VIETNAM MACHINERY INSTALLATION CORPORATION - JSC
LILAMA10 JOINT STOCK COMPANY

No.519/LILAMA10

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, November 27th, 2026

DISCLOSURE OF UNUSUAL INFORMATION

To: - State Securities Commission
- Ho Chi Minh City Stock Exchange

1. Organization Name : **LILAMA10 JOINT STOCK COMPANY**
   - Stock code: **L10**
   - Address: Lilama 10 Building, To Huu Street, Dai Mo Ward, Hanoi City.
   - Phone: 024 38649584 Fax: 024 38649581
   - Email: info@lilama10.com

2. Content of the published information:
   - Resolution of the Board of Directors Meeting, Fourth Quarter of 2026 .

3. This information was published on the Company's website on November 27, 2026, at the following address: **https://lilama10.com.vn;**

We hereby declare that the information published above is true and accurate, and we assume full legal responsibility for the content of the information we have published .

Organization representative
Authorized person to disclose information
(Signature, full name, title, and seal)

CÔNG TY CỔ PHẦN LILAMA 10

KẾ TOÁN TRƯỞNG

Trịnh Ngọc Tuấn Hùng

Attached documents:
1- Resolution No. 26 /Lilama10/HĐQT;

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN LILAMA 10
Ký ngày: 27/11/2026 16:13:14

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LILAMA10 JOINT STOCK COMPANY

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No.: 26 /Lilama10/HĐQT

Hanoi, November 27, 2026

RESOLUTION
BY THE BOARD OF DIRECTORS OF LILAMA10 JOINT STOCK COMPANY

Base:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

- Law on Securities No. 54/2019/QH14 dated November 26, 2019, of the National Assembly of the Socialist Republic of Vietnam;

- Charter of organization and operation of LILAMA10 Joint Stock Company;

- Minutes of the Board of Directors meeting, November 27, 2026,

RESOLUTION:

Article 1. The Company's Board of Directors unanimously approves the following:

1. Based on the implementation of the production, business, and investment plan for the first nine months of the year, the estimated performance for the fourth quarter and the whole year of 2026 is as follows:

1.1. Implementation of the 9-month production and business plan and estimated performance for the whole year 2026:

Target	Unit	Plan 2026	Perform 9-month in 2026	Plan Q.IV/2026	Estimate perform the whole year 2026	Proportion Perfom/Plan 2026
Output value	Billion VND	910	782	230	1,012	111.2%
Revenue value	Billion VND	1,000	1,212	114	1,326	132.6%

1.2. Financial targets for the first nine months and estimated performance for the whole year 2026:

Target	Unit	Plan 2026	Perform 9-month in 2026	Plan Q.IV/2026	Estimate perform the whole year 2026	Proportion Perfom/Plan 2026
Profit before tax	Billion VND	30	188	5	193	643%

Target	Unit	Plan 2026	Perform 9-month in 2026	Plan Q.IV/2026	Estimate perform the whole year 2026	Proportion Perfom/Plan 2026
Profit Margin / Equity	%	30.3	190	5	195	

1.3. Implementation of the 9-month investment plan and estimated implementation for the whole year 2026:

Target	Unit	Plan 2026	Perform 9-month in 2026	Plan Q.IV/2026	Estimate perform the whole year 2026	Proportion Perfom/Plan 2026
Invest	Billion VND	232.7	30.52	14.65	45.17	19.4%

2. Approve the policy of reviewing and studying the investment plan for the LILAMA10 Building Project – Phase II, as follows:

2.1. Review of the investment plan at the previously approved scale

The construction investment plan at a scale of 18 floors plus 3 basement levels was previously approved by the Board of Directors. However, during the study and investment preparation process, some input factors used to calculate the project's efficiency, in particular market demand, operating capacity, and the projected apartment rental rates, lack complete information and a clear basis for determination. In addition, the projected total investment has changed compared with the original plan. Therefore, it is necessary to continue reviewing and updating information on planning, legal, technical, and market matters, as a basis for a comprehensive assessment of economic efficiency and for considering and deciding on an appropriate investment plan.

2.2. Planning review and finalization of the investment plan

At present, the planning information and indicators for the land plot on which the LILAMA10 Building Project – Phase II is to be implemented, located on To Huu Street, Dai Mo Ward, Hanoi City, have not been fully determined or updated to serve as a basis for determining an appropriate investment scale and plan.

The General Director is assigned to direct the relevant specialized departments, in coordination with consulting units, to work with the People's Committee of Dai Mo Ward, the relevant departments and agencies, and the competent authorities of Hanoi City to review and fully determine information on planning, land use function, building density, floor area ratio, building height, number of floors, basement levels, building line, building setback, technical infrastructure, and other related legal conditions.

