

<b>Code</b>	<b>PNJ</b>
<b>Company name</b>	Phu Nhuan Jewelry Joint Stock Company
<b>Date</b>	06/12/2020
<b>Subject</b>	Resolution of Annual General Meeting 2020

**Content:**

Phu Nhuan Jewelry Joint Stock Company announced the resolution of 2020 Annual General Meeting of Shareholders (AGM) dated June 18, 2020 with following key contents:

Article 1: Approving the report of the Board of Directors.

Business performance in 2019:

- Revenue: 17,000,681 million VND
- Profit before tax: 1,506,712 million VND
- Profit after tax: 1,193,925 million VND
- Dividend: 18%

Article 2: Approving the audited financial statements in 2019.

Article 3: Approving the report of Board of Supervisors.

Article 4: Approving business plan for 2020:

- Revenue: 14,485,596 million VND
- Profit before tax: 1,047,315 million VND
- Profit after tax: 832,230 million VND
- Dividend: 18%

Article 5: Approving to authorize the Board of Directors to choose an audit firm to audit the listed company's financial statements in 2020: KPMG Vietnam, PWC Vietnam, Deloitte Vietnam, Ernst & Young Vietnam.

Article 6: Approving the profit distribution and dividend payment in 2019:

- Investment development fund: 59,696 million VND
- Bonus and welfare fund: 59,696 million VND
- Fund of operation of the BOD: 11,939 million VND
- Fund of bonus of the BODs and Board of management: 17,909

- Dividend: 403,322 million VND
- + 1<sup>st</sup> interim dividend payment for 2019 (8%/par value): 178,134 million VND
- + 2<sup>nd</sup> interim dividend payment for 2019 (10%/par value): 225,188 million VND

Article 7: Approving a stock issuance for key manager of PNJ and subsidiaries in 2020:

1. Stock name: Stock of Phu Nhuan Jewelry Joint Stock Company
2. Stock type: common share
3. Par value: VND10,000/share
4. Outstanding volume: 225,188,176 shares
5. Treasury volume: 105,409 shares
6. Expected issue volume: 2,319,438 shares
7. Total issue value: VND23,194,380,000
8. Issue price: VND20,000/share

Article 8: Approving the resignation as Members of BOD in the term 2020-2025:

- Mrs. Vu Thanh Giang
- Mrs. Pham Thi My Hanh
- Mr. Robert Alan Willett

Article 9: Approving election list in the BODs in the term 2020-2025:

- Mr. Nguyen Tuan Hai
- Mrs. Tieu Yen Trinh
- Mrs. Tran Phuong Ngoc Thao

Article 10: Approving to add business line.