

Code **DHA**
Company name Hoa An Joint Stock Company
Date 04/16/2021
Subject Resolution of Annual General Meeting 2021

Content:

Hoa An Joint Stock Company announced the resolution of 2021 Annual General Meeting of Shareholders (AGM) dated April 14, 2021 with following key contents:

1. Approving the report of the Board of Directors.
2. Approving the 2020 audited financial statements.
3. Approving the business plan for 2021:

No.	Item	Unit	Amount
1	Total revenue	1,000 VND	354,217,327
2	Profit before tax	1,000 VND	91,054,000
3	Profit after tax	1,000 VND	72,843,000
4	Average income/person/month	1,000 VND	16,200

4. Approving the estimated dividend rate for 2021: from 30% to 50%, in cash.
5. Approving the report of the Board of Supervisors.
6. Approving the 2020 profit distribution plan:

No.	Item	Unit	Amount
A	Profit before tax	VND	121,600,025,659
B	Profit after tax	VND	98,274,259,648
	Profit distribution:		
1	Remuneration of the Board of Directors (2% profit after tax)	VND	1,965,485,193
2	Remuneration of the Board of Supervisors	VND	288,000,000
3	Social welfare fund	VND	982,742,596
4	Bonus fund	VND	1,965,485,193
5	Company's welfare fund	VND	982,742,596
6	Interim cash dividend for 2020 (20%/charter capital) (paid)	VND	29,452,146,000

7	Remaining dividend for 2020 (30%/charter capital)	VND	44,178,219,000
8	Undistributed profit in 2020	VND	18,459,439,070

7. Approving the remuneration of the Board of Directors and Board of Supervisors in 2021.
8. Authorizing the Board of Directors to choose one of three audit companies below for DHA in 2021:
 - RSM Vietnam;
 - AASC;
 - A&C.
9. Amending the Company's Charter.
10. Approving the internal corporate governance rules.
11. Approving the regulations of the Board of Directors;
12. Approving the regulations of the Board of Supervisors.