

No: 17/BC-CTĐH

Ben Tre, January 30<sup>th</sup>, 2021

**REPORT ON CORPORATE GOVERNANCE OF LISTING COMPANY  
FOR THE YEAR 2020**

Respectfully addressed to: - **State Securities Commission of Vietnam**  
- **Ho Chi Minh Stock Exchange**

- Name of listing Company: **DongHai Joint Stock Company of BenTre (DOHACO)**
- Head office: Lot AIII, Giao Long Industrial Zone, An Phuoc Ward, Chau Thanh District, Ben Tre Province, Vietnam.
- Telephone: 0275 3635739 Fax: 0275 3635222
- Email: donghaibentre@yahoo.com.vn
- Charter capital: VND 559.957.830.000
- Stock symbol: DHC
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Not yet implemented.

**I. Operations of the annual general meeting:**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders which adopted by the form of written comments):

| No | Number Resolution / Decision | Date       | Contents                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|----|------------------------------|------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 01 | 01/NQ-ĐHĐCĐ                  | 26/06/2020 | <ul style="list-style-type: none"><li>- Approve the report about result of business and activities in 2019.</li><li>- Approve the report about activities of BOD in 2019.</li><li>- Approve the 2019 Audited Financial Statements and profit distribution in 2019.</li><li>- Approve the report on the use of capital for the offering of shares to existing shareholders (Implement the offering of shares according to the Resolution of the 2018 Annual General Meeting of Shareholders No. 01/NQ-DHĐCĐ dated 07/06/2018).</li><li>- Approve the Remuneration and Bonus for the Directors Board, the Supervisory Board, the Executive Board of the company in 2019.</li><li>- Approve the report of the Supervisory Board in 2019.</li><li>- Approve the plan of business activities of the year of 2020.</li><li>- Approve the profit distribution plan of 2020.</li><li>- Approve the plan for Remuneration and the bonus for BOD, BOM, BOS of 2020.</li><li>- Authorize the BOD to select a auditing firm for 2020 financial statements below.</li><li>- Approve the Chairman of the Board of Directors as CEO operating the Company from 01/01/2020 to 31/07/2020.</li><li>- Approve on additional voting results Mr Marco Martinelli is a member of BOD of Dong Hai Joint Stock Company of Ben Tre, term 2017-2021.</li></ul> |
| 02 | 02/NQ-ĐHĐCĐ                  | 10/12/2020 | <ul style="list-style-type: none"><li>- Approval to adjust the plan for net revenue 2020 is 2.680 billion dong.</li><li>- Approval to adjust the plan for profit after tax 2020 is 300 billion dong.</li><li>- Approval to adjust the plan to pay dividend to shareholders 2020 is 45%/ charter capital in shares or/and by cash.</li><li>- Approved the Directors Board Members' Resignation of Mr. Nguyen</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |





**5. Resolutions/Decisions of the Board of Directors:**

| No | Resolutions/<br>Decisions No. | Date       | Contents                                                                                                                                                                                                                                                                                                                                                                                                                    |
|----|-------------------------------|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 01 | 01/NQ-HĐQT                    | 16/01/2020 | - Approve the business report of quarter 4/2019, the year of 2019 and the plan for quarter 1/2020.                                                                                                                                                                                                                                                                                                                          |
| 02 | 02/NQ-HĐQT                    | 16/01/2020 | - Approve to sign the contract for container transportation,... with Giao Long New Port Joint Stock Company.                                                                                                                                                                                                                                                                                                                |
| 03 | 03/NQ-HĐQT                    | 16/01/2020 | - Approve the proposal No. 01/TT-HĐQT dated 02/01/2020 about wage unit price from 01/01/2020.                                                                                                                                                                                                                                                                                                                               |
| 04 | 04/NQ-HĐQT                    | 16/01/2020 | - Approve the list of bonus Board of Management Company.<br>- Approve the list of bonuses BOD & SB.                                                                                                                                                                                                                                                                                                                         |
| 05 | 05/NQ-HĐQT                    | 16/01/2020 | - Approve the proposal No. 04/TT-HĐQT for rewarding the Management of Giao Long Paper Factory Project – phase 2.                                                                                                                                                                                                                                                                                                            |
| 06 | 06/NQ-HĐQT                    | 16/01/2020 | - Establish the Management Board of Packaging Factory Project No. 01.                                                                                                                                                                                                                                                                                                                                                       |
| 07 | 07/NQ-HĐQT                    | 23/03/2020 | - Approve about 2 <sup>nd</sup> advance payment of dividends by cash in 2019 to shareholders.                                                                                                                                                                                                                                                                                                                               |
| 08 | 08/NQ-HĐQT                    | 23/03/2020 | - Approve to establish Ben Tre Packaging One Member Company Limited as a subsidiary of Dong Hai Joint Stock Company of Ben Tre.                                                                                                                                                                                                                                                                                             |
| 09 | 09/NQ-HĐQT                    | 26/03/2020 | - Approve to have short-term borrowings for working capital at Vietcombank – Tien Giang Branch according to The Business Plan of 2020.                                                                                                                                                                                                                                                                                      |
| 10 | 10/NQ-HĐQT                    | 26/03/2020 | - Approve to dissolve the Management Board of Packaging Factory Project No. 01                                                                                                                                                                                                                                                                                                                                              |
| 11 | 11/NQ-HĐQT                    | 26/03/2020 | - Approve the business report of quarter 1/2020 and the plan for quarter 2/2020.                                                                                                                                                                                                                                                                                                                                            |
| 12 | 12/NQ-HĐQT                    | 15/05/2020 | - Approve the plan to organize The Annual General Meeting of Shareholders in 2020.                                                                                                                                                                                                                                                                                                                                          |
| 13 | 13/NQ-HĐQT                    | 15/05/2020 | - Approve the contents submitted to the Annual General Meeting of Shareholders in 2020.                                                                                                                                                                                                                                                                                                                                     |
| 14 | 14/NQ-HĐQT                    | 03/06/2020 | - Approve the detailed estimate of Giao Long Paper Factory Project – phase 2.                                                                                                                                                                                                                                                                                                                                               |
| 15 | 15/NQ-HĐQT                    | 03/06/2020 | - Approve the proposal No. 01/TT-HĐQT dated 30/05/2020 about wage unit price from 01/06/2020.                                                                                                                                                                                                                                                                                                                               |
| 16 | 16/NQ-HĐQT                    | 10/06/2020 | - Approve the contents submitted to the Annual General Meeting of Shareholders in 2020.                                                                                                                                                                                                                                                                                                                                     |
| 17 | 17/NQ-HĐQT                    | 26/06/2020 | - Approve to select Ernst & Young Vietnam as the auditing firm of 2020 financial statements of Dong Hai Joint Stock Company of Ben Tre.                                                                                                                                                                                                                                                                                     |
| 18 | 18/NQ-HĐQT                    | 28/07/2020 | - Approve the business report of quarter 2/2020 and the plan for quarter 3/2020.                                                                                                                                                                                                                                                                                                                                            |
| 19 | 19/NQ-HĐQT                    | 28/07/2020 | - Approve to dismiss Mr Le Ba Phuong, Chairman of the Board of Directors and dismiss Mr Luong Van Thanh, Vice Chairman of the Board of Directors.<br>- Approve the appointment Mr Luong Van Thanh to be Chairman of the Board of Directors for the term 2017 – 2021, from 01/08/2020.<br>- Approve the appointment Mr Le Ba Phuong to be Vice Chairman of the Board of Directors for the term 2017 – 2021, from 01/08/2020. |
| 20 | 20/NQ-HĐQT                    | 28/07/2020 | - Approve to sign the contract with Ben Tre Packaging One Member Company Limited.                                                                                                                                                                                                                                                                                                                                           |

