Phụ lục VI
Appendix VI

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

(Ban hành kèm theo Quyết định số .../QĐ-SGDVN ngày ... của Tổng Giám đốc Sở Giao dịch Chứng khoán Việt Nam về Quy chế Công bố thông tin tại Sở Giao dịch Chứng khoán Việt Nam)
(Issued with the Decision No. .../QĐ-SGDVN on ... of the CEO of Vietnam Exchange on the Information Disclosure Regulation of Vietnam Exchange)

NGÂN HÀNG TMCP KỸ THƯƠNG VIỆT NAM	**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**
Vietnam Technological and Commercial Joint-Stock Bank	**Độc lập - Tự do - Hạnh phúc**
---	**THE SOCIALIST REPUBLIC OF VIETNAM**
	Independence - Freedom - Happiness

Số:3074-01/2026 / TGĐ - TCB	*Hà Nội, ngày 20 tháng 11 năm 2026*
No.: .../...	*..., day ... month ... year .....*

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: Sở Giao dịch Chứng khoán Việt Nam/ Sở Giao dịch Chứng khoán Hà Nội/ Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh
To: Vietnam Exchange/ Hanoi Stock Exchange/ Hochiminh Stock Exchange

1. Tên tổ chức/*Name of organization:* **NGÂN HÀNG TMCP KỸ THƯƠNG VIỆT NAM/ *Vietnam Technological and Commercial Joint-Stock Bank***

- Mã chứng khoán/Mã thành viên/ *Stock code/ Broker code: TCB*

- Địa chỉ/*Address:* Techcombank Tower, 06 Quang Trung, Phường Cửa Nam, Thành phố Hà Nội, Việt Nam/ *Techcombank Tower, No.6 Quang Trung Street, Cua Nam Ward, Hanoi, Vietnam*

- Điện thoại liên hệ/*Tel.:* +84 (0243) 944 6368 Fax: +84 (0243) 944 6362

2. Nội dung thông tin công bố/*Contents of disclosure:*

Thông báo phát hành cổ phiếu theo chương trình lựa cho người lao động của TCB./

Announcement on issurance of Shares under the Employee Stock Optional Program.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 20/11/2026 tại đường dẫn https://www.techcombank.com.vn/nha-dau-tu/ *This information was published on the company's website on 20/11/2026, as in the link https://www.techcombank.com.vn/nha-dau-tu*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/Attached documents:
Tài liệu liên quan đến nội dung thông tin công bố/ *Documents on disclosed information.*

Đại diện tổ chức
Organization representative
Người đại diện theo pháp luật/Người UQ CBTT
Legal representative/ Person authorized to disclose information

M.S.D.N: 0100230800 - C.T.C.P
NGÂN HÀNG THƯƠNG MẠI CỔ PHẦN KỸ THƯƠNG VIỆT NAM
THÀNH PHỐ HÀ NỘI

PHÓ TỔNG GIÁM ĐỐC
Nguyễn Anh Tuấn

VIETNAM TECHNOLOGICAL AND COMMERCIAL JOINT STOCK BANK	**SOCIALIST REPUBLIC OF VIETNAM**
	Independence - Freedom - Happiness
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No.: 0645/2026/BOD-TCB	*Hanoi, November 20, 2026*

ANNOUNCEMENT

On the Issuance of Shares under the Employee Stock Option Program

I. Introduction of the Issuer

1. Name of the Issuer: VIETNAM TECHNOLOGICAL AND COMMERCIAL JOINT STOCK BANK

2. Abbreviated name: TECHCOMBANK

3. Head office address: No. 6 Quang Trung Street, Cua Nam Ward, Hanoi City, Vietnam.

4. Telephone: 024 - 3944.6368; Website: http://www.techcombank.com; Fax: N/A

5. Charter capital: VND 106,293,555,390,000 (In words: One hundred and six trillion, two hundred and ninety-three billion, five hundred and fifty-five million, three hundred and ninety thousand Vietnam Dong).

6. Stock ticker: TCB

7. Payment account: The State Bank of Vietnam - Transaction Office; Account number: 119911

8. Enterprise Registration Certificate, Enterprise Code No. 0100230800, first issued by the Hanoi Department of Planning and Investment on September 7, 1993, with the 57th amendment issued on January 3, 2024.

(This Enterprise Registration Certificate became invalid when the State Bank of Vietnam issued the Establishment and Operation License No. 12/GP-NHNN to Techcombank dated March 18, 2026, in accordance with the provisions of Decree No. 168/2025/ND-CP on enterprise registration).

- Principal business activities: Banking operations in accordance with the Establishment and Operation License for a joint stock commercial bank No. 12/GP-NHNN dated March 18, 2026 issued by the Governor of the State Bank of Vietnam.
- Main products/services: Vietnam Technological and Commercial Joint Stock Bank is permitted to conduct the activities of a commercial bank as prescribed by law and by the State Bank of Vietnam, including the contents specified in Article 4 of the Establishment and Operation License for a joint stock commercial bank No. 12/GP-NHNN issued by the Governor of the State Bank of Vietnam on March 18, 2026.

9. Establishment and Operation License for a joint stock commercial bank No. 12/GP-NHNN issued by the State Bank of Vietnam on March 18, 2026.

II. Purpose of Issuance: The capital increase of Techcombank aims to enhance the financial capacity, operational capability, and competitiveness of the Bank, specifically:

- To ensure compliance with and satisfactorily meet safety ratios in banking operations, and to enhance risk management capability in banking operations.
- To enhance the investment capability and capacity of the Bank.
- To preserve and develop charter capital in compliance with the provisions of law.

In addition, the issuance of shares under Techcombank's Employee Stock Option Program aims to attract, motivate, and retain employees who contribute to the long-term development of human resources and digital capabilities of Techcombank, while also contributing to the dissemination of the core values of Organizational Culture. The issuance of shares under this Program results in an increase in charter capital.

III. Issuance Plan:

1. Name of shares: Shares of Vietnam Technological and Commercial Joint Stock Bank
2. Type of shares: Ordinary shares
3. Total number of shares issued: 10,629,355,539 shares.
4. Number of outstanding shares: 10,629,355,539 shares.
5. Number of treasury shares: 0 shares.
6. Number of shares expected to be issued: 29,977,234 shares.
7. Total issuance value at par value: VND 299,772,340,000.
8. Issuance ratio: 0.2820229% of total outstanding shares.
9. Transfer restriction period: 1 (one) year in accordance with the provisions of applicable law.
10. Issuance price (in case of selling shares to employees): VND 10,000/share.
11. Escrow account for receiving share purchase payments:

Account number: 132000000839

Opened at: Vietnam Joint Stock Commercial Bank for Industry and Trade - Chuong Duong Branch

12. Source of issuance (in case of issuing bonus shares to employees): Not applicable.
13. Period for receiving share purchase payments: From December 01, 2026 to December 04, 2026.

Hanoi, November 20, 2026

LEGAL REPRESENTATIVE

CHAIRMAN OF THE BOARD OF DIRECTORS

(signed)

Ho Hung Anh

NGÂN HÀNG THƯƠNG MẠI CỔ PHẦN KỸ THƯƠNG VIỆT NAM

Digitally signed by NGÂN HÀNG THƯƠNG MẠI CỔ PHẦN KỸ THƯƠNG VIỆT NAM
Date: 2026.11.20 16:28:16 +07'00'