

Code	MWG
Company name	Mobile World Investment Corporation
Date	03/25/2019
Subject	Resolution of Annual General Meeting 2019

Content:

Mobile World Investment Corporation announced the resolution of the 2019 Annual General Meeting dated March 22, 2019:

Article 1: Approving the report of the Board of Directors.

Article 2: Approving the report of the Board of Supervisors.

Article 3: Approving the report on the audited financial statements in 2018.

Article 4: Approving the business plan for 2019.

Article 5: The report on the result of cash dividend payment from the 2017's retained profit.

Article 6: The report on the result of ESOP in 2018.

Article 7: Approving the plan for cash dividend payment based on the business performance in 2018:

- Type of shares: Common shares
- Par value: VND 10,000/share
- Payout ratio: 15%/share, equivalent to VND 1,500/share
- Payment method: Cash payment
- Payment date: in 2019

Article 8: Approving the plan for issuing shares to executive board and key managers of Mobile World Investment Corporation and its subsidiaries based on the business performance in 2018:

- Issue ratio: 2.4% of total number of outstanding shares at the issue time
- Current outstanding shares: 443,126,893 shares
- Type of shares: common shares

- Par value: VND 10,000/share
- Number of shares to be issued: 10,635,045 shares
- Total value of shares to be issued: VND 106,350,450,000
- Selling price: the lowest price between VND10,000/share and 50% of market price. Of which, the market price is the average close price of 90 trading sessions before the issue date.
- Expected issue date: Before 31 March 2020

Article 9: Approving the policy on issuing shares according to ESOP based on the business performance in 2019.

- Issue ratio: maximum 3% of total number of outstanding shares at the issue time
- Selling price: the lowest price between VND10,000/share and 50% of market price. Of which, the market price is the average close price of 90 trading sessions before the issue date.
- Restriction period: 04 years

Article 10: Approving the plan for stock option rights issuance for the executive board and key manager of Mobile World Investment Corporation and its subsidiaries.

- Number of share purchase rights expected to be issued: 50,000 rights, equivalent to 50,000 common shares.
- Value of share purchase rights: VND 0
- Exercise price: the average close price of 30 trading sessions before the grant date.
- Issue method: The Company will issue new shares to its employees based on the total number of rights that the employees request for conversion in the year.

Article 11: Approving to authorize the Board of Directors to choose an independent audit company for MWG in 2019 from the following companies:

- Ernst & Young

- KPMG
- PricewaterhouseCoopers (Vietnam)
- Deloitte

Article 12: Approving the remuneration of the Board of Directors and Board of Supervisors in 2018 and 2019:

In 2018:

	Remuneration approved by Annual General Meeting of Shareholders 2018	Actual remuneration
Non-executive members of Board of Directors	VND 2,820,000,000	VND 2,308,000,000
Members of Board of Supervisors	VND 0	VND 0

In 2019:

- Non-executive members of Board of Directors: VND 2.3 billion
- Members of Board of Supervisors: VND 0.

Article 13: Approving to elect replacement members to the Board of Directors for the term of 2019-2020:

- Doan Van Hieu Em: Member of the Board of Directors
- Dao The Vinh: Independent Member of the Board of Directors

Article 14: Approving to distribute VND5 billion from the profit after tax to MWG's charity fund.

Article 15: Approving that Mr. Nguyen Duc Tai, BOD Chairman, will not concurrently hold the position of CEO cum Legal Representative of the Company.

Article 16: Approving to authorize the Board of Directors to implement the issues in this resolution under the laws.

Article 17: This resolution shall take effect from March 22, 2019.