

**Code**                   **HAS**  
**Company name**   HACISCO Joint Stock Company  
**Date**                    06/01/2020  
**Subject**                BOD resolution dated May 29, 2020

**Content:**

HACISCO Joint Stock Company (HAS) announces the Board resolution dated May 29, 2020 with the following contents:

1. The BOD approved the business result in 2019 and plan for 2020:
  - a. Business result in 2019:
    - Revenue:                                   176,912 billion dongs
    - Profit after tax:                         5,169 billion dongs
    - Expected dividend payment:           6%.
  - b. Business plan in 2020:
    - Revenue:                                 211 billion dongs
    - Profit after tax:                         5.2 billion dongs
    - Expected dividend payment: 5%.
2. The BOD approved the holding of the Annual General Meeting for the fiscal year 2019:
  - Meeting time: 8:30, June 10, 2020
  - Meeting venue: Room.254, National Conference Center, Gate 1, Thang Long Boulevard, Me Tri, Nam Tu Liem, Hanoi.
  - Record date: May 18, 2020.
  - In case of the first Annual General Meeting 2019 is not successful. The Company will hold the second Annual General Meeting for the fiscal year 2019 (if any): 8:30, July 08, 2020.
  - In case of the second Annual General Meeting 2019 is not successful. The Company will hold the third Annual General Meeting for the fiscal year 2019 (if any): 8:30, July 24, 2020.
    - Content:
      - ✓ Report on the BOD activities in 2019 and plan for 2020.
      - ✓ Report on the business result in 2019 and plan for 2020.
      - ✓ Report from the Supervisory Board.
      - ✓ Approving the plan for 2019 profit distribution.

- ✓ Approving the selection of the auditor and remuneration of the BOD, Supervisory Board.
- ✓ Additional election to replace member of Supervisory Board for the term 2016 - 2021.
- ✓ Other issues.