

Code	<b>HCM</b>	
Date	12-11-20	
Subject	Notification	<b>Insider trade</b>

- |    |   |                                 |
|----|---|---------------------------------|
| 1  | Organization/Individual:                                    | Phạm Nghiêm Xuân Bắc            |
| 2  | Current position (if available) in the organization listed: | Member of the BOD               |
|    | Key person/ person in charge of information disclosure:     |                                 |
|    | Position/Relationship:                                      |                                 |
| 3  | Securities code:  | HCM                             |
| 4  | Type of transaction:  | Sell                            |
| 5  | Number of share before transaction:                         | 560,000                         |
| 6  | Number of share to be traded:                               | 160,000                         |
| 7  | Number of share after transaction:                          | 400,000                         |
| 8  | Trading period:   | From Nov 16,2020 to Dec 15,2020 |
| 9  | Reason (if any):  |                                 |
| 10 | Effective date/Completion date:                             |                                 |
| 11 | Trading method:   | Order-matching or put through   |
| 12 | Other:  |                                 |