THE PAN GROUP

Số/No.: 064.26/PAN-CV

Hà Nội, ngày 26 tháng 11 năm 2026
Hanoi, October 26th, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY DISCLOSURE OF INFORMATION

Kính gửi/ To: Sở Giao dịch chứng khoán TP.HCM/ *Hochiminh Stock Exchange*

1. **Tên tổ chức / *Organization name*: CÔNG TY CỔ PHẦN TẬP ĐOÀN PAN**
   - Mã chứng khoán/ *Stock code*: PAN
   - Địa chỉ/ *Address*: 81B, Quốc lộ 62, Phường Long An, Tỉnh Tây Ninh
   - Điện thoại/*Telephone:* 024 3760 6190 Email: info@thepangroup.vn

2. **Nội dung thông tin công bố/ *Content of disclosure*:**

   Công ty cổ phần Tập đoàn PAN công bố Nghị quyết số 01-11/2026/NQ-HĐQT ngày 25/11/2026 của Hội đồng quản trị phê duyệt bổ sung giao dịch với Người có liên quan trong năm 2026.

   The PAN Group Joint Stock Company discloses Resolution No. 01-11/2026/NQ-HĐQT dated November 25th, 2026 of Board of Directors on approving additional transactions with related parties for the year 2026.

Thông tin này được công bố trên trang thông tin điện tử của công ty vào ngày 26/11/2026 tại đường dẫn: http://www.thepangroup.vn, chuyên mục Quan hệ Nhà đầu tư/Công bố thông tin.

This information was disclosed on the company's website on date November 26th, 2026. Available at: http://www.thepangroup.vn, tab Investor Relation/Information Disclosure.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./.

Tài liệu đính kèm:
Nghị quyết số 01-11/2026/NQ-HĐQT
Resolution No. 01-11/2026/NQ-HDQT

TM. CÔNG TY CỔ PHẦN TẬP ĐOÀN PAN
NGƯỜI ĐƯỢC UỶ QUYỀN CBTT
GIÁM ĐỐC TÀI CHÍNH

Nguyễn Anh Tuấn

CÔNG TY CỔ PHẦN TẬP ĐOÀN PAN

Digitally signed by CÔNG TY CỔ PHẦN TẬP ĐOÀN PAN
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TRANSLATION

No.: 01-11/2026/NQ-HĐQT

Hanoi, 25 November 2026

RESOLUTION

Re: Additional approval of Related Party Transactions in 2026

BOARD OF DIRECTORS
THE PAN GROUP JOINT STOCK COMPANY

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated 17 June 2020, as amended and supplemented by Law No. 76/2025/QH15 dated 17 June 2025;*
- *The Law on Securities No. 54/2019/QH14 dated 26 November 2019;*
- *The Charter of The PAN Group Joint Stock Company (the "Company");*
- *Minutes of the Board of Directors' Meeting No. 01-11/2026/BBH-HĐQT dated 25 November 2026;*

RESOLVES

Article 1. To approve additional transactions between the Company and its Related Parties (collectively referred to as the "**Related Party Transactions**") in 2026 with a value of less than 10% of the Company's total assets, or transactions resulting in an aggregate transaction value within 12 months from the date of the first transaction of less than 10% of the Company's total assets, based on the latest audited financial statements, subject to the following conditions: the transactions must be conducted in the interests of the Company, and the transaction terms must not be less favorable than comparable terms offered by independent counterparties; the transactions must be conducted at market prices, ensuring the rights and interests of the relevant parties; and each transaction must be documented in a written agreement.

The detailed list of Related Parties and the scope of approved transactions are set out in the attached Appendix.

Article 2. The Chairman of the Board of Directors or Chief Executive Officer is authorized to determine the detailed contents of and organize the execution and implementation of contracts and transactions with Related Parties in accordance with the Company's regulations and applicable laws, ensuring the Company's rights and interests.

Article 3. This Resolution shall take effect from the date of signing. Members of the Board of Directors, Chief Executive Officer and relevant individuals shall be responsible for implementing this Resolution.

Recipients:
- As Article 3;
- Archived: Admin, CoSec

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN
(signed & sealed)
NGUYEN DUY HUNG

APPENDIX

LIST OF RELATED PARTY TRANSACTIONS

No.	Related Party	ID Number, issuance date, issuing authority	Registered office	Approved transactions
1.	Sun Way Investment Joint Stock Company	ERC No. 0102095882, as amended for the 7th time on 02 June 2025 by Hanoi Department of Finance.	No. 1C Ngo Quyen Street, Hoan Kiem Ward, Hanoi.	Purchase and sale of bonds, valuable papers and certificates of deposit.
2.	SSI Asset Management Company Limited (SSIAM)	ERC No. 0301955155, as amended for the 36th time on 13 February 2026 by Ho Chi Minhh City Department of Finance.	No. 1C Ngo Quyen Street, Hoan Kiem Ward, Hanoi.	Purchase and sale of bonds, valuable papers and certificates of deposit.