

Code **DBC**
Company name DABACO Group
Date 04/27/2020
Subject Change of personnel

Contents:

On April 27, 2020, DABACO Group has enclosed the list of members of BOD and Supervisory Board for the period 2015 – 2020, including:

a. Members of BOD:

1. Mr. Nguyen Nhu So;
2. Mrs. Nguyen Thanh Huong;
3. Mrs. Nguyen Thi Thu Huong;
4. Mr. Nguyen Khac Thao;
5. Mr. Le Quoc Doan;
6. Mr. Nguyen The Tuong;
7. Mr. Nguyen Hoang Nguyen;
8. Mr. Hoang Nguyen Hoc;
9. Mr. Bui Van Hoan.

- The Board of Directors approved to appoint Mr. Nguyen Nhu So as Chairman of BOD for the period 2020 – 2025.
- The Board of Directors approved to appoint Mr. Nguyen Khac Thao as Deputy Chairman of BOD for the period 2020 – 2025.

b. Members of Supervisory Board:

1. Mr. Ho Sy Quy;
2. Mr. Nguyen Thanh Ha;
3. Mrs. Nguyen Thi Bich.

- To appoint Mr. Ho Sy Quy as Head of Supervisory Board for the period 2020 – 2025.

c. The following list is no longer member of BOD and Supervisory Board from April 26, 2020, including:

1. Mr. Nguyen Dinh Toan: member of BOD

2. Mr. Tran Xuan Manh: member of BOD
3. Mr. Nguyen Van Linh: Head of Supervisory Board
4. Mr. Ngo Huy Tue: member of Supervisory Board
5. Mrs. Dinh Thi Minh Thuan: member of Supervisory Board.