

Code **TMP**
Company name Thac Mo Hydro Power Joint Stock Company
Date 05/31/2020
Subject Resolution on the AGM 2020

Content:

On May 28, 2020, Thac Mo Hydro Power Joint Stock Company announces the resolution of the Annual General Meeting 2020 as follows:

1. Approving the business result in 2019:
 - Revenue: 732.201 billion dongs
 - Total expenses: 261.317 billion dongs
 - Profit before tax: 470.884 billion dongs
 - Corporate income tax: 89.605 billion dongs
 - Profit after tax: 381.279 billion dongs.
2. Approving the business plan in 2020:
 - Revenue: 576.98 billion dongs
 - Total expenses: 205.55 billion dongs
 - Profit after tax: 321.83 billion dongs.
 - Dividend: >20
3. Approving the audited financial statements in 2019.
4. Approving investment plan for 2020.
5. Approving the report on the BOD activities in 2019.
6. Approving the report from the Supervisory Board in 2019.
7. Approving the profit distribution and dividend payment in 2019:
 - a. Profit distribution in 2019:
 - Profit distribution:
 - + Dividend: 30%
 - + To pay dividend for shareholders: 210,000,000,000 dongs
 - + Investment and Development fund: 49,353,801,048 dongs
 - + Welfare fund: 3,248,100,000 dongs
 - + Reward fund: 3,248,100,000 dongs
 - + Bonus to the Executive Board: 429,060,00 dongs
 - Undistributed remaining profit: 376,860,084,204 dongs
 - b. Dividend payment in 2019:
 - Exercise ratio: 30% (3,000 dongs/share); Of which:
 - + To pay first cash dividend: 15% (1,500 dongs/share); record date: December 23, 2019; payment date: December 31, 2019.

+ To pay remaining cash dividend: 15% (1,500 dongs/share).

8. Approving the remuneration of the BOD and Supervisory Board in 2019 and plan for 2020:
 - In 2019: 1,546,474,000 dongs
 - In 2020: 1,380,058,000 dongs.
9. Approving the selection an auditing firm to audit financial statements in 2020.