

Code **HAH**
Company name Hai An Transport and Stevedoring Joint Stock Company
Date 06/11/2020
Subject Resolution of Annual General Meeting 2020

Content:

Hai An Transport and Stevedoring Joint Stock Company announced the resolution of 2020 Annual General Meeting of Shareholders (AGM) dated June 10, 2020 with following key contents:

Article 1: Approving the report of the Board of Directors.

Article 2: Approving the report of the Board of Supervisors.

Article 3: Approving the report of the CEO.

Article 4: Approving the audited financial statements in 2019.

Article 5: Approving the 2019 profit distribution plan:

No.	Item	Amount (VND)
	Distributed profit	144,383,217,117
1	Investment development fund (20% profit after tax)	28,877,000,000
2	Fund for the Board of Directors (3% profit after tax)	4,331,000,000
3	Bonus and welfare fund (4% profit after tax)	5,775,000,000
4	Dividend: Cash dividend (VND1,000/share)	47,392,798,000
5	Expected retained profit	58,007,419,117

Approving to pay for the 2019 dividend in cash:

- Record date: June 30, 2020
- Payment date: expected from July 15, 2020
- Dividend pay-out ratio: 10%/ par value (VND1,000/ share)

Article 6: Approving the business plan for 2020:

- Total production: 745,000 TEU
- Total revenue: 1,219,123 million VND

- Profit after tax: 85,092 million VND
- Dividend: 1,000 VND/share
- Approving the investment plan for 2020.

Article 7: Approving to authorize the Board of Directors to choose an audit company in 2020.

Article 8: Approving the remuneration of the Board of Directors, the Board of Supervisors

- Board of Directors: 6,000,000 VND/person/month
- Board of Supervisors: 3,000,000 VND/person/month

Article 9: Approving to amend the Articles of Association and to add business line:

Additional business line: industrial code 6810

Article 10: This resolution was approved by the Annual General Meeting of Shareholders.