

Code HT1
Company name Ha Tien 1 Cement Joint Stock Company
Date 06/15/2020
Subject Resolution on the AGM 2020

Content:

Ha Tien 1 Cement Joint Stock Company (HT1) announces the Resolution of the Annual General Meeting 2020 dated June 12, 2020 with the following contents:

1. Approving the report on the BOD activities in 2019 and plan for 2020.
2. Approving the report from the Supervisory Board in 2019 and plan for 2020.
3. Approving the business result in 2019:
 - Net revenue: 8,838.62 billion dongs
 - Profit before tax: 927.96 billion dongs.
4. Approving the business plan in 2020:
 - Net revenue: 8,583.80 billion dongs
 - Profit before tax: 830.00 billion dongs.
5. Approving the audited financial statements in 2019.
6. Approving the plan for 2019 profit distribution:

Content	Amount (VND million)
1. Undistributed profit after tax of 2019	857,842
- Accumulated undistributed profit after tax to the end of 2018	117,904
- profit after tax of 2019	739,939
2. Plan for 2019 profit distribution	
Total profit to distribute (a+b+c+d)	734,433
a. To pay cash dividend for 2019 (12%)	457,850
b. Investment and Development fund	154,328
c. Reward and Welfare fund	121,715
d. Bonus fund of Managers	540
3. Remaining profit after tax after the distribution (3=1-2)	123,409

7. Approving the selection of the auditor for the financial statements in 2020.

8. Approving the remuneration of the BOD, Supervisory Board and Person in Charge of Corporate Governance cum Secretary of BOD in 2019 and plan for 2020:
 - a. In 2019: 632,000,000 dongs
 - b. In 2020:
 - BOD & Secretary:
 - Chairman of BOD: 8,000,000 dongs/month
 - Member of BOD: 6,00,000 dongs/month
 - Person in Charge of Corporate Governance cum Secretary: 4,00,000 dongs/month.
 - Supervisory Board:
 - Head of Supervisory Board: according to the salary rule
 - Members of BOD: 4,00,000 dongs/month.