PETROVIETNAM POWER CORPORATION - JSC
HUA NA HYDROPOWER JSC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. 1153/CBTT-HHC

Nghe An, November 23, 2026

CÔNG TY CP THUỶ ĐIỆN HỦA NA
Digitally signed by CÔNG TY CP THUỶ ĐIỆN HỦA NA
DN: C=VN, S=NGHỆ AN, L=Thành phố Vinh, CN=CÔNG TY CP THUỶ ĐIỆN HỦA NA, OID.0.9.2342.19200300.100.1.1=MST:2900797430
Reason: I am the author of this document
Location: your signing location here
Date: 2026-11-25 16:41:50
Foxit Reader Version: 10.0.1

EXTRAORDINARY INFORMATION DISCLOSURE

Respectfully to:
- **State Securities Commission of Vietnam**
- **Vietnam Stock Exchange**
- **Hochiminh Stock Exchange**

1. Organization name: Hua Na Hydropower Joint Stock Company

- Stock code: HNA

- Address: 9th Floor, Nghe An Petroleum Building, No. 07 Quang Trung Street, Thanh Vinh Ward, Nghe An Province

- Tel: 0238.3588766 Fax: 0238.3588767

- E-mail: vanthuhhc@gmail.com

2. Contents of disclosure

On November 20, 2026, Hua Na Hydropower Joint Stock Company received Official Dispatch No. 2503/ĐLDK-TCNS from PetroVietnam Power Corporation - JSC regarding personnel matters at Hua Na Hydropower Joint Stock Company.

On November 23, 2026, the Board of Directors of Hua Na Hydropower Joint Stock Company issued Decision No. 81/QĐ-HHC-HĐQT assigning Mr. Nguyen Trong Thach to continue performing the duties and responsibilities of Deputy General Director of the Company. Hua Na Hydropower Joint Stock Company hereby respectfully announces the Notice of Personnel Change.

3. This information was published on the company's website on November 23, 2026, as in the link https://huana.com.vn.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Recipients:
- As above.
- Archives: AD.

Attached documents:
- Notice change in personnel.
- Decision No. 81/QĐ-HHC-HĐQT dated 23/11/2026.

ON BEHALF OF HUA NA HYDROPOWER JSC
PERSON AUTHORIZED TO DISCLOSE INFORMATION
DEPUTY DIRECTOR

S.Đ.K.K.D: 2900797430 - C.T.C.P. CÔNG TY CỔ PHẦN THUỶ ĐIỆN HỦA NA H.QUẾ PHONG-T.NGHỆ AN

Nguyen Xuan Son

PETROVIETNAM POWER CORPORATION - JSC
HUA NA HYDROPOWER JSC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. 1152/CBTT-HHC

Nghe An, November 23, 2026

NOTICE CHANGE IN PERSONNEL

To: - State Securities Commission of Vietnam
- Vietnam Stock Exchange
- Ho Chi Minh City Stock Exchange

Pursuant to Decision No. 81/QD-HHC-HDQT dated November 23, 2026 of the Board of Directors of Hua Na Hydropower Joint Stock Company, we would like to announce the change in personnel of Hua Na Hydropower Joint Stock Company as follows:

In case of appointment:

- Mr. Nguyen Trong Thach
- Former position in the organization: Deputy Director;
- Newly appointed position: Deputy Director;
- Term: Effective from November 16, 2026 until further decision on personnel matters;
- Effective date: November 16, 2026.

In case ofdismissal/resignation: None

This information was published on the company's website on November 23, 2026, as in the link https://huana.com.vn.

Recipients:
- As above.
- Archives: AD.

ON BEHALF OF HUA NA HYDROPOWER JSC
PERSON AUTHORIZED TO DISCLOSE INFORMATION
DEPUTY DIRECTOR



Nguyen Xuan Son

PETROVIETNAM POWER CORPORATION - JSC
HUA NA HYDROPOWER JSC

No. 81/QĐ-HHC-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Nghe An, November 23, 2026

DECISION

Re: Assigning Mr. Nguyen Trong Thach to continue performing the functions and duties of Deputy Director of the Company

BOARD OF DIRECTORS HUA NA HYDROPOWER JOINT STOCK COMPANY

Pursuant to the Charter on Organization and Operation of Hua Na Hydropower Joint Stock Company;

Pursuant to Official Dispatch No. 2503/ĐLDK-TCNS dated 20/11/2026 of Petrovietnam Power Corporation - JSC regarding personnel matters at PV Power HHC;

Pursuant to Resolution No. 66-NQ/ĐU dated 23/11/2026 of the Party Committee of Hua Na Hydropower Joint Stock Company on approving the assignment of Mr. Nguyen Trong Thach to continue performing the functions and duties of Deputy Director of the Company;

Pursuant to the Summary Report of Voting Ballots from the members of the Board of Directors of Hua Na Hydropower Joint Stock Company,

DECISION:

Article 1. To assign Mr. Nguyen Trong Thach to continue performing the functions and duties of Deputy Director of Hua Na Hydropower Joint Stock Company, effective from 16/11/2026 until issues another decision regarding personnel matters.

Article 2. The Director, Chief Accountant, Heads of Departments/ Workshops of Hua Na Hydropower Joint Stock Company, and Mr. Nguyen Trong Thach shall be responsible for implementing this Decision./.

Recipients:
- As article 2;
- PV Power (for report);
- Company's Party Committee (for report);
- Members of the BOD;
- Members of the SB;
- Deputy Directors;
- Archives: TCHC, AD.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN THỦY ĐIỆN HỦA NA

Hoang Xuan Thanh