

**Code**                   **HRC**  
**Company name**   Hoa Binh Rubber Joint Stock Company  
**Date**                    02/13/2020  
**Subject**                BOD resolution dated February 12, 2020

**Content:**

On February 12, 2020, Hoa Binh Rubber Joint Stock Company (HRC) approved the following issues:

1. The Board of Directors approved the business result in Q4.2019:

No.	Content	Unit	Plan	Performance	% Ratio
1	Total revenue	VND million	57,448	75,729	131.82
2	Profit before tax	VND million	3,015	5,357	177.68
3	Profit after tax	VND million	2,821	5,357	189.90

2. The Board of Directors approved the business result in 2019:

No.	Content	Unit	Plan	Performance	% Ratio
1	Total revenue	VND million	155,290	210,115	135.30
2	Profit before tax	VND million	3,600	7,842	217.83
3	Profit after tax	VND million	2,944	7,729	262.53

3. The Board of Directors approved the business plan in Q1.2020:

- Total revenue:                   39,203 million dong;
- Profit before tax:               1,000 million dong;
- Profit after tax:                 800 million dong.

4. The Board of Directors approved to hold the 2020 Annual General Meeting of Shareholders in April 2020.

5. The Board of Directors approved the resignation of Mrs. Le Thi Kim Phuong as member of Supervisory Board.
6. The Board of Directors approved the additional election of Mrs. Huynh Thi Ngoc Thu as member of Supervisory Board.
7. The Board of Directors approved the cooperation with JANBEE for CNC Application Agriculture project.