of BOM in 2020 was: **VND 6,903,300,000.**

- Total remuneration of Supervisory Board in 2020 was: **VND 3,677,237,000.**

* Plan of the 2021 salary and remuneration fund for members of BOM and Supervisory Board:

- Total fund in 2021 is expected to be: **VND 7,167,047,000.**

- Total fund in 2021 is expected to be: **VND 3,650,040,000.**

6. Statement on approval of amendment and supplement to the Petrolimex charter, Internal Governance Regulations, Operation Regulations of BOM and Operation Regulations of Supervisory Board.

Article 2. Implementation:

- The General Meeting of Shareholders authorizes the Board of Management of Petrolimex to implement the contents approved by the General Meeting of Shareholders in this Resolution and to carry out the necessary procedures to comply with regulations of the law and this Resolution.

- This Resolution was approved by the 2021 annual General Meeting of Shareholders of Petrolimex and shall take effect from 26 April, 2021.

- All shareholders, the Board of Management, the Board of Directors, Supervisory Board and related organizations/people are responsible for implementation of this Resolution./.

To:

- SSC, VSD, CMSC (for information disclosure);
- Petrolimex's website;
- BOM, Supervisory Board;
- BOD (for implementation);
- Divisions of BOM;

**ON BEHALF OF ANNUAL GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN
(Signed and Sealed)**

Pham Van Thanh