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|----|------------|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 21 | 21/NQ-HĐQT | 09/09/2020 | - Approve to have short-term borrowings for working capital at BIDV – Ben Tre Branch according to The Business Plan of 2020.                                                                                                  |
| 22 | 22/NQ-HĐQT | 05/10/2020 | - Approve to have short-term borrowings for working capital at Shinhan Bank Vietnam Limited.                                                                                                                                  |
| 23 | 23/NQ-HĐQT | 28/10/2020 | - Approve the business report of quarter 3/2020 and the plan for quarter 4/2020.                                                                                                                                              |
| 24 | 24/NQ-HĐQT | 28/10/2020 | - Approve the plan to organize The Extraordinary Shareholders' Meeting 2020.                                                                                                                                                  |
| 25 | 25/NQ-HĐQT | 04/11/2020 | - Approval the plan to purchase shares of Thanh Cong Energy Service Corporation.                                                                                                                                              |
| 26 | 26/NQ-HĐQT | 04/11/2020 | - Approval to contribute additional capital in Subsidiary - Ben Tre Packaging One Member Company Limited.                                                                                                                     |
| 27 | 27/NQ-HĐQT | 24/11/2020 | - Approve the time and place to organize The Extraordinary General Meeting of Shareholders 2020.                                                                                                                              |
| 28 | 28/NQ-HĐQT | 24/11/2020 | - Approve the contents submitted to the Extraordinary General Meeting of Shareholders in 2020.                                                                                                                                |
| 29 | 29/NQ-HĐQT | 26/11/2020 | - Approve to have short-term borrowings for working capital at Vietcombank – Tien Giang Branch according to The Business Plan of 2020.                                                                                        |
| 30 | 30/NQ-HĐQT | 26/11/2020 | - Guarantee debt repayment on behalf of Ben Tre Packaging One Member Company Limited with respect to all debt repayment obligations related to loans of Ben Tre Packaging Company Limited at VietcomBank – Tien Giang Branch. |
| 31 | 31/NQ-HĐQT | 10/12/2020 | - Approve about advance payment of dividends by cash in 2020 to shareholders.                                                                                                                                                 |
| 32 | 32/NQ-HĐQT | 22/12/2020 | - Approve to increase the short-term borrowings for working capital at BIDV – Ben Tre Branch in 2020 – 2021.                                                                                                                  |

### III. Supervisory Board:

#### I. Information on the members of Supervisory Board:

| No | Members of Board of Supervisors | Position                  | Starting date /No longer a member of the Board | Qualification                       |
|----|---------------------------------|---------------------------|------------------------------------------------|-------------------------------------|
| 01 | Ms Doan Thi Bich Thuy           | Head of Supervisory Board | 20/05/2017                                     | Bachelor of Accounting              |
| 02 | Ms Doan Hong Lan                | Member                    | 26/04/2012                                     | Bachelor of Business Administration |
| 03 | Ms Mai Huyen Ngoc               | Member                    | 24/05/2019/<br>10/12/2020                      | Master of Accounting                |
| 04 | Mr Le Hoang Phong               | Member                    | 10/12/2020                                     | Master of Finance - Banking         |

#### 2. Meetings of Board of Supervisors:

| No | Members of Board of Supervisors | Number of meetings attended | Attendance rate | Voting rate | Reasons for absence          |
|----|---------------------------------|-----------------------------|-----------------|-------------|------------------------------|
| 01 | Ms Doan Thi Bich Thuy           | 4                           | 4/4             | 100%        |                              |
| 02 | Ms Doan Hong Lan                | 4                           | 4/4             | 100%        |                              |
| 03 | Ms Mai Huyen Ngoc               | 4                           | 3/4             | 100%        | dismissal since 10/12/2020   |
| 04 | Mr Le Hoang Phong               | 1                           | 1/4             | 100%        | appointment since 10/12/2020 |

### 3. Activities of the Supervisory Board against the Board of Management, Board of Directors and Shareholders:

BOD held meetings in accordance with the Charter. The Supervisory Board assesses the activities of the Board of Directors to meet timely the requirements of production and business activities of the company.

