

Code **ROS**
Company name FLC FAROS Construction Joint Stock Company
Date 06/24/2019
Subject Resolution of Annual General Meeting 2019

Content:

FLC FAROS Construction Joint Stock Company announces the resolution of Annual General Meeting 2019, which was convened on June 21, 2019, as follows:

Article 1: Approving the report of the Board of Directors.

Article 2: Approving the report of the Board of Supervisors.

Article 3: Approving the report of the Directorate.

Article 4: Approving the adjustment to the Company’s business function.

Article 5: Approving the audited financial statements in 2018.

Article 6: Approving the 2018 business performance report and 2018 profit distribution plan.

6.1. Business performance in 2018:

Content	Plan for 2018	Reality in 2018	% completion
Total revenue	5,500,000,000,000	3,685,210,181,196	67.00%
Profit before tax	440,000,000,000	244,456,383,688	55.56%
Profit after tax	352,000,000,000	184,977,666,449	52.55%

6.2. Profit distribution plan for 2018:

No.	Item	Amount <i>(million dong)</i>
1	Dividend	0
2	Bonus fund	0
3	Welfare fund	0
4	Other fund	0

5	Remaining undistributed profit	187,729
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Article 7: Approving the 2019 business plan and 2019 profit distribution plan.

7.1. Business plan for 2019:

- Total revenue: 4,000,000,000,000 dongs
- Profit before tax: 400,000,000,000 dongs
- Profit after tax: 320,000,000,000 dongs

7.2. Profit distribution plan for 2019:

No.	Item	%
1	Bonus fund	2% the undistributed profit after tax
2	Welfare fund	2% the undistributed profit after tax
3	Other fund	10% the undistributed profit after tax
4	Dividend	Not less than 50% the profit after tax

Article 8: Approving to authorize the Board of Directors to choose an audit firm for auditing the listed company's financial statements in 2019.

Article 9: Approving the remuneration of the Board of Directors and the Board of Supervisors in 2019.

Article 10: Approving the agreements between the Company and related companies.

Article 11: Approving to authorize the Board of Directors to review and adopt the implementation of financial transactions between the Company and related persons and institutions.

Article 12: Approving to authorize the Board of Directors to implement the resolutions that approved by general meeting.

Article 13: Approving the resignation of Ms. Vu Dang Hai Yen as Member of the Board of Directors.

Article 14: Approving the resignation of Mr. Nguyen Van Thanh, Mr. Dinh Thai Hiep and Ms. Nguyen Thi Ngoc Anh as Members of the Board of Directors.

Article 15: Electing Mr. Nguyen Thien Phu as Member of the Board of Directors for the term of 2016 – 2021.

Article 14: Electing the members of the Board of Supervisors for the term of 2016 – 2021:

1. Mr. Tran Lam Chau
2. Mr. Pham Anh Dung
3. Mr. Nguyen Trong Huyen

Article 17: This resolution shall take effect from June 21, 2019.