

Code NNC
Company name Nui Nho Stone Joint Stock Company
Date 11/10/2020
Subject BODs Resolution No.29 _ 09 Nov, 2020

Content:

Nui Nho Stone Joint Stock Company announced Resolution No.29/03/NQ-HĐQT dated November 09, 2020 as follows:

1. Approving the business performance in Quarter 3/2020 and the first 09 months of 2020:

| No. | Content | unit | Plan for 2020 | Plan for Q2 | Performance in Q3.2020 | Performance in the first 09 months of 2020 | % Performance/plan | | |
|-----|-------------------|----------------|---------------|-------------|------------------------|--|--------------------|--------|--|
| | | | | | | | Quarter | Year | |
| A | B | C | 1 | 3 | 4 | 5 | 7 =4/3 | 8 =5/1 | |
| 1 | Rock mining | | 2,080,000 | 520,000 | 272,985 | 1,109,727 | 65.78 | 53.35 | |
| | - Nui Nho | m ³ | 660,000 | 165,000 | 185,265 | 504,733 | 146.20 | 76.47 | |
| | - Tan Lap | m ³ | 1,420,000 | 355,000 | 185,265 | 604,994 | 52.19 | 42.61 | |
| 2 | Stone consumption | | 2,450,000 | 612,500 | 505,645 | 1,735,315 | 82.55 | 70.83 | |
| | - Nui Nho | m ³ | 1,200,000 | 300,000 | 355,193 | 1,197,752 | 118.40 | 99.81 | |
| | - Tan Lap | m ³ | 1,250,000 | 312,500 | 150,452 | 537,563 | 48.14 | 43.01 | |
| 3 | Revenue | million | 416,016 | 104,400 | 92,828 | 312,704 | 88.92 | 75.17 | |
| 4 | Profit | million | 120,856 | 30,214 | 34,728 | 108,455 | 114.94 | 89.74 | |

Approving the plan for Quarter 4/2020.

2. Approving the 2019, 2020 dividend payment in cash:

Dividend pay-out ratio: **50%/ par value (VND5,000/ share)**

In which:

- Dividend pay-out ratio for the last phase of 2019: 19%/ par value (VND1,900/ share)

- Dividend pay-out ratio for the previous years: 2%/ par value (VND200/ share)
- Dividend pay-out ratio from investment & development transferred: 11%/ par value (VND1,100/ share)
- Dividend pay-out ratio for the 2020: 18%/ par value (VND1,800/ share)

Payment date: December 15, 2020

Record date: November 30, 2020