BOD issued a Resolution and Decisions related to the Company's activities within the scope of its responsibilities and authority. Resolutions and Decisions of BOD are issued in the right order and in accordance with the right and appropriate legal basis in accordance with the law and the Charter of the Company.

BOD has fully implemented the decisions and resolutions; strictly implement other rights and duties in accordance with the Company's Charter and the law.

### 4. The coordination among the Supervisory Board with the Board of Management, Board of Directors and different managers:

Regularly discussing with BOD and BOM about the production situation, business situation, the situation of changes and recruitment of management personnel.

Participate in inventory of the first 6 months, last 6 months, inventory of fixed assets. Evaluation of warehouse management process, raw material purchasing process - procurement of spare parts and equipment.

All recommendations of the Supervisory Board have been considered by the BOD, General Director (Director) and requested related departments to conduct seriously.

### 5. Other activities of the Supervisory Board (If any): Not available

### IV. Board of Management:

| No | Members of Board of Management | Date of birth | Qualification         | Date of appointment / dismissal of members of the Board of Management |
|----|--------------------------------|---------------|-----------------------|-----------------------------------------------------------------------|
| 01 | Mr Le Ba Phuong                | 20/11/1964    | Bachelor of Economics | 19/07/2013                                                            |
| 02 | Mr Luong Van Thanh             | 12/11/1962    | Bachelor of Economics | 19/05/2012                                                            |
| 03 | Ms Ho Thi Song Ngoc            | 11/02/1983    | Bachelor of Economics | 01/08/2012                                                            |

### V. Chief Accountant:

| Name                | Date of birth | Qualification         | Date of appointment/ dismissal |
|---------------------|---------------|-----------------------|--------------------------------|
| Ms Le Thi Hoang Hue | 09/03/1973    | Bachelor of Economics | 24/06/2013                     |

### VI. Training on company governance:

Training courses on company governance which the members of Board of Management, Supervisory Board, Director (CEO), other managers and company secretary was attended with regulations on company governance.

### VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:

1. List of affiliated persons of the Company: (Attached list)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

| No | Name of organization/ individual       | Relationship with the Company | No.* date of issue, place of issue                                        | Address                                                                             | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total value of transaction                                                            | Note |
|----|----------------------------------------|-------------------------------|---------------------------------------------------------------------------|-------------------------------------------------------------------------------------|---------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|------|
| 01 | Tan Cang Giao Long Joint Stock Company | Associated Company            | 1300990134<br>12/08/2015<br>Ben Tre Department of Planning and Investment | No 126, Long Thanh Hamlet, Giao Long Commune, Chau Thanh District, Ben Tre Province | Year 2020                             | 02/NQ-HĐQT dated 16/01/2020                                                                                                       | - Rents the yard for storing raw material+ container transportation<br>- Total value : VND 9.543.640.000 |      |

|    |                                              |              |                                                                           |                                                                                                    |           |                             |                                                                              |
|----|----------------------------------------------|--------------|---------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|-----------|-----------------------------|------------------------------------------------------------------------------|
| 02 | Ben Tre Packaging One Member Company Limited | Subsidiaries | 1301091115<br>28/04/2020<br>Ben Tre Department of Planning and Investment | Lot AIV-8, AIV-9, Giao Long Industrial Zone, An Phuoc Ward, Chau Thanh District, Ben Tre Province. | Year 2020 | 20/NQ-HDQT dated 28/07/2020 | - Transfer of land use rights + assets.<br>- Total value : VND 7.545.298.024 |
|----|----------------------------------------------|--------------|---------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|-----------|-----------------------------|------------------------------------------------------------------------------|

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power : none

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): none

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): none

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: none

#### VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons: (Attached list)

2. Transactions of internal persons and affiliated persons with shares of the company :

| No | Transaction executor  | Relationship with internal persons                    | Number of shares owned at the beginning of the period |            | Number of shares owned at the end of the period |            | Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.) |
|----|-----------------------|-------------------------------------------------------|-------------------------------------------------------|------------|-------------------------------------------------|------------|-----------------------------------------------------------------------------------|
|    |                       |                                                       | Number of shares                                      | Percentage | Number of shares                                | Percentage |                                                                                   |
| 01 | Mr Luong Văn Thanh    | Major shareholder/ Chairman of Board                  | 3.562.504                                             | 6,36%      | 3.988.000                                       | 7,12%      | Buy                                                                               |
| 02 | Mr Le Ba Phuong       | Major shareholder/ Vice Chairman of Board             | 3.488.858                                             | 6,23%      | 4.500.008                                       | 8,04%      | Buy                                                                               |
| 03 | Ms Nguyen Thi Thuy    | Major shareholder/ Related person of Mr. Le Ba Phuong | 3.300.000                                             | 5,89%      | 3.500.000                                       | 6,25%      | Buy                                                                               |
| 04 | Mr Nguyen Thanh Nghia | Member of Board of Directors                          | 1.456.107                                             | 2,6%       | 2.150.007                                       | 3,84%      | Buy                                                                               |
| 05 | Mr Le Quang Hiep      | Member of Board of Directors                          | 2.995.308                                             | 5,35%      | 2.895.308                                       | 5,17%      | Sell                                                                              |
| 06 | Mr Nguyen Phan Dung   | Member of Board of Directors                          | 39.000                                                | 0,07%      | 34.000                                          | 0,06%      | Sell                                                                              |
| 07 | Mr Marco Martinelli   | Member of Board of Directors                          | 0                                                     | 0%         | 130.000                                         | 0,23%      | Buy                                                                               |
| 08 | Ms Doan Hong Lan      | Member of Supervisory Board                           | 11.360                                                | 0,02%      | 2.060                                           | 0,004%     | Sell                                                                              |
| 09 | Mr Le Minh Thanh      | Related person of Ms. Doan Hong Lan                   | 58.000                                                | 0,1%       | 28.000                                          | 0,05%      | Sell                                                                              |
| 10 | Ms Ho Thi Song Ngoc   | Vice General Manager                                  | 255.608                                               | 0,46%      | 220.608                                         | 0,39%      | Sell                                                                              |
| 11 | Ms Le Thi Hoang Hue   | Chief Accountant/ Discloser                           | 85.807                                                | 0,15%      | 55.807                                          | 0,1%       | Sell                                                                              |

