

Code DHA
Company name Hoa An Joint Stock Company
Date 04/20/2020
Subject Resolution of Annual General Meeting 2020

Content:

Hoa An Joint Stock Company announced the resolution of 2020 Annual General Meeting of Shareholders (AGM) dated April 17, 2020 with following key contents:

1. Approving the report of the Board of Directors.
2. Approving the 2019 audited financial statements.
3. Approving the business plan for 2020:

No.	Item	Unit	Amount
1	Total revenue	1,000 VND	302,367,642
2	Profit before tax	1,000 VND	75,195,564
3	Profit after tax	1,000 VND	60,156,000
4	Average income/person/month	1,000 VND	14,800

4. Approving the estimated dividend rate for 2020: 20%, in cash.
5. Approving the report of the Board of Supervisors.
6. Approving the 2019 profit distribution plan:

No.	Item	Unit	Amount
A	Profit before tax	VND	83,879,446,979
B	Profit after tax	VND	67,930,222,255
	Profit distribution:	VND	
1	Remuneration of the Board of Directors (2% profit after tax)	VND	1,358,604,445
2	Remuneration of the Board of Supervisors	VND	288,000,000
3	Social welfare fund	VND	1,358,604,445
4	Bonus fund	VND	1,358,604,445
5	Welfare fund	VND	1,358,604,445

6	Interim cash dividend for 2019 (15%/charter capital) (paid)	VND	22,089,109,500
7	Remaining dividend for 2019 (5%/charter capital)	VND	7,363,036,500
8	Additional dividend for 2019 (10%/charter capital)	VND	14,726,073,000
9	Undistributed profit in 2019	VND	18,029,585,475

7. Approving the remuneration of the Board of Directors and Board of Supervisors in 2019 and plan for 2020.
- Total remuneration of the Board of Directors in 2019 (02%/profit after tax): VND1,358,604,445; Total remuneration of the Board of Supervisors in 2019: VND288,000,000
 - Remuneration of the Board of Directors in 2020: 02% profit after tax
 - Remuneration of the Board of Supervisors in 2020: 288,000,000 VND/year
8. Authorizing the Board of Directors to choose one of three audit companies below for DHA in 2020:
- RSM Vietnam;
 - AASC;
 - A&C