MINISTRY OF INDUSTRY AND TRADE
HANOI BEER ALCOHOL AND BEVERAGE JOINT STOCK CORPORATION

No. 1125 /HABECO-VP.HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, November 20 , 2026

INFORMATION DISCLOSURE

To:

- The State Securities Commission of Vietnam;
- The Ho Chi Minh Stock Exchange.

1. **Name of organization** — Hanoi Beer Alcohol and Beverage Joint Stock Corporation ("HABECO")

- **Stock symbol/Member code:** BHN
- **Address:** No 183 Hoang Hoa Tham Str, Ngoc Ha Ward, Ha Noi City.
- **Telephone:** 024 38453843 Fax: 024 37223784
- **Email:** Habeco@habeco.com.vn

2. **Contents of disclosure:**

On 20 /11/2026, the Board of Directors of Hanoi Beer Alcohol and Beverage Joint Stock Corporation issued Excerpt from Resolution No. 20ª/TNQ-HĐQT-HABAECO, whereby it agreed on obtaining Shareholders' written opinions to perform the following:

- Updating and changing the Corporation's business line codes and names to comply with prevailing legal regulations.

- Amending and supplementing the Charter on Organization and Operation of the Corporation.

- Record date for determining the list of shareholders: December 4, 2026.

3. This information is published on the Corporation's website on November 20 2026 at the following link: http://www.habeco.com.vn.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:
Excerpt from Resolution No. 20ª/TNQ-HĐQT-HABECO dated November 20 , 2026.

ORGANIZATION REPRESENTATIVE
PARTY AUTHORIZED TO DISCLOSE INFORMATION
DEPUTY GENERAL DIRECTOR

TỔNG CÔNG TY CỔ PHẦN BIA-RƯỢU-NƯỚC GIẢI KHÁT HÀ NỘI

Bui Truong Thang

MINISTRY OF INDUSTRY AND TRADE
HANOI BEER ALCOHOL AND BEVERAGE JOINT STOCK CORPORATION

No. 20a/TNQ-HĐQT-HABECO

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, November 20, 2026

EXCERPT FROM THE RESOLUTION

BOARD OF DIRECTORS
HANOI BEER ALCOHOL AND BEVERAGE JOINT STOCK CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 promulgated by the National Assembly of the Socialist Republic of Viet Nam on June 17, 2020; amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Charter of the organization and operation of Hanoi Beer Alcohol and Beverage Joint Stock Corporation, as amended for the fifth time at the Annual General Meeting of Shareholders on April 28, 2021;

Pursuant to Resolution No.20/NQ-HĐQT-HABECO dated November 20, 2026 of the Board of Directors of Hanoi Beer Alcohol and Beverage Joint Stock Corporation.

RESOLUTION:

Article 1. Agree on obtaining Shareholders' written opinions to perform the following:

- Updating and changing the Corporation's business line codes and names to comply with prevailing legal regulations.
- Amending and supplementing the Charter on Organization and Operation of the Corporation.
- Record date for determining the list of shareholders: December 4, 2026.

Article 2. Members of the Board of Directors, the General Director, Deputy General Directors, and relevant departments shall be responsible for the implementation of this Resolution./.

Recipients:
- Article 2;
- Archive: AD, Offices of BoD.

O/B BOARD OF DIRECTORS
CHAIRMAN OF BOARD OF DIRECTORS

TỔNG CÔNG TY CỔ PHẦN BIA-RƯỢU-NƯỚC GIẢI KHÁT HÀ NỘI

Tran Dinh Thanh

TỔNG CÔNG TY CỔ PHẦN BIA-RƯỢU- NƯỚC GIẢI KHÁT HÀ NỘI