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**IX. Some other issues to note:**

- Annual General Meeting of Shareholders in 2020 on June 26, 2020 elected Mr. Marco Martinelli to the Board of Directors for the term 2017-2021.
- On July 15, 2020, Mr. Tatsuyuki Ota and Mr. Nguyen Phan Dung resigned from the Board members.
- Mr. Luong Van Thanh held the position of Chairman of the Board of Directors and Mr. Le Ba Phuong as Vice Chairman of the Board of Directors from August 1, 2020.
- The Extraordinary General Meeting of Shareholders in 2020 on December 10, 2020 approved the resignation of the member of the Supervisory Board of Ms. Mai Huyen Ngoc and elected Mr. Le Hoang Phong to the Supervisory Board for the term 2017-2021.
- Vietnam Securities Depository - Ho Chi Minh City Branch has issued Letter No 7144/CNVSD-ĐK dated 23/12/2020 on the transfer of 2.237.000 shares from conditional transferable shares to free transferable share.

**THE CHAIRMAN OF BOD**



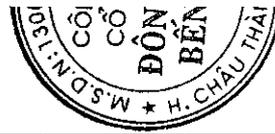
*Lương Văn Thành*

**DONG HAI JOINT STOCK COMPANY OF BEN TRE**

**THE LIST OF AFFILIATED PERSONS OF THE COMPANY**

**(Attached the Report on Corporate Governance of Listing Company for the year 2020)**

| No | Name                                         | Securities trading account (if any) | Position at the company (if any)       | ID card/Pass port No., date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons                           |
|----|----------------------------------------------|-------------------------------------|----------------------------------------|------------------------------------------------------|---------|------------------------------------------|----------------------------------------|-----------------------------------|
| 1  | KWE BETEILIGUNGEN AG                         |                                     |                                        |                                                      |         | 08/07/2020                               |                                        |                                   |
| 2  | DAIWA-SSIAM VIETNAM GROWTH FUND II L.P.      |                                     |                                        |                                                      |         | 18/03/2016                               | 09/07/2020                             | Re-balancing investment portfolio |
| 3  | Tan Cang Giao Long Joint stock Company       |                                     |                                        |                                                      |         | 12/08/2015                               |                                        |                                   |
| 4  | Ben Tre Packaging One Member Company Limited |                                     |                                        |                                                      |         | 28/04/2020                               |                                        |                                   |
| 5  | Lương Văn Thành                              |                                     | Chairman / Deputy General Manager      |                                                      |         | 21/06/2014                               |                                        |                                   |
| 6  | Lê Bá Phương                                 |                                     | Vice Chairman of BOD / General Manager |                                                      |         | 05/03/2004                               |                                        |                                   |



| No | Name               | Securities trading account (if any) | Position at the company (if any) | ID card/Pass port No., date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons     |
|----|--------------------|-------------------------------------|----------------------------------|------------------------------------------------------|---------|------------------------------------------|----------------------------------------|-------------|
| 7  | Nguyễn Thanh Nghĩa |                                     | Member of BOD                    |                                                      |         | 26/04/2012                               |                                        |             |
| 8  | Lê Quang Hiệp      |                                     | Member of BOD                    |                                                      |         | 28/02/2007                               |                                        |             |
| 9  | Tatsuyuki Ota      |                                     | Member of BOD                    |                                                      |         | 25/06/2016                               | 15/07/2020                             | Resignation |
| 10 | Nguyễn Phan Dũng   |                                     | Member of BOD                    |                                                      |         | 20/05/2017                               | 15/07/2020                             | Resignation |
| 11 | Marco Martinelli   |                                     | Member of BOD                    |                                                      |         | 26/06/2020                               |                                        | Appointed   |
| 12 | Đoàn Thị Bích Thủy |                                     | Head of Supervisory Board        |                                                      |         | 20/05/2017                               |                                        |             |
| 13 | Đoàn Hồng Lan      |                                     | Member of SB                     |                                                      |         | 26/04/2012                               |                                        |             |
| 14 | Mai Huyền Ngọc     |                                     | Member of SB                     |                                                      |         | 24/05/2019                               | 10/12/2020                             | Resignation |

| No | Name                | Securities trading account (if any) | Position at the company (if any)                   | ID card/Pass port No., date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons   |
|----|---------------------|-------------------------------------|----------------------------------------------------|------------------------------------------------------|---------|------------------------------------------|----------------------------------------|-----------|
| 15 | Lê Hoàng Phong      |                                     | Member of SB                                       |                                                      |         | 10/12/2020                               |                                        | Appointed |
| 16 | Hồ Thị Song Ngọc    |                                     | Deputy General Manager                             |                                                      |         | 26/04/2012                               |                                        |           |
| 17 | Lê Thị Hoàng Huệ    |                                     | Chief Accountant/ Discloser                        |                                                      |         | 24/06/2013                               |                                        |           |
| 18 | Nguyễn Ngọc Tố Uyên |                                     | The person in charge of Administration for company |                                                      |         | 07/06/2018                               |                                        |           |