Based on the results of the review and official information from the competent authorities, the General Director shall continue to study and evaluate the investment plan at the previously approved scale and the adjusted options (if necessary). This includes clarifying the total investment, the operating plan, economic efficiency, and capital recovery capacity; selecting

the optimal option that ensures legality, feasibility, and investment efficiency; and reporting to the Board of Directors for consideration and decision as soon as possible.

3. Approval of the business production, finance-credit, investment, and labor plans for 2027:

3.1. Business Production Plan for 2027:

No.	Project/Construction Name	Output (million VND)	Revenue (million VND)
1	Tri An Hydroelectric Power Plant Expansion	186,524	204,512
2	Song Cho Lake	26,781	47,664
3	Manufactured for ATB's POs.	56,111	56,111
4	Thao Long Dam	49,937	71,384
5	Vam Mon Sluice	60,272	61,184
6	Protective sluice gate	25,487	47,024
7	Cu Chi Waste-to-Energy	133,961	120,000
8	Gia Binh Airport	168,476	168,476
9	Office space for rent at Lilama10	30,000	30,000
10	Other jobs	162,451	193,645
	Total	**900,000**	**1,000,000**

3.2. Financial and credit plan for 2027:

No.	Content	Unit	Plan 2027	Note
1	Total output value	Billion VND	900.0	
2	Total revenue	Billion VND	1,000.0	
3	Total profit before tax	Billion VND	50.0	
4	Total profit after tax	Billion VND	40.0	
5	Equity	Billion VND	410.0	
6	Registered capital	Billion VND	98.9	
	- State capital (LILAMA's contributed capital)	Billion VND	35,604	
	- Other shareholder capital	Billion VND	63,296	
7	Profit margin before tax / Revenue	%	5.0	
8	Profit margin before tax / Equity	%	50.6	

No.	Content	Unit	Plan 2027	Note
9	Profit margin before tax / Equity	%	12.2	
10	Original cost of fixed assets	Billion VND	670.0	
11	Remaining value of fixed assets	Billion VND	160.0	
12	Basic depreciation	Billion VND	24.0	
13	Amount payable to the budget	Billion VND	34.6	
	- Value Added Tax payable	Billion VND	21.0	
	- Corporate income tax	Billion VND	10.0	
	- Other taxes	Billion VND	3.6	
14	Wage rate	VND/1,000 VND DT	600	
	- Average salary per person per month	Million dong	18.0	
15	Dividend payment plan	%/year	10 - 15	
16	Short-term and long-term loans	Billion VND	796.3	
	- Short-term bank loans	Billion VND	589.1	
	- Long-term bank loan	Billion VND	207.2	
	+ Investing in purchasing new machinery and equipment.	Billion VND	42.7	
	+ Investment in Lilama 10 Building, Phase 2	Billion VND	140.0	
	+ Construction and expansion of the factory at Hai Duong Plant	Billion VND	24.5	
17	Average working capital requirements	Billion VND	688.0	
18	Average working capital turnover	Round	1,2	
19	Bank guarantee limit	Billion VND	1,790.0	

The Board of Directors authorizes the Chairman of the Board, the legal representative of the Company, to directly sign credit agreements, guarantee agreements, loan security agreements, and handle collateral assets; and related documents with banks and other credit institutions to serve the Company's production and business activities in 2027.

3.3. Investment plan for 2027:

The total investment plan for 2027 is **VND 296.0 billion,** including the following items:

- Lilama 10 building, phase 2;
- Expanding the factory at the Hai Duong plant;
- Vertical lathes, 1000T~2000T hydraulic presses, overhead cranes, and other machinery and equipment.

Details are provided in the attached list of investment projects planned for 2027.

3.4. Labor, recruitment, and training plan for 2027:

No.	Content	Unit	Plan 2027
1	Labor	People	1,400
2	**Recruitment**	**People**	**222**
	- Technical workers of all kinds	People	200
	- Technical engineers, specialists	People	20
	- Translation	People	02
3	**Train**	**People**	**137**
	- Attending a political theory class	People	02
	- Providing business management training for leaders, managers, and executives.	People	10
	- Training and professional development for key personnel	People	05
	- Improve the professional skills and expertise of staff, engineers, and technicians.	People	10
	- Engineers, technicians with foreign language skills, and quality management professionals both domestically and internationally.	People	10
	- Improve the skills of workers.	People	100

Details: as per the attached General Director's report.

4. The internal audit unit for Lilama10 Joint Stock Company for 2026 has been approved as follows:

Vietnam Auditing and Valuation Company Limited is the provider of internal audit services for Lilama10 Joint Stock Company in 2026, with a fee of VND 40,000,000 (excluding value-added tax) as per the proposal from the General Director of the Company.

Article 2. Implementation of the resolution:

The General Director, the professional departments, and the units under the Company's direct supervision shall implement the Board of Directors' Resolution in accordance with the State law and the Company's Charter.

The resolution takes effect from the date of signing.

On behalf of the Board of Directors
CHAIRMAN



Dang Van Long

Recipient:
- As per Article 2;
- Information Discloser;
- Save the Board of Directors.