

**Code** DRC  
**Company name** Danang Rubber Joint Stock Company  
**Date** 04/25/2019  
**Subject** Resolution of Annual General Meeting 2019

**Content:**

Danang Rubber Joint Stock Company announces the Resolution of the 2019 Annual General Meeting, which was convened on April 23, 2019:

Article 1: Approving reports on business performance in 2018 and business plan for 2019:

1.1. Business performance in 2018:

*By: VND billion*

Item	Plan for 2018	Reality in 2018	Compared to the plan
Production	4,505	3,738	83%
Total revenue	4,592	3,749	82%
Profit before tax	205.6	177.4	86.3%

1.2. Business plan for 2019:

*By: VND billion*

Item	Plan for 2019	Compared to 2018
Production	3,910	105%
Total revenue	4,088	109%
Profit before tax	157.4	88.5%

Article 2: Approving the audited financial statements of 2010.

Article 3: Approving the profit distribution and dividend plan for 2018:

Unit: VND

No.	Item	Amount
1	Remaining profit in 2017	9,898,384,276
2	Profit in 2018	177,455,552,484
	Corporate income tax	36,506,599,336
	Profit after tax	140,948,953,148
3	Profit distribution for 2018:	
	- Investment & development fund (15%)	21,142,342,972
	- Bonus fund (5%)	7,047,447,657
	- Welfare fund (4%)	5,637,958,126
	- Bonus fund for the Management Board	230,000,000
	Sum	34,057,748,755
4	Undistributed profit:	
	- In 2017	9,898,384,276
	- In 2018	106,891,204,393
	Sum	116,789,588,669
5	Charter capital	1,187,926,050,000
	Number of shares	118,792,605
6	Profit distribution plan for 2018:	
	Cash dividend payment: 9%	106,913,344,500
	- Paid 3% cash dividend	35,637,781,500
	- Remaining dividend (6%)	71,275,563,000
	Undistributed profit transferred to next year:	9,876,244,169

Authorizing the Board of Directors to pay 6% cash dividend as regulated.

Article 4: Approving to authorize the Board of Directors to decide the interim dividend rate for 2019 and execute the dividend payment.

Article 5: Approving the report of the Board of Directors.

Article 6: Approving the report of the Board of Supervisors.

Article 7: Approving to choose AASC Auditing Firm Company Limited to audit DRC's financial statements in 2019.

Article 8: Approving the plan for allowances of the Board of Directors, the Board of Supervisors and the Company's secretary in 2019.

Article 9: Approving the election result of the Board of Directors and Board of Supervisors for the term of 2019 – 2024:

The Board of Directors:

- Mr. Nguyen Tuan Dung: Chairman
- Mr. Nguyen Thanh Binh
- Mr. Nguyen Huy Hieu
- Mr. Ha Phuoc Loc
- Mr. Le Hoang Khanh Nhut
- Mr. Nguyen Van Hieu
- Mr. Tran Dinh Quyen

The Board of Supervisors:

- Ms. Nguyen Thi Minh Thu: Head of the Board of Supervisors
- Ms. Nguyen Thi Van Hoa
- Ms. Truong Thi Hong Hoa

Article 10: This resolution shall take effect from April 23, 2019.