THE CHAIRMAN OF BOD



*Lương Văn Thành*

**DONG HAI JOINT STOCK COMPANY OF BEN TRE**

**THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**

(Attached the Report on Corporate Governance of Listing Company for the year 2020)

| No  | Name                | Securities trading account (if any) | Position at the company (if any)  | ID Card No., Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|---------------------|-------------------------------------|-----------------------------------|----------------------------------------------------------|---------|-------------------------------------------------|--------------------------------------------------------|------|
| 1   | Lương Văn Thành     |                                     | Chairman / Deputy General Manager |                                                          |         | 3,988,000                                       | 7,12%                                                  |      |
| 1.1 | Lương Văn Yên       |                                     | Father                            |                                                          |         |                                                 |                                                        |      |
| 1.2 | Phạm Thị Miêu       |                                     | Mother                            |                                                          |         |                                                 |                                                        |      |
| 1.3 | Võ Văn Đánh         |                                     | Father-in-law                     |                                                          |         |                                                 |                                                        |      |
| 1.4 | Nguyễn Thị Bảo Hạnh |                                     | Mother-in-law                     |                                                          |         |                                                 |                                                        |      |
| 1.5 | Võ Thị Trinh        |                                     | Wife                              |                                                          |         |                                                 |                                                        |      |
| 1.6 | Lương Võ Quỳnh Như  |                                     | Daughter                          |                                                          |         |                                                 |                                                        |      |
| 1.7 | Lương Võ Quỳnh Anh  |                                     | Daughter                          |                                                          |         |                                                 |                                                        |      |



| No   | Name                  | Securities trading account (if any) | Position at the company (if any)              | ID Card No., Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|-----------------------|-------------------------------------|-----------------------------------------------|----------------------------------------------------------|---------|-------------------------------------------------|--------------------------------------------------------|------|
| 1.8  | Lương Văn Nghiệp      |                                     | Brother                                       |                                                          |         |                                                 |                                                        |      |
| 1.9  | Lương Thị Phi         |                                     | Sister                                        |                                                          |         |                                                 |                                                        |      |
| 1.10 | Lương Thị Diệu        |                                     | Sister                                        |                                                          |         |                                                 |                                                        |      |
| 1.11 | Nguyễn Thị Bạch Tuyết |                                     | Sister-in-law                                 |                                                          |         |                                                 |                                                        |      |
| 1.12 | Nguyễn Văn Hùng       |                                     | Brother-in-law                                |                                                          |         |                                                 |                                                        |      |
| 1.13 | Nguyễn Quang Hội      |                                     | Brother-in-law                                |                                                          |         |                                                 |                                                        |      |
| 1.14 | Nguyễn Hùng Minh      |                                     | Son-in-law                                    |                                                          |         | 234.919                                         | 0,42%                                                  |      |
| 2    | <b>Lê Bá Phương</b>   |                                     | <b>Vice Chairman of BOD / General Manager</b> |                                                          |         | <b>4.500.008</b>                                | <b>8,04%</b>                                           |      |
| 2.1  | Lê Bá Cẩm             |                                     | Father                                        |                                                          |         |                                                 |                                                        |      |
| 2.2  | Nguyễn Thị Thạc       |                                     | Mother                                        |                                                          |         |                                                 |                                                        |      |

| No   | Name            | Securities trading account (if any) | Position at the company (if any) | ID Card No., Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|-----------------|-------------------------------------|----------------------------------|----------------------------------------------------------|---------|-------------------------------------------------|--------------------------------------------------------|------|
| 2.3  | Nguyễn Thị Vĩnh |                                     | Sister                           |                                                          |         |                                                 |                                                        |      |
| 2.4  | Nguyễn Thị Thu  |                                     | Sister                           |                                                          |         |                                                 |                                                        |      |
| 2.5  | Lê Bá Đông      |                                     | Brother                          |                                                          |         |                                                 |                                                        |      |
| 2.6  | Nguyễn Thị Thủy |                                     | Wife                             |                                                          |         | 3.500.000                                       | 6,25%                                                  |      |
| 2.7  | Lê Thủy Tiên    |                                     | Daughter                         |                                                          |         |                                                 |                                                        |      |
| 2.8  | Lê Bá Hùng      |                                     | Son                              |                                                          |         |                                                 |                                                        |      |
| 2.9  | Trương Văn Bình |                                     | Brother-in-law                   |                                                          |         | 32.093                                          | 0,06%                                                  |      |
| 2.10 | Hồ Thị Duyên    |                                     | Sister-in-law                    |                                                          |         |                                                 |                                                        |      |



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|----------|----------------------|-------------------------------------|----------------------------------|----------------------------------------------------------|---------|-------------------------------------------------|--------------------------------------------------------|------|
| 3.9      | Nguyễn Ngải          |                                     | Brother                          |                                                          |         |                                                 |                                                        |      |
| 3.10     | Nguyễn Thị Liên      |                                     | Sister                           |                                                          |         |                                                 |                                                        |      |
| 3.11     | Nguyễn Thị Lan       |                                     | Sister-in-law                    |                                                          |         |                                                 |                                                        |      |
| 3.12     | Phạm Nghĩa Bình      |                                     | Brother-in-law                   |                                                          |         |                                                 |                                                        |      |
| 3.13     | Trần Thanh Xem       |                                     | Brother-in-law                   |                                                          |         |                                                 |                                                        |      |
| 3.14     | Nguyễn Thị Nga       |                                     | Sister-in-law                    |                                                          |         |                                                 |                                                        |      |
| 3.15     | Trương Mạnh Lân      |                                     | Son-in-law                       |                                                          |         |                                                 |                                                        |      |
| 3.16     | Nguyễn Mạnh Thắng    |                                     | Son-in-law                       |                                                          |         |                                                 |                                                        |      |
| <b>4</b> | <b>Lê Quang Hiệp</b> |                                     | <b>Member of BOD</b>             |                                                          |         | <b>2.895.308</b>                                | <b>5,17%</b>                                           |      |
| 4.1      | Lê Thành Phụng       |                                     | Father                           |                                                          |         |                                                 |                                                        |      |

