

Code **TIX**
Company name Tan Binh Import – Export Joint Stock Corporation
Date 01/17/2019
Subject Resolution of Annual General Meeting 2018

Content:

Tan Binh Import – Export Joint Stock Corporation announces the resolution of Annual General Meeting of fiscal year 2018 dated January 17, 2019 as follows:

Article 1: Approving the profit distribution for fiscal year 2018 (from October 01, 2017 to September 30, 2018):

By: dongs

Item	Ratio	Amount
Profit after tax	100.00%	86,686,803,079
Investment development fund	5.00%	4,334,340,154
Remaining profit	95.00%	82,352,462,925
Dividend: 25%/year	76.14%	66,000,000,000
Allowance for the Board of Directors	0.69%	600,000,000
Allowance for the Board of Supervisor	0.35%	300,000,000
Bonus for exceeding profit (15% of the exceeded profit)	1.92%	1,663,020,462
Bonus fund	5%	4,334,340,154
Employees welfare fund	3%	2,600,604,092
Social welfare fund	4%	3,467,472,123
Retained profit	3.91%	3,387,026,094

Article 2: Approving the business plan for fiscal year 2019 (from October 01, 2018 to September 30, 2019):

1. Financial targets:

No.	Item	Implementation in 2018 <i>(million dongs)</i>	Plan for 2019 <i>(million dongs)</i>	Compared to 2019/2018
1	Total revenue	229,408	252,700	110%

2	Total expense	121,439	144,600	119%
3	Profit before tax	107,969	108,100	100%
4	Profit after tax	86,687	87,200	101%
5	Dividend rate/year	25%	25%	100%

2. Profit distribution plan:

No.	Item	%	Value
1	Profit after tax	100%	87,200,000,000
2	Dividend: 25%/year	86.01%	75,000,000,000
3	Allowance for the Board of Directors	0.69%	600,000,000
4	Allowance for the Board of Supervisor	0.34%	300,000,000
5	Bonus for exceeding profit (15% of the exceeded profit)		
6	Bonus fund	5.00%	4,360,000,000
7	Employees welfare fund	3.00%	2,616,000,000
8	Social welfare fund	4.00%	3,488,000,000
9	Retained profit	0.96%	836,000,000

Article 3: Approving to increase capital from VND264,000,000,000 to VND300,000,000,000.

Article 4: Approving a bonus of 15% on the exceeded profit after tax to the Managing Board and managers if the profit after tax in 2019 is higher than target.