

Code HT1
Company name Ha Tien 1 Cement Joint Stock Company
Date 05/27/2019
Subject Resolution on the AGM 2019

Content:

On May 24, 2019, Ha Tien 1 Cement Joint Stock Company announces the resolution of the Annual General Meeting 2019 as follows:

1. Approving the report on the BOD activities in 2018 and plan for 2019.
2. Approving the report from the Supervisory Board in 2018 and plan for 2019.
3. Approving the audited financial statements in 2018.
4. Approving the business result in 2018:
 - Total revenue: VND8,416,512 million
 - Profit before tax: VND805,842 million
 - Profit after tax: VND641,348 million.
 - To pay the state budget: VND564.292 million
 - Dividend: 12%
5. Approving the business plan in 2019:
 - Total revenue: VND8,931,266 million
 - Profit before tax: VND917,000 million
 - Profit after tax: VND733,600 million
 - To pay the state budget: VND651,322 million
 - Dividend: $\geq 15\%$.
6. Approving the plan for 2018 profit distribution:
 - Profit after tax of 2018: 805,842 million dongs
 - Profit after tax of 2018 parent company: 641,348 million dongs
 - Undistributed profit after tax until 12/31/2017: 125,891 million dongs
 - Undistributed profit after tax until 12/31/2018: 767,239 million dongs
 - To distribute the profit: 641,592 million dongs
 - + To pay cash dividend (12%): 457,850 million dongs
 - + Development and Investment fund: 96,202 million dongs
 - + Reward and Welfare fund: 87,000 million dongs
 - + Bonus fund to the Executive Board: 540 million dongs
 - Remaining profit after tax after the distribution: 125,647 million dongs.
7. Approving the remuneration of the BOD and Supervisory Board in 2018:
 - a. BOD member:
 - Chairman of BOD: 8,000,000 dongs/month

- Member of BOD: 6,000,000 dongs/month
- Secretariat: 4,000,000 dongs/month
- b. Supervisory Board member:
 - Member of Supervisory Board: 4,000,000 dongs/month.
- 8. Approving the selection of the auditor for the financial statements in 2019.
- 9. Approving to change its name and address:
 - Company name: Vicem Ha Tien Cement Joint Stock Company
 - Short name: VICEM HA TIEN J.S.CO
 - Address: 604 Vo Van Kiet, Cau Kho, district 1, Hochiminh.
- 10. Approving to amend and supplement its charter.
- 11. Approving the additional election of two members of BOD for the period 2018 – 2026:
 - Dinh Quang Dung
 - Truong Phu Cuong.
- 12. Approving the additional election of two members of Supervisory Board for the period 2018 – 2026:
 - Trung Thi Tam Thanh
 - Le Thi Thu Thuy.