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|-----|-----------------|-------------------------------------|----------------------------------|----------------------------------------------------------|---------|-------------------------------------------------|--------------------------------------------------------|------------------------|
| 4.2 | Nguyễn Thị Thai |                                     | Mother                           |                                                          |         |                                                 |                                                        |                        |
| 4.3 | Đỗ Thị Trang    |                                     | Wife                             |                                                          |         |                                                 |                                                        |                        |
| 4.4 | Lê Công Nghiệp  |                                     | Son                              |                                                          |         |                                                 |                                                        |                        |
| 4.5 | Ngô Ngọc Trân   |                                     | Daughter-in-law                  |                                                          |         |                                                 |                                                        |                        |
| 5   | Tatsuyuki Ota   |                                     | Member of BOD                    |                                                          |         | 0                                               | 0%                                                     | Resignation 15/07/2020 |
| 5.1 | Masako Ota      |                                     | Mother                           |                                                          |         |                                                 |                                                        |                        |
| 5.2 | Nobuyuki Ota    |                                     | Brother                          |                                                          |         |                                                 |                                                        |                        |
| 5.3 | Akiko Manfredi  |                                     | Sister                           |                                                          |         |                                                 |                                                        |                        |
| 5.4 | Sanae Ota       |                                     | Wife                             |                                                          |         |                                                 |                                                        |                        |
| 5.5 | Taisei Ota      |                                     | Son                              |                                                          |         |                                                 |                                                        |                        |
| 5.6 | Karen Ota       |                                     | Son                              |                                                          |         |                                                 |                                                        |                        |

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|-----|---------------------------------------------------------------|-------------------------------------|----------------------------------|----------------------------------------------------------|---------|-------------------------------------------------|--------------------------------------------------------|-------------------------------|
| 6   | <b>Nguyễn Phan Dũng</b>                                       |                                     | <b>Member of BOD</b>             |                                                          |         | <b>34.000</b>                                   | <b>0,06%</b>                                           | <b>Resignation 15/07/2020</b> |
| 6.1 | Công Ty TNHH Quản lý Quỹ SSI (Representative: Lê Thị Lệ Hằng) |                                     | Deputy General Manager           |                                                          |         |                                                 |                                                        |                               |
| 6.2 | Công ty cổ phần Transimex                                     |                                     | Member of BOD                    |                                                          |         |                                                 |                                                        |                               |
| 6.3 | Công ty cổ phần Dược phẩm OPC                                 |                                     | Member of BOD                    |                                                          |         |                                                 |                                                        |                               |
| 6.4 | Nguyễn Xuân Thân                                              |                                     | Father                           |                                                          |         |                                                 |                                                        |                               |
| 6.5 | Phan Thanh Bích                                               |                                     | Mother                           |                                                          |         |                                                 |                                                        |                               |
| 6.6 | Nguyễn Thị Thùy Anh                                           |                                     | Wife                             |                                                          |         |                                                 |                                                        |                               |
| 6.7 | Nguyễn Phan Tuấn                                              |                                     | Brother                          |                                                          |         |                                                 |                                                        |                               |
| 6.8 | Nguyễn Phan Khôi                                              |                                     | Son                              |                                                          |         |                                                 |                                                        |                               |
| 7   | <b>Marco Martinelli</b>                                       |                                     | <b>Member of BOD</b>             |                                                          |         | <b>130.000</b>                                  | <b>0,23%</b>                                           | <b>Appointed 26/06/2020</b>   |
| 7.1 | Nerino Martinelli                                             |                                     | Father                           |                                                          |         |                                                 |                                                        |                               |
| 7.2 | Marcella Soldati                                              |                                     | Mother                           |                                                          |         |                                                 |                                                        |                               |
| 7.3 | Luca Martinelli                                               |                                     | Brother                          |                                                          |         |                                                 |                                                        |                               |
| 7.4 | Massimo Martinelli                                            |                                     | Brother                          |                                                          |         |                                                 |                                                        |                               |

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|-----|----------------------------------|-------------------------------------|----------------------------------|----------------------------------------------------------|---------|-------------------------------------------------|--------------------------------------------------------|------|
| 7.5 | Turicum Investment Management AG |                                     | Member of BOD                    |                                                          |         |                                                 |                                                        |      |
| 7.6 | TIM Vietnam JSC.                 |                                     | Member of BOD                    |                                                          |         |                                                 |                                                        |      |
| 8   | <b>Đoàn Thị Bích Thủy</b>        |                                     | <b>Head of Supervisory Board</b> |                                                          |         | <b>15.480</b>                                   | <b>0,03%</b>                                           |      |
| 8.1 | Đoàn Minh Ngọc                   |                                     | Father                           |                                                          |         |                                                 |                                                        |      |
| 8.2 | Nguyễn Thị Bình                  |                                     | Mother                           |                                                          |         |                                                 |                                                        |      |
| 8.3 | Đoàn Tấn Phát                    |                                     | Brother                          |                                                          |         |                                                 |                                                        |      |
| 8.4 | Đoàn Minh Hoàng                  |                                     | Brother                          |                                                          |         |                                                 |                                                        |      |
| 8.5 | Đoàn Thị Mỹ Hằng                 |                                     | Sister                           |                                                          |         |                                                 |                                                        |      |
| 8.6 | Lê Thị Ngọc Huyền                |                                     | Sister-in-law                    |                                                          |         |                                                 |                                                        |      |

