**DKP: Annual General Mandate 2020**

On 28 Apr 2020, Duoc Khoa Pharmaceutical Joint Stock Company announced the Extraordinary General Mandate 2020 as follows:

Article 1: Approve the report on financial activities, business in 2019 and operation plan of 2020 as follows:

|  |  |  |
| --- | --- | --- |
| Indicator | Year 2019 | Year 2020 |
| 1 | 2 | 3 |
| 1. Net revenue of selling goods and services | 79,895,494,659 | 80,000,000,000 |
| 2. Profit before tax | 3,954,227,863 | 4,093,575,525 |
| 3. After-tax profit | 2,599,647,420 | 3,274,860,420 |
| 4. Charter capital | 30,0391,000,000 | 39,8754,000,000 |

Article 2: Approve the plan on Profit distribution of 2019

The annual General Meeting of Shareholders approved the plan on Profit distribution as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| No | Indicator | Unit | Realization in 2019 |
|  | Charter capital | VND | 30,039,100,000 |
|  | Profit before tax | VND | 3,954,227,863 |
|  | After-tax profit | VND | 2,599,647,420 |
|  | Extraction to funds | VND | 0 |
|  | Retained profit of previous year | VND | 1,608,130,673 |
|  | 2019 dividend payment | VND | 2,984,910,000 |
|  | Retained profit | VND | 1,222,868,093 |

Article 3: Approving the report of the Board of Directors, the Supervisory Board in 2019 and the plan for 2020

Article 4: Approving the plan on issuing shares to increase the charter capital from VND 30.0391 billion to VND 39.8754 billion

- Expected number of shares to be issued: 983,630 shares

- Total par value: VND 9,836,300,000

- Form of issuance: Offering shares to existing shareholders and ESOP

a) Plan on issuing shares to existing shareholders:

- Issuing ratio: 10: 3

- Expected offering price: VND 10,000/ share

- Total shares expected to be issued: 843,630 shares

b) ESOP issuance plan:

- Expected offering price: VND 10,500/ share

- Total shares expected to be issued: 140,000 shares

Details are shown in the attached share issuance plan. The annual General Meeting of Shareholders agreed to authorize the Board of Directors to amend, supplement or change the issuance plan at the request of the management agencies and the needs of the Company so that the issuance to increase capital of the Company is implemented logically, legally and in accordance with regulations

Authorize the Board of Directors to decide the list of selected employees to buy shares

Article 5: Finalizing the remuneration fund for the Board of Directors and the Supervisory Board in 2019 and proposing the remuneration fund for Board of Directors and Supervisory Board in 2020

The annual General Meeting of Shareholders agreed on the settlement of remuneration fund for the Board of Directors and the Supervisory Board in 2019 as follows:

- Remuneration for the Board of Directors: VND 204,000,000

- Remuneration for the Supervisor Board: VND 48,000,000

The annual General Meeting of Shareholders approved the remuneration for the Board of Directors and the Supervisory Board in 2020 as follows:

- Chairman of the Board of Directors: VND 5,000,000/person/month

- Member of the Board of Directors: VND 3,000,000/person/month

- Head of Supervisory Board: VND 2,000,000/person/month

- Members of the Supervisory Board: VND 1,000,000 million

Remuneration of the Board of Directors and the Supervisory Board is paid with 80% in the monthly salary payment period in the year and the remaining amount is settled according to the results of completing the annual production and business plan of the Company

Article 6: Approve the accounting of debts to the State according to the regulations and proposals of the State Capital and Investment Corporation (SCIC)

Article 7: Approving the selection of an independent auditing company

The annual General Meeting of Shareholders approved the authorization for the Board of Directors and the Supervisory Board to select an auditing company named in the list of independent auditing firms approved by the State Securities Commission to audit the financial statement of 2020 for the Company

Article 8: Additional election to Ms. Truong Thanh Nhan to be member of the Board of Directors for the term of 2016 – 2021

Article 9: The Resolution takes effect from the signing date

Members of the Board of Directors, the Supervisory Board, and the Company Manager are responsible for implementing this extraordinary General Mandate and organize the implementation according to their operational functions in accordance with the law and Charter of Duoc Khoa Pharmaceutical Joint Stock Company