

Code **PXI**
Company name Petroleum Industrial & Civil Construction Joint Stock Company
Date 06/30/2020
Subject Resolution of Annual General Meeting 2020

Content:

Petroleum Industrial & Civil Construction Joint Stock Company (PXI) announced the resolution of 2020 Annual General Meeting of Shareholders (AGM) dated June 29, 2020 with following key contents:

Article 1: Approving the report on the performance in 2019 and performance plan of the Board of Directors for 2020, the report on the business result of the Directorate in 2019 and its plan for 2020, the report on the performance in 2019 and performance plan of the Board of Supervisors for 2020.

Article 2: Approving the 2020 business plan with the main contents as follows:

No	Item	Unit	Amount
I	Economic and Financial indicators		
1	Charter capital	Billion dong	300.00
2	The output value	Billion dong	115.00
3	Revenue	Billion dong	83.00
4	Profit before tax	Billion dong	-
5	Profit after tax	Billion dong	-
6	Tax and State budget payable	Billion dong	2.50
7	Average income	Million dong /person/month	7.50

Article 3: Approving the PXI's financial statement audited by Nam Viet Auditing & Accounting Fiancian Consulting Services Company Limited.

Article 4: Approving the remuneration payment for the Board of Directors, the Board of Supervisors in 2019 and remuneration plan for the Board of Directors and the Board of the Supervisors in 2020

4.1 Remuneration payment for the Board of Directors and the Board of Supervisors in 2019 as follows:

- Remuneration for the Board of Directors: 770,433,320 dongs
- Remuneration for the Board of Supervisors: 194,994,342 dongs

4.2 Remuneration plan for the Board of Directors and the Board of Supervisors in 2020 as follows:

- Specialized members of the Board of Directors and the Board of Supervisors: upon the company's bonus and salary regulation
- Independent members of the Board of Directors: 3.5 million dongs/person/month
- Non specialized members of the Board of Supervisors: 1 million dongs /person/month

Article 5: Approving to authorize the Board of Directors to choose an auditing firm for the company's audited financial statement in 2020.

Article 6: Approving not to distribute profit for the year of 2019.

Article 7: Approving to elect the additional members of the Board of Directors in Term 2020-2025 as follows:

- Mr. Ho Sy Hoang as Member of the Board of Directors.
- Mr. Nguyen Van Hoanh as Member of the Board of Directors.
- Mr. Tran Ngoc Lam as Independent Member of the Board of Directors.

Article 8: Approving the additional election of members of the Board of Supervisors in Term 2020-2025 as follows:

- Ms. Tran Thi Thanh Hue as Head of the Board of Supervisors.
- Ms. Ngo Truc Vy as Member of the Board of Supervisors.
- Ms. Ngo Thi Thu Hoai as Member of the Board of Supervisors.

Article 9: This resolution shall be effective as from the signing date.