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|-----|--------------------|-------------------------------------|----------------------------------|----------------------------------------------------------|---------|-------------------------------------------------|--------------------------------------------------------|------|
| 9   | Đoàn Hồng Lan      |                                     | Member of SB                     |                                                          |         | 2.060                                           | 0,004%                                                 |      |
| 9.1 | Đoàn Hữu Tài       |                                     | Father                           |                                                          |         |                                                 |                                                        |      |
| 9.2 | Nguyễn Thị Kim Nhu |                                     | Mother                           |                                                          |         |                                                 |                                                        |      |
| 9.3 | Đoàn Thị Minh Thi  |                                     | Sister                           |                                                          |         |                                                 |                                                        |      |
| 9.4 | Lê Minh Thanh      |                                     | Husband                          |                                                          |         | 28.000                                          | 0,05%                                                  |      |
| 9.5 | Lê Minh Quân       |                                     | Son                              |                                                          |         |                                                 |                                                        |      |
| 9.6 | Lê Minh Nhựt       |                                     | Son                              |                                                          |         |                                                 |                                                        |      |
| 9.7 | Lê Văn Sách        |                                     | Father-in-law                    |                                                          |         |                                                 |                                                        |      |
| 9.8 | Nguyễn Thị Phấn    |                                     | Mother-in-law                    |                                                          |         |                                                 |                                                        |      |

| No        | Name                                                             | Securities trading account (if any) | Position at the company (if any) | ID Card No., Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                          |
|-----------|------------------------------------------------------------------|-------------------------------------|----------------------------------|----------------------------------------------------------|---------|-------------------------------------------------|--------------------------------------------------------|-------------------------------|
| 9.9       | Trần Quốc Anh                                                    |                                     | Brother-in-law                   |                                                          |         |                                                 |                                                        |                               |
| <b>10</b> | <b>Mai Huyền Ngọc</b>                                            |                                     | <b>Member of SB</b>              |                                                          |         | <b>2.000</b>                                    | <b>0,004%</b>                                          | <b>Resignation 10/12/2020</b> |
| 10.1      | Công Ty TNHH Quản lý Quỹ SSI<br>(Representative: Lê Thị Lệ Hằng) |                                     | Deputy Accountant                |                                                          |         |                                                 |                                                        |                               |
| 10.2      | Mai Văn Báo                                                      |                                     | Father                           |                                                          |         |                                                 |                                                        |                               |
| 10.3      | Nguyễn Thị Lăng                                                  |                                     | Mother                           |                                                          |         |                                                 |                                                        |                               |
| 10.4      | Lê Đắc Châu                                                      |                                     | Husband                          |                                                          |         |                                                 |                                                        |                               |
| 10.5      | Lê Quỳnh Trang                                                   |                                     | Daughter                         |                                                          |         |                                                 |                                                        |                               |
| 10.6      | Lê Đắc Sơn                                                       |                                     | Son                              |                                                          |         |                                                 |                                                        |                               |
| 10.7      | Lê Đắc Bình                                                      |                                     | Son                              |                                                          |         |                                                 |                                                        |                               |
| 10.8      | Mai Thị Huyền Hà                                                 |                                     | Sister                           |                                                          |         |                                                 |                                                        |                               |

| No   | Name                | Securities trading account (if any) | Position at the company (if any) | ID Card No., Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                 |
|------|---------------------|-------------------------------------|----------------------------------|----------------------------------------------------------|---------|-------------------------------------------------|--------------------------------------------------------|----------------------|
| 10.9 | Mai Ngọc Huyền      |                                     | Sister                           |                                                          |         |                                                 |                                                        |                      |
| 11   | Lê Hoàng Phong      |                                     | Member of SB                     |                                                          |         |                                                 |                                                        | Appointed 10/12/2020 |
| 11.1 | Dương Thị Hương     |                                     | Mother                           |                                                          |         |                                                 |                                                        |                      |
| 11.2 | Đặng Thị Bạch Vân   |                                     | Wife                             |                                                          |         |                                                 |                                                        |                      |
| 11.3 | Lê Hoàng Ngân Khánh |                                     | Daughter                         |                                                          |         |                                                 |                                                        |                      |
| 11.4 | Lê Hoàng Minh Khôi  |                                     | Son                              |                                                          |         |                                                 |                                                        |                      |
| 11.5 | Lê Văn Tuấn         |                                     | Brother                          |                                                          |         |                                                 |                                                        |                      |

| No    | Name            | Securities trading account (if any) | Position at the company (if any) | ID Card No., Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-------|-----------------|-------------------------------------|----------------------------------|----------------------------------------------------------|---------|-------------------------------------------------|--------------------------------------------------------|------|
| 11.6  | Lê Văn Dũng     |                                     | Brother                          |                                                          |         |                                                 |                                                        |      |
| 11.7  | Lê Sơn Tùng     |                                     | Brother                          |                                                          |         |                                                 |                                                        |      |
| 11.8  | Lê Văn Tùng     |                                     | Brother                          |                                                          |         |                                                 |                                                        |      |
| 11.9  | Lê Văn Bình     |                                     | Brother                          |                                                          |         |                                                 |                                                        |      |
| 11.10 | Lê Hoàng Phương |                                     | Brother                          |                                                          |         |                                                 |                                                        |      |
| 11.11 | Đặng Văn Châu   |                                     | Father-in-law                    |                                                          |         |                                                 |                                                        |      |
| 11.12 | Lê Kim Phi      |                                     | Mother-in-law                    |                                                          |         |                                                 |                                                        |      |
| 11.13 | Huỳnh Thị Thu   |                                     | Sister-in-law                    |                                                          |         |                                                 |                                                        |      |

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|-------|----------------------|-------------------------------------|----------------------------------|----------------------------------------------------------|---------|-------------------------------------------------|--------------------------------------------------------|------|
| 11.14 | Trần Thị ngọc Mai    |                                     | Sister-in-law                    |                                                          |         |                                                 |                                                        |      |
| 11.15 | Huỳnh Thị Nhạn       |                                     | Sister-in-law                    |                                                          |         |                                                 |                                                        |      |
| 11.16 | Nguyễn Thị Bích Liễu |                                     | Sister-in-law                    |                                                          |         |                                                 |                                                        |      |
| 11.17 | Phạm Thị Kim Phụng   |                                     | Sister-in-law                    |                                                          |         |                                                 |                                                        |      |
| 12    | Hồ Thị Song Ngọc     |                                     | Deputy General Manager           |                                                          |         | 220.608                                         | 0,39%                                                  |      |
| 12.1  | Hồ Văn Bé            |                                     | Father                           |                                                          |         |                                                 |                                                        |      |
| 12.2  | Hồ Thị Kim           |                                     | Mother                           |                                                          |         |                                                 |                                                        |      |
| 12.3  | Hồ Thị Xuân Thùy     |                                     | Sister                           |                                                          |         |                                                 |                                                        |      |

