

**Code** DRL  
**Company name** Hydro Power Joint Stock Company – Power No.3  
**Date** 04/20/2021  
**Subject** Resolution on the AGM 2021

**Content:**

On April 19, 2021, Hydro Power Joint Stock Company – Power No.3 announces the Resolution of Annual General Meeting 2021 as follows:

1. Approving the audited financial statements in 2020.
2. Approving the report on the Directorate activities.
3. Approving the report on the BOD activities.
4. Approving the report from the Supervisory Board.
5. Approving the business result in 2020:

No.	Content	Unit	Plan for 2020	Performance in 2020	% ratio
1	Total output	kWh	65,000,000	80,373,603	123.65%
2	Total revenue	dongs	86,672,322,000	99,932,069,615	115.30%
3	Total expenses	dongs	36,300,002,000	36,192,468,474	99.70%
4	Profit before tax	dongs	50,372,320,000	63,739,601,141	126.54%
5	Corporate income tax	dongs	5,387,232,000	4,735,922,273	87.91%
6	Profit after tax	dongs	44,985,088,000	59,003,678,868	131.16%

6. Approving the profit distribution and funds in 2020:

No.	Content	Unit	Plan for 2020	Performance in 2020	% ratio
1	Profit after tax	dongs	44,985,088,000	59,003,678,868	131.16%
2	Funds	dongs	2,749,404,000	3,310,147,155	120.4%
	- <i>Welfare fund</i>	<i>dongs</i>	<i>950,000,000</i>	<i>950,000,000</i>	<i>100.00%</i>
	- <i>Reward fund</i>	<i>dongs</i>	<i>1,799,404,000</i>	<i>2,360,147,155</i>	<i>131.16%</i>
3	Remaining profit to distribute to shareholders	dongs	42,235,684,000	55,693,531,713	131.86%
4	The 2020 dividend	%	44.5	58.62	131.89%
	Dividend advance payment for 2020	%			
	- To pay first dividend for 2020	%		5.80	

5	- To pay second dividend for 2020	%		15.00	
	- To pay third dividend for 2020	%		20.00	
	Ratio of 2020 dividend advance payment	%		40.80	
	Equivalent to the amount	dongs		38,760,000,000	
6	Remaining dividend in 2020	%		17.82	
	Equivalent to the amount	dongs		16,933,531,713	

7. Approving the business plan in 2021:

- Total revenue: 92,642,832,000 dongs
- Total expenses: 36,658,544,000 dongs
- Profit before tax: 55,984,288,000 dongs
- Corporate income tax: 5,988,672,000 dongs
- Profit after tax: 49,995,616,000 dongs
- EPS: 5,263 dongs/share
- To distribute funds: 3,267,314,000 dongs
  - + Welfare fund: 1,267,489,000 dongs
  - + Reward fund: 1,999,825,000 dongs
- Remaining profit: 46,728,302,000 dongs
- Dividend: 49.15%.

8. Approving the remuneration of the BOD, Supervisory Board and Secretariat in 2020 and plan for 2021:

- The remuneration of the BOD, Supervisory Board and Secretariat in 2020: 1,532,152,752 dongs.
- The remuneration of the BOD, Supervisory Board and Secretariat for 2021: 1,410.000000 dongs.

9. Approving the selection of the auditor for the financial statements in 2021.

10. Approving to amend the Articles of Association.

11. Approving the resignation of Mr. Nguyen Son as member of BOD cum Director for the period 2018 – 2023.

12. Approving the additional election of Mr. Phan Thanh Son as member of BOD for the period 2018 – 2023.