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| **CÔNG TY CỔ PHẦN XÂY DỰNG COTECCONS**<br>**COTECCONS CONSTRUCTION JOINT STOCK COMPANY**<br>---<br>Số/ No.: 11254/2026/CV-CTD | **CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**<br>**Độc lập - Tự do - Hạnh phúc**<br>**THE SOCIALIST REPUBLIC OF VIETNAM**<br>**Independence - Freedom - Happiness**<br>---<br>*TP. Hồ Chí Minh, ngày 23 tháng 11 năm 2026*<br>*Ho Chi Minh City, 23 November 2026* |

# CÔNG BỐ THÔNG TIN BẤT THƯỜNG
# EXTRAORDINARY INFORMATION DISCLOSURE

**Kính gửi: Ủy ban Chứng khoán Nhà nước/ Sở Giao dịch Chứng khoán Việt Nam/ Sở Giao dịch Chứng khoán Hà Nội/ Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh**

**To: State Securities Commission of Vietnam/ Vietnam Exchange/ Hanoi Stock Exchange/ Ho Chi Minh Stock Exchange**

1. Tên tổ chức/Name of organization: Công ty Cổ phần Xây dựng Coteccons/ Coteccons Construction Joint Stock Company
   - Mã chứng khoán/ Stock code: CTD
   - Địa chỉ/Address: 236/6 Điện Biên Phủ, P. Gia Định, TP. Hồ Chí Minh/ 236/6 Dien Bien Phu Street, Gia Dinh Ward, Ho Chi Minh City
   - Điện thoại liên hệ/ Tel.: (84) (28) 35142255 Fax: (84) (28) 35142277
   - E-mail: bodsecretary@coteccons.vn
2. Nội dung thông tin công bố/ Contents of disclosure:
   - Ngày 23/11/2026 Công ty Cổ phần Xây dựng Coteccons nhận được Công văn số 11515/UBCK-QLCB ban hành ngày 20/11/2026 về việc tài liệu báo cáo phát hành cổ phiếu theo chương trình lựa chọn cho người lao động (từ nguồn cổ phiếu quỹ)/ On 23 November 2026, Coteccons Construction Joint Stock Company received Official Letter No. 11515/UBCK-QLCB dated 20 November 2026 regarding the documents submitted in connection with the report on the issuance of shares under the Employee Stock Ownership Plan (ESOP) using treasury shares.
3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 23/11/2026 tại đường dẫn: https://coteccons.vn/investor-relations-vn// This information was published on the company's website on 23 November 2026, as in the link https://www.coteccons.vn/en/investor-relations/.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

***Tài liệu đính kèm/***
***Attached documents:***
*- Như mục 2/ As item 2.*

CÔNG TY CỔ PHẦN XÂY DỰNG COTECCONS

Digitally signed by CÔNG TY CỔ PHẦN XÂY DỰNG COTECCONS
DN: C=VN, S=THÀNH PHỐ HỒ CHÍ MINH, CN=CÔNG TY CỔ PHẦN XÂY DỰNG COTECCONS, OID.0.9.2342.19200300.100.1.1=MST:0303443233
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Date: 2026.11.23 15:30:00+07'00'
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**Đại diện tổ chức**
**Organization representative**
Người ủy quyền công bố thông tin
Person authorized to disclosure information

CÔNG TY CỔ PHẦN XÂY DỰNG COTECCONS ★ COTECCONS ★ MSDN0303443233

**ĐINH THỊ HỒNG THẮM**

**MINISTRY OF FINANCE**
**STATE SECURITIES COMMISSION OF VIETNAM**

No. 11515/UBCK-QLCB

*Re: Report documents for the issuance of shares under the employee stock option program (using treasury shares)*

**SOCIALIST REPUBLIC OF VIETNAM**
**Independence - Freedom - Happiness**

*Hanoi, 20 November 2026*

**To: COTECCONS CONSTRUCTION JOINT STOCK COMPANY**

Regarding the report documents for the issuance of shares under the employee stock option program (using treasury shares), as set out in Issuance Report No. 10660/2026/CV-CTD dated 29 October 2026 and the supplemental documents submitted up to 18 November 2026 by Coteccons Construction Joint Stock Company (the "Company"/"Coteccons"; stock code: CTD; listed on the Ho Chi Minh City Stock Exchange), the State Securities Commission of Vietnam ("SSC") provides the following comments:

1. Coteccons Construction Joint Stock Company and the organizations and individuals involved in the report documents shall comply with Article 11a of the Law on Securities No. 54/2019/QH14 dated 26 November 2019, as supplemented by Clause 4, Article 1 of Law No. 56/2024/QH15 dated 29 November 2024 (the "Law on Securities"), and Clause 1, Article 6 of Decree No. 155/2020/ND-CP dated 31 December 2020, as amended and supplemented by Point b, Clause 3, Article 1 of Decree No. 245/2025/ND-CP dated 11 September 2025.

2. The SSC receives and processes the report documents in accordance with Clause 2, Article 11a of the Law on Securities and Point d, Clause 1, Article 6 of Decree No. 155/2020/ND-CP, as amended and supplemented by Point b, Clause 3, Article 1 of Decree No. 245/2025/ND-CP.

3. The SSC has published on its website at www.ssc.gov.vn that it has received the Company's complete report documents for the issuance of shares under the employee stock option program (using treasury shares). The Company's plan for the issuance of shares under the employee stock option program (using treasury shares) shall be implemented in accordance with Resolution No. 09/2026/NQ-DHCD of the Annual General Meeting of Shareholders for fiscal year 2026 dated 20 October 2026, Board of Directors Resolution No. 13/2026/NQ-HDQT dated 29 October 2026, Board of Directors Resolution No. 14/2026/NQ-HDQT dated 29 October 2026, Board of Directors Resolution No. 15/2026/NQ-HDQT dated 17 November 2026, and applicable laws.

4. The SSC requests the Company to carry out the issuance of shares under the employee stock option program in accordance with Article 69 of Decree No. 155/2020/ND-CP dated 31 December 2020.

The SSC hereby notifies the Company for its information and implementation.

***Recipients:***
- As above;
- SSC Chairperson (for reporting);
- HOSE;
- VSDC;
- Public Company Supervision Department;
- Filed: Administration, QLCB (07b).

**FOR THE CHAIRPERSON**
**DIRECTOR GENERAL**
**SECURITIES OFFERING MANAGEMENT DEPARTMENT**

**(signed and sealed)**

**Khuong Tien Hung**