| No    | Name            | Securities trading account (if any) | Position at the company (if any) | ID Card No., Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-------|-----------------|-------------------------------------|----------------------------------|----------------------------------------------------------|---------|-------------------------------------------------|--------------------------------------------------------|------|
| 12.4  | Hồ Công Diễn    |                                     | Brother                          |                                                          |         |                                                 |                                                        |      |
| 12.5  | Hồ Phương Hải   |                                     | Sister                           |                                                          |         |                                                 |                                                        |      |
| 12.6  | Võ Hà Diệp      |                                     | Husband                          |                                                          |         |                                                 |                                                        |      |
| 12.7  | Võ Hồ Duy Phúc  |                                     | Son                              |                                                          |         |                                                 |                                                        |      |
| 12.8  | Võ Duy Nam      |                                     | Son                              |                                                          |         |                                                 |                                                        |      |
| 12.9  | Võ Văn Tiến     |                                     | Father-in-law                    |                                                          |         |                                                 |                                                        |      |
| 12.10 | Huỳnh Thị Nga   |                                     | Mother-in-law                    |                                                          |         |                                                 |                                                        |      |
| 12.11 | Nguyễn Văn Thao |                                     | Brother-in-law                   |                                                          |         |                                                 |                                                        |      |
| 12.12 | Nguyễn Tuấn Anh |                                     | Brother-in-law                   |                                                          |         |                                                 |                                                        |      |

| No    | Name                    | Securities trading account (if any) | Position at the company (if any)   | ID Card No., Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-------|-------------------------|-------------------------------------|------------------------------------|----------------------------------------------------------|---------|-------------------------------------------------|--------------------------------------------------------|------|
| 12.13 | Phan Thị Kim Huyền      |                                     | Sister-in-law                      |                                                          |         |                                                 |                                                        |      |
| 13    | <b>Lê Thị Hoàng Huệ</b> |                                     | <b>Chief Accountant /Discloser</b> |                                                          |         | <b>55.807</b>                                   | <b>0,1%</b>                                            |      |
| 13.1  | Lê Ngọc Sinh            |                                     | Father                             |                                                          |         |                                                 |                                                        |      |
| 13.2  | Hoàng Thị Kinh          |                                     | Mother                             |                                                          |         |                                                 |                                                        |      |
| 13.3  | Lê Thị Hoàng Hạnh       |                                     | Sister                             |                                                          |         |                                                 |                                                        |      |
| 13.4  | Lê Thị Hoàng Hà         |                                     | Sister                             |                                                          |         |                                                 |                                                        |      |
| 13.5  | Lê Hoàng Hiếu           |                                     | Brother                            |                                                          |         |                                                 |                                                        |      |
| 13.6  | Lê Thị Út Hậu           |                                     | Sister                             |                                                          |         |                                                 |                                                        |      |

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|-------|---------------------|-------------------------------------|----------------------------------|----------------------------------------------------------|---------|-------------------------------------------------|--------------------------------------------------------|------|
| 13.7  | Trần Tấn Thành      |                                     | Husband                          |                                                          |         |                                                 |                                                        |      |
| 13.8  | Trần Hoàng Quân     |                                     | Son                              |                                                          |         |                                                 |                                                        |      |
| 13.9  | Trần Hoàng Long     |                                     | Son                              |                                                          |         |                                                 |                                                        |      |
| 13.10 | Trần Tấn Khiết      |                                     | Father-in-law                    |                                                          |         |                                                 |                                                        |      |
| 13.11 | Trần Thị Phương Lan |                                     | Mother-in-law                    |                                                          |         |                                                 |                                                        |      |
| 13.12 | Lê Đức Ninh         |                                     | Brother-in-law                   |                                                          |         |                                                 |                                                        |      |
| 13.13 | Lê Thị Hồng         |                                     | Sister-in-law                    |                                                          |         |                                                 |                                                        |      |
| 13.14 | Trần Đình Thảng     |                                     | Brother-in-law                   |                                                          |         |                                                 |                                                        |      |

| No   | Name                   | Securities trading account (if any) | Position at the company (if any)                   | ID Card No., Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|------------------------|-------------------------------------|----------------------------------------------------|----------------------------------------------------------|---------|-------------------------------------------------|--------------------------------------------------------|------|
| 14   | Nguyễn Ngọc Tố Uyên    |                                     | The person in charge of Administration for company |                                                          |         | 26.400                                          | 0,05%                                                  |      |
| 14.1 | Nguyễn Thành Dũng      |                                     | Father                                             |                                                          |         |                                                 |                                                        |      |
| 14.2 | Vân Thị Anh Đào        |                                     | Mother                                             |                                                          |         |                                                 |                                                        |      |
| 14.3 | Nguyễn Ngọc Minh Duyên |                                     | Sister                                             |                                                          |         |                                                 |                                                        |      |
| 14.4 | Nguyễn Thành Lộc       |                                     | Brother                                            |                                                          |         |                                                 |                                                        |      |
| 14.5 | Lê Thành Ngải          |                                     | Husband                                            |                                                          |         | 3.000                                           | 0,005%                                                 |      |
| 14.6 | Lê Văn Đê              |                                     | Father-in-law                                      |                                                          |         |                                                 |                                                        |      |

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|------|--------------------|-------------------------------------|----------------------------------|----------------------------------------------------------|---------|-------------------------------------------------|--------------------------------------------------------|------|
| 14.7 | Phạm Thị Tuyết Vân |                                     | Mother-in-law                    |                                                          |         |                                                 |                                                        |      |
| 14.8 | Đỗ Minh Truyền     |                                     | Brother-in-law                   |                                                          |         |                                                 |                                                        |      |

**THE CHAIRMAN OF BOD**



*(Handwritten signature in blue ink)*



*Luong Van Thanh*