

Code	UIC
Company name	Idico Urban and House Development Investment Joint Stock Company
Date	04/26/2019
Subject	Resolution on the AGM 2019

Content:

On April 25, 2019, Idico Urban and House Development Investment Joint Stock Company announces the resolution of the Annual General Meeting 2019 as follows:

1. Approving the report on the BOD activities in 2018 and plan for 2019.
2. Approving the business result in 2018:
 - Total revenue: 2,551.815 billion dongs
 - Profit before tax: 61.739 billion dongs
 - To pay the budget: 264.310 billion dongs
 - Dividend: 35%.
3. Approving the business plan in 2019:
 - Total revenue: 2,581.214 billion dongs
 - Profit before tax: 59.000 billion dongs
 - To pay the budget: 269.921 billion dongs
 - Dividend: 20%.
4. Approving the profit distribution in 2018:
 - Profit after tax of 2018: 50,589,935,855 dongs:
 - To distribute to the funds:
 - + Investment and Development fund (25%): 12,589,935,855 dongs
 - + Reward fund (12%): 6,043,169,210 dongs
 - + Welfare fund (3%): 1,510,792,303 dongs
 - + To pay cash dividend (35%/charter capital): 28,000,000,000 dongs:
 - ++ To pay first dividend (14%): 11,200,000,000 dongs
 - ++ To pay second dividend (21%): 16,800,000,000 dongs.
 - Remaining profit after tax of 2018: 1,715,846,050 dongs
 - To pay dividend in cash
 - Record date: May 24, 2019
 - Payment date: June 10, 2019.
5. Approving the remuneration of the BOD and Supervisory Board in 2018:
 - Chairman of BOD: 5,000,000 dongs/person/month

- Member of BOD: 3,000,000 dongs/person/month
- Head of Supervisory Board: 3,000,000 dongs/person/month
- Member of Supervisory Board: 2,000,000 dongs/person/month
- Secretary: 2,000,000 dongs/person/month.

6. Approving the selection of CPA Vietnam Com Ltd is the auditor for the financial statements in 2019.
7. Approving the resignation of Mr. Phan Van Chinh as member of BOD for the period 2015 – 2020.
8. Approving the addition election of Mrs. Ho Thi Hai Ha as member of BOD for the period 2015 – 2020.