

Code	UIC
Company name	Idico Urban and House Development Investment Joint Stock Company
Date	04/29/2020
Subject	Resolution on the AGM 2020

Content:

On April 29, 2020, Idico Urban and House Development Investment Joint Stock Company announces the resolution of the Annual General Meeting 2020 as follows:

1. Approving the report on the BOD activities in 2019 and plan for 2020.
2. Approving the business result in 2019:
 - Total revenue: 2,755.011 billion dongs
 - Profit before tax: 73,626 billion dongs
 - Investment & development fund: 45,803 billion dongs
 - Dividend: 60%.
3. Approving the business plan in 2020:
 - Total revenue: 2,895.236 billion dongs
 - Profit before tax: 65.050 billion dongs
 - Investment & development fund: 189,052 billion dongs
 - Dividend: 300%.
4. Approving the report of the 2019 audited financial statement.
5. Approving the profit distribution in 2019:
 - Profit after tax of 2019: 59,516,338,554 dongs:
 - To distribute to the funds:
 - + Reward fund (13%): 7,737,124,012 dongs
 - + Welfare fund (2%): 1,190,326,771 dongs
 - + To pay cash dividend (60%/charter capital): 48,000,000,000 dongs:
 - ++ To pay first dividend (20%): 16,000,000,000 dongs
 - ++ To pay second dividend (40%): 32,000,000,000 dongs.
 - + Bonus for the BOD, BOS in 2019: 1,000,000,000 dongs
 - Remaining profit after tax of 2019: 6,914,953,799 dongs
 - To pay dividend in cash:
 - Record date: May 29, 2020
 - Payment date: June 15, 2020.
6. Approving the remuneration of the BOD and Supervisory Board in 2020:

- Chairman of BOD: 5,000,000 dongs/person/month
- Member of BOD: 3,000,000 dongs/person/month
- Head of Supervisory Board: 3,000,000 dongs/person/month
- Member of Supervisory Board: 2,000,000 dongs/person/month
- Secretary: 2,000,000 dongs/person/month.

7. Approving the selection an audited for the financial statements in 2020.

8. Approving the election result of the BOD and BOS for the period 2020 – 2025:

The BOD:

- Tran Thuy Huong – Chairman of the BOD
- Tran Van Phu – member
- Le Dac Manh – member
- Ho Thi Hai Ha – member
- Vo Tan Dung – member

The BOS:

- Hoang Van Hien – Head of the BOS
- Bui Duc Minh – member
- Nguyen Thi Hong – member.