



Everpia JSC

Head office and factory

Đường số 1, Gia Lâm District, Hanoi City, Vietnam

Tel: (84) 43827 6190 Fax: (84) 43827 6192

THE SOCIALIST REPUBLIC OF VIETNAM

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No: 01/ĐHĐCĐ2020/NQ

Hung Yên, 24th April 2020

RESOLUTION OF ANNUAL GENERAL SHAREHOLDERS' MEETING 2020

Today, on 24th April 2020, at Hung Yen branch, the annual General Shareholders' Meeting 2020 of Everpia JSC was conducted with attendance of 69 shareholders who owned and represented for 26,862,348 shares, accounting for 70.6% of total shares with voting rights.

After a thorough working time, the General Shareholders have agreed on the following issues:

DECISIONS

Article 1. Approve the Separate financial statement and Consolidated financial statements of 2019 audited by Ernst & Young Vietnam Co., Ltd.

Approval rate: 100% of total attending shares

Article 2. Approve the Report of Board of Directors in GSM.

Approval rate : 100% of total attending shares.

Article 3. Approve the Report of Audit Committee in GSM.

Approval rate : 100% of total attending shares.

Article 4. Approve the 2019 profit distribution plan: Cash dividend and Management fund

- Dividend by cash: 9% of par value (VND 900/stock), authorize the Board of Directors to decide the time & detailed distribution plan to ensure the right and benefit of shareholders.
- Management fund allocation: 5% of profit after tax, authorize the Management, Board of Directors to use the Management fund based on the Company operation to ensure the most effective business results;

Approval rate: 100% of total attending shares

Article 5. Approve the business plan for 2020: revenue is 1.000 billion dongs and profit after tax is 82 billion dongs.

Approval rate: 100% of total attending shares

Article 6. Approve the expansion of business scope.

+ Business activities:

- a. Manufacturing: wooden products (including wooden furniture and other wooden products)
- b. Wholesaling and retailing: household goods (home appliances, furniture and other household stuff); machinery, equipment and supplies (computers, machines, software); other goods (pharmaceutical and medical goods, cosmetic)
- c. Information and communication: Computer programming, consultancy and related activities; Information service activities
- d. Financial service: Security and commodity contracts brokerage and other auxiliary activities
- e. Other activities: (i) Renting and leasing of machinery & equipment; (ii) Industrial cleaning activities; (iii) Repair of computers, personal and household goods; (iv) Washing and (dry-) cleaning of textile and fur products

+ Products for retailing:

- a. House decoration materials:
 - Paints and varnishes
 - Construction materials (bricks, flooring blocks) of stone, plaster, cement, mica, ceramic, glass, aluminum or similar materials
 - Electric wire/cable, ventilator and others
- b. Household/hotel goods
 - Bath, sanitary wares, kitchen ware, paint frame in all materials, such as plastic, wood, irons,...
 - Household goods made of vegetable materials (bamboo, rattan,...)
 - Decoration: artificial flowers, paints, clocks,...
 - Home appliances (air conditioner, TV, fridge, washing machine,...), lighting equipment, sound/video recording or reproducing, musical instruments
 - Headgear (hat) of all materials, umbrellas; soap, cleaner with soap

Authorizing the Board of Directors to decide any other related issues, amend the particular business line (*if necessary*), and carry out any necessary procedures, including the amendment of Company's Charter, until completion of expanding business scope in accordance with relevant laws.

Approval rate: 100% of total attending shares

Article 7. Approve the amendment of Internal regulation in Corporate governance.

Approval rate: 100% of total attending shares

Article 8. Approve the list of independent auditing companies for Financial statements 2020 and authorize the Board of Directors, Managements to choose the most suitable one with competitive price and good quality

- Ernst & Young Vietnam Co., Ltd
- Price Waterhouse Coopers Vietnam Co., Ltd
- Deloitte Vietnam Co., Ltd
- KPMG Vietnam Co., Ltd

Approval rate: 100% of total attending shares

Article 9. Approve the basic remuneration paid for independent Board of Directors and Audit Committee members in 2020: average amount VND 7.2 mil./person/month. Total expenses (*includes remuneration, working activities' expenses, bonus, etc.*) must not exceed VND3.6 bil. Authorizing the Board of Directors to decide the specific remuneration for each individual based on their contribution toward the Company.

Approval rate: 100% of total attending shares

To:

- BOD members
- Board of Management
- AC members
- Shareholders

On behalf of. GENERAL SHAREHOLDERS
CHAIRMAN

