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| Code | COM | |
| Date | 24-12-20 | |
| Subject | Report | Insider trade |

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|----|---|---------------------------|
| 1 | Organization/Individual: | Lê Tấn Thương |
| 2 | Current position (if available) in the organization listed: | Member of the BOD cum CEO |
| | Key person/ person in charge of information disclosure: | |
| | Position/Relationship: | |
| 3 | Securities code: | COM |
| 4 | Type of transaction: | Buy |
| 5 | Number of share before transaction: | 141,370 1.00% |
| 6 | Number of share to be traded: | 10,000 |
| 7 | Number of share after transaction: | 151,370 1.07% |
| 8 | Trading period: | |
| 9 | Reason (if any): | |
| 10 | Effective date/Completion date: | Dec 21,2020 |
| 11 | Trading method: | Order-matching |
| 12 | Other: | |