

Code HTI
Company name IDICO Infrastructure Development Investment Joint Stock Company
Date 04/27/2021
Subject Resolution on the AGM 2021

Content:

IDICO Infrastructure Development Investment Joint Stock Company announces the Resolution of General Meeting 2021 dated April 27, 2021 with the following contents:

1. The AGM approved the business result in 2020 and business plan in 2021:

Unit: VND million

No.	Content	Performance in 2020	Plan for 2021
1	Total output	483,560	513,784
2	Revenue	378,443	403,218
3	Profit before tax	74,574	70,000
4	Profit after tax	60,608	56,000
5	Earnings per share (dongs/share)	2,429	2,245
6	Dividend	20%	20%

2. The AGM approved the report on the BOD activities in 2020 and plan for 2021.
3. The AGM approved the Supervisory Board in 2020 and plan for 2021.
4. The AGM approved the audited financial statements in 2020.
5. The AGM approved the plan for 2020 profit distribution:
 - Undistributed profit of previous year transferred: 3,823,338,240 dongs
 - Profit after tax in 2020: 60,607,937,822 dongs
 - Appropriation to Reward and Welfare fund (3%): 1,818,238,135 dongs
 - Appropriation to the bonus to the Executive Board (1%): 606,000,000 dongs
 - Dividend payment (20%): 49,898,400,000 dongs:
 - To pay first cash dividend with 10%/charter capital: 24,949,200,000 dongs
 - To pay remaining cash dividend with 10%/charter capital in Quarter 3/2021: 24,949,200,000 dongs
6. The AGM approved the profit distribution plan in 2021:
 - Undistributed profit of previous year transferred: 12,108,637,927 dongs
 - Profit after tax: 56,000,000,000 dongs
 - Appropriation to Reward and Welfare fund: 3% profit after tax in 2021

- Dividend payment: 20%.
- 7. The AGM approved the amendment, supplement of the Company's charter.
- 8. The AGM approved the amendment, supplement of the Regulation on Corporate Governance
- 9. The AGM approved the Regulation on the BOD activities.
- 10. The AGM approved the Regulation on the Supervisory Board activities.
- 11. The AGM approved the remuneration, salary, operating expenses of the BOD, Supervisory Board, secretariat in 2020 with total amount of VND1,329,428,040.
- 12. The AGM approved the remuneration, salary, operating expenses of the BOD, Supervisory Board, secretariat in 2020 with total amount of VND1,593,568,000.
- 13. The AGM approved the selection of the auditor for the financial statements in 2021.
- 14. The AGM approved the resignation of Mrs. Tran Thuy Huong and Mr. Nguyen Vu Minh Hong as member of BOD.
- 15. The AGM approved the adjustment of position from Independent member of BOD to member of BOD for Mr. Nguyen Anh Dung.
- 16. The AGM approved the additional election of Mr. Tran Quoc Toan as Independent member of BOD for the term 2017-2022.