

**Code** VPS  
**Company name** Vietnam Pesticide Joint Stock Company  
**Date** 06/23/2020  
**Subject** Resolution on the AGM 2020

**Content:**

On June 22, 2020, Vietnam Pesticide Joint Stock Company announces the resolution of the Annual General Meeting 2020 as follows:

1. Approving the report on the BOD activities in 2019 and plan for 2020.
2. Approving the business result in 2019:
  - a. Separate financial statement:
    - Charter capital: 244,607,920,000 dongs
    - Total revenue: 605,706,407,183 dongs
    - Profit after tax: 1,717,464,068 dongs
    - Profit after tax: 31,166,528,425 dongs
    - EPS: 70 dongs/share.
  - b. Consolidated financial statement:
    - Charter capital: 244,607,920,000 dongs
    - Total revenue: 643,519,244,278 dongs
    - Profit before tax: 4,446,079,768 dongs
    - Profit after tax: 1,633,512,452 dongs
    - EPS: 67 dongs/share.
3. Approving the business plan in 2020:
  - Total revenue: 630 billion dongs
  - Profit before tax: 26.937 billion dongs
  - Dividend: 9%/charter capital.
4. Approving the audited financial statements in 2019.
5. Approving the report from the Supervisory Board.
6. Approving the plan for dividend payment in 2019: none
7. Approving the plan for dividend payment in 2020 with the ratio of 9%/charter capital.
8. Approving the selection of auditing firm to audit financial statements in 2020.
9. Approving the remuneration of the BOD and Supervisory Board in 2020:
  - Chairman of BOD: 6,000,000 dongs/month
  - Member of BOD: 5,000,000 dongs/month

- Member of Supervisory Board: 3,000,000 dongs/month.
10. Approving the resignation of Mr. Nguyen Xuan Bac as member of BODs.
  11. Approving to elect Mr. Bui The Chuyen as member of BODs in the term 2019-2024 as from June 22, 2020.
  12. This resolution shall take effect from the date of signing.