PETROVIETNAM POWER CORPORATION - JSC
HUA NA HYDROPOWER JSC

No. 1151/CBTT-HHC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Nghe An, November 23, 2026

CÔNG TY CP THUỶ ĐIỆN HỦA NA
Digitally signed by CÔNG TY CP THUỶ ĐIỆN HỦA NA
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Respectfully to:
- **State Securities Commission of Vietnam**
- **Vietnam Stock Exchange**
- **Hochiminh Stock Exchange**

Organization name	:	**Hua Na Hydropower Joint Stock Company**
Stock code/ Broker code	:	HNA
Headquarter	:	9th Floor, Nghe An Petroleum Building, No. 07 Quang Trung Street, Thanh Vinh Ward, Nghe An Province.
Tel	:	0238.3588766
Submitted by	:	Mr. Nguyen Xuan Son
Information disclosure type	:	☑ 24 hours ☐ On demand ☐ Extraordinary ☐ Periodic

Content of information disclosure:

Hua Na Hydropower Joint Stock Company respectfully announces:

Decision No. 81/QĐ-HHC-HĐQT dated 23/11/2026 of the Board of Directors of Hua Na Hydropower Joint Stock Company regarding the assignment of Mr. Nguyen Trong Thach to continue performing the functions and duties of Deputy Director of the Company;

This information was published on the Company's website on November 23, 2026, as in the link https://huana.com.vn.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Recipients:
- As above.
- Archives: AD.

Attached documents:
- Decision No. 81/QĐ-HHC-HĐQT.

ON BEHALF OF HUA NA HYDROPOWER JSC
PERSON AUTHORIZED TO DISCLOSE INFORMATION
DEPUTY DIRECTOR

CÔNG TY CỔ PHẦN THUỶ ĐIỆN HỦA NA

NGUYEN XUAN SON

PETROVIETNAM POWER CORPORATION - JSC
HUA NA HYDROPOWER JSC

No. 81/QĐ-HHC-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Nghe An, November 23, 2026

DECISION

Re: Assigning Mr. Nguyen Trong Thach to continue performing the functions and duties of Deputy Director of the Company

BOARD OF DIRECTORS HUA NA HYDROPOWER JOINT STOCK COMPANY

Pursuant to the Charter on Organization and Operation of Hua Na Hydropower Joint Stock Company;

Pursuant to Official Dispatch No. 2503/ĐLDK-TCNS dated 20/11/2026 of Petrovietnam Power Corporation - JSC regarding personnel matters at PV Power HHC;

Pursuant to Resolution No. 66-NQ/ĐU dated 23/11/2026 of the Party Committee of Hua Na Hydropower Joint Stock Company on approving the assignment of Mr. Nguyen Trong Thach to continue performing the functions and duties of Deputy Director of the Company;

Pursuant to the Summary Report of Voting Ballots from the members of the Board of Directors of Hua Na Hydropower Joint Stock Company,

DECISION:

Article 1. To assign Mr. Nguyen Trong Thach to continue performing the functions and duties of Deputy Director of Hua Na Hydropower Joint Stock Company, effective from 16/11/2026 until issues another decision regarding personnel matters.

Article 2. The Director, Chief Accountant, Heads of Departments/ Workshops of Hua Na Hydropower Joint Stock Company, and Mr. Nguyen Trong Thach shall be responsible for implementing this Decision./.

Recipients:
- As article 2;
- PV Power (for report);
- Company's Party Committee (for report);
- Members of the BOD;
- Members of the SB;
- Deputy Directors;
- Archives: TCHC, AD.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN THỦY ĐIỆN HỦA NA

Hoang Xuan Thanh