

**Code** HTI  
**Company name** IDICO Infrastructure Development Investment Joint Stock Company  
**Date** 06/11/2020  
**Subject** Resolution on the 2020 AGM

**Content:**

On June 10, 2020, IDICO Infrastructure Development Investment Joint Stock Company announces Resolution of Annual General Meeting 2020 as follows:

1. Approving the business result in 2019 and business plan in 2020:
  - a. Business result in 2019:

*Unit: million dongs*

No.	Content	Plan for 2019	Actual 2019
1	Total production value	517,328	471,241
2	Total revenue	383,691	373,200
3	Profit before tax	73,869	73,800
4	EPS	VND2,801/share	VND2,366/share
5	Dividend	22%	14%

2. Approving the report on the Board of Directors activities in 2019.
3. Approving the report from the Supervisory Board in 2019.
4. Approving the audited financial statements in 2019.
5. Approving the profit distribution in 2019:

Content	Amount (dongs)
Profit after tax of 2019	69,893,621,459
- Reward fund (12%)	8,387,234,575
- Welfare fund (3%)	2,096,808,644
- To pay cash dividend (22%) (paid: 10%; to Pay: 12%)	54,888,240,000
Undistribution profit	3,823,338,240

- Payment date: expected in Q3.2020.

6. Approving the profit distribution plan for 2020:
  - Reward fund: 12% of profit after tax
  - Welfare fund: 3% of profit after tax
  - Dividend: 14%
7. Approving the remuneration of BODs, Supervisory Board and Secretariat in 2019 & 2020:

- Chairman of BODs: 5,000,000 dongs/month
- Member of BODs: 4,000,000 dongs/month
- Secretary: 2,000,000 dongs/month
- Head of Supervisory Board: 4,000,000 dongs/month
- Member of Supervisory Board: 2,000,000 dongs/month

8. Approving the selection an audited firm to audit financial statements in 2020.
9. Approving the additional election of Mr. Le Quoc Dat and Mr. Nguyen Vu Minh Hong as members of BODs in the term 2017-2022.
10. Approving the resignation of Mr. Nguyen Hong Ninh as member of BODs in the term 2017-2022.
11. Approving the additional election of Mr. Nguyen Van Tho as members of BOS cum Head of the BOS in the term 2017-2022.
12. Approving the resignation of Mr. Luong Binh Minh as member of BOS in the term 2017-2022.