

Code **SHA**
Company name Son Ha Sai Gon Joint Stock Company
Date 04/29/2020
Subject Resolution of Annual General Meeting 2020

Content:

Son Ha Sai Gon Joint Stock Company announces Resolution of 2020 AGM as follows:

1. Approving the BOD's operation reports.
 - *Approving 2019 business results:*
 - Net revenue: 864.0 billion dongs
 - Profit after tax: 39.9 billion dongs
 - Dividend: 8%
 - *Business plan for 2020:*
 - Net revenue: 830 billion dongs
 - Profit after tax: 25 billion dongs
 - Dividend (5%): in which 3% in cash and 5% in stock
2. Approving controlled reports of the Supervisory Board.
3. Approving the 2019 audited financial statements.
4. Approving the profit distribution plan in 2019:

By: VND

Investment and development fund (4%)	1,234,189,512
Financial reserve fund (2%)	617,094,756
Reward and Welfare fund (1%)	308,547,378
Remuneration of the BODs & BOS	276,000,000
Dividend (in cash: 3%; in stock: 5%)	
Remaining profit	27,308,023,053

- To pay dividend in cash: 3% (VND9,101,136,000).

Implement time: in 2020

- To pay dividend in stock: 5%

Exercise ratio: 100:05

The one who owns 100 shares at the record date will receive 05 new shares.

Estimated issue volume: 1,516,856 shares.

Implement time: in 2020

Plan to deal with fractional shares:

+ The distributed shares will be rounded down. The fractional shares will be bought with VND10,000/share.

Place of payment:

+ Shareholders whose shares have been deposited: at the securities firms where the shares have been deposited.

+ Shareholders whose shares have not been deposited: shareholders will receive dividend at Son Ha Sai Gon Joint Stock Company.

5. Approving compensation fund for the BOD & the Supervisory Board.
 - Compensation fund for the BOD & the Supervisory Board 2019: VND176,000,000
 - Compensation fund plan for the BOD & the Supervisory Board 200: VND276,000,000
6. Approving the audited firm chosen for 2020 financial statements.
7. Approving the Chairman of BOD will concurrently hold the position as Chief Executive Officer (CEO).
8. Resolution is valid as of 28 April 2020.

