CÔNG TY CỔ PHẦN THỦY ĐIỆN - ĐIỆN LỰC 3 **HYDRO POWER JOINT STOCK COMPANY - POWER NO.3**	**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM** **Độc lập - Tự do - Hạnh phúc** **THE SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
Số: 1213 -VB/PC3HP.Co-NV No.: 1213 -VB/ PC3HP.Co-NV	*Lâm Đồng, ngày 20 tháng 11 năm 2026* *Lam Dong, November 20, 2026*

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi:

- Sở Giao dịch Chứng khoán Việt Nam;

- Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh.

To:

- Vietnam Exchange;

- Hochiminh Stock Exchange.

1. Tên tổ chức/*Name of organization*: Công ty Cổ phần Thủy điện - Điện lực 3/ *Hydro Power Joint Stock Company - Power No.3*

- Mã chứng khoán / *Stock code*: DRL

- Địa chỉ/*Address*: Thôn Nhà Đèn, xã Đắk Wil, tỉnh Lâm Đồng / *Nha Den Village, Dak Wil Commune, Lam Dong Province.*

- Điện thoại liên hệ/*Tel.*: 02613 684 888; Fax: 02613 684 666

- E-mail: thuydiendl3@gmail.com

2. Nội dung thông tin công bố/*Contents of disclosure*:

- Ngày 20 tháng 11 năm 2026, Công ty Cổ phần Thuỷ điện - Điện lực 3 đã thực hiện gửi Thông báo cho Tổng Công ty Lưu ký và Bù trừ chứng khoán Việt Nam về ***"Ngày đăng ký cuối cùng và chốt danh sách cổ đông để thực hiện quyền nhận tạm ứng cổ tức đợt 2 năm 2026 bằng tiền"***, chi tiết như sau:

+ Tỷ lệ thực hiện: **15,00%**/cổ phiếu (01 cổ phiếu được nhận 1.500 đồng)

+ Ngày đăng ký cuối cùng: **10/12/2026**

+ Ngày thanh toán: **28/12/2026**

- On November 20, 2026, Hydro Power Joint Stock Company - Power No.3 submitted a notification to the Vietnam Securities Depository and Clearing Corporation regarding the "record date and closing of the list of shareholders for the payment of the second interim cash dividend for 2026." Details are as follows:

+ Execution rate: 15.00%/share (01 share gets 1.500 VND)

+ Last registration date: December 10, 2026

+ Payment date: December 28, 2026

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày **20/11/2026** tại đường dẫn http://pc3hp.com.vn/quan-he-co-dong */This*

*information was published on the company's website on **20/11/2026**, as in the link: http://pc3hp.com.vn/quan-he-co-dong.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/Attached documents:
- Thông báo số 1212-TB/PC3HP.Co-NV;
- *Notice No. 1212 -TB/PC3HP.Co-NV;*

CÔNG TY CỔ PHẦN THỦY ĐIỆN - ĐIỆN LỰC 3

Digitally signed by CÔNG TY CỔ PHẦN THỦY ĐIỆN - ĐIỆN LỰC 3
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Đại diện tổ chức
Organization representative
Người đại diện theo pháp luật/Người UQ CBTT
Legal representative/ Person authorized to disclose information
(Ký, ghi rõ họ tên, chức vụ, đóng dấu)
(Signature, full name, position, and seal)

M.S.D.N: 0400451277 - C.T.C.P
CÔNG TY CỔ PHẦN THỦY ĐIỆN - ĐIỆN LỰC 3
TỈNH LÂM ĐỒNG

GIÁM ĐỐC
Nguyễn Thanh Vương

HYDRO POWER JSC - POWER NO.3

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.:1212- TB/PC3HP.Co-NV
"Re: Finalize the list of shareholders for the advance payment of cash dividends"

Lam Dong, November 20, 2026

NOTICE

(Regarding the record date for exercising the right to receive the second interim cash dividend for 2026)

To:

- Viet Nam Securities Depository and Clearing Corporation;
- Ho Chi Minh City Stock Exchange.

Issuer Name: Hydro Power Joint Stock Company - Power No.3

Trading name: Hydro Power Joint Stock Company - Power No.3

Headquarters: Nha Den Hamlet, Dak Wil Commune, Lam Dong Province

Tel: 0261 3684 888; Fax: 0261 3684 666

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date to establish the list of securities owners for the following securities:

Name of securities: Shares of Hydro Power Joint Stock Company - Power No.3

Securities code: DRL

Type of securities: Common shares

Par value: 10,000 VND (Ten thousand VND)

Exchange: HOSE

Record date: December 10, 2026

1. Reason and purpose:

Second interim cash dividend payment for 2026

2. Specific content:

Second interim cash dividend payment for 2026:

- Execution rate: 15.00%/share (01 share receives 1,500 VND)
- Payment date: December 28, 2026
- Implementation location:

+ ***For deposited securities:*** Securities owners shall complete procedures for receiving dividends at the Depository Members where their depository accounts are opened.

+ ***For undeposited securities:*** Owners shall complete the procedures to receive dividends at: **Headquarters of Hydro Power Joint Stock Company - Power No.3. Address: Nha Den Hamlet, Dak Wil Commune, Lam Dong**

Province *(on weekdays)*, starting from December 28, 2026, and must present their citizen identity card / identity card.

VSDC is kindly requested to prepare and send the Corporation the list of shareholders at the aforementioned record date via the electronic communication portal.

Recipients:
- As above;
- Ho Chi Minh City Stock Exchange;
- Archived: Administrative Office.

LEGAL REPRESENTATIVE
DIRECTOR

M.S.D.N: 0400456271 - C.T.C.P - CÔNG TY CỔ PHẦN THỦY ĐIỆN - ĐIỆN LỰC 3 - TỈNH LÂM ĐỒNG

Nguyen Thanh Vuong

**** Attached documents***

- Copy of Resolution No. 35-NQ/PC3HP.Co-ĐHĐCĐ, dated June 30, 2026, of the 2026 Annual General Meeting of Shareholders of Hydro Power Joint Stock Company - Power No.3.

- Resolution No. 76-NQ/PC3HP.Co-HĐQT dated 20 November 2026 of the Board of Directors of the Company on the payment of the second interim dividend for 2026 in cash.

HYDRO POWER JSC - POWER NO.3	**SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness**
No. 76 - NQ/PC3HP.Co-HĐQT	*Lam Dong, November 20, 2026*

RESOLUTION
Re: Second cash dividend advance payment for 2026

BOARD OF DIRECTORS
HYDRO POWER JOINT STOCK COMPANY - POWER NO.3

Pursuant to the Charter of Hydro Power Joint Stock Company - Power No.3;

Pursuant to the Operating Regulations of the Board of Directors of the Company;

Pursuant to Resolution No. 35 - NQ/PC3HP.Co-ĐHĐCĐ, dated June 30, 2026, of the 2026 Annual General Meeting of Shareholders;

The Board of Directors of Hydro Power Joint Stock Company - Power No.3 hereby unanimously resolves.

RESOLVE:

Article 1. To approve the execution ratio and expected payment date for the second cash dividend advance payment of 2026 to shareholders of Hydro Power Joint Stock Company - Power No.3 as follows:

- Execution ratio: **15.00%**/par value of the share - Equivalent to **1,500 VND** received per 01 (one) share. *(One share receives one thousand five hundred dong)*

- Expected dividend payment date: **December 28, 2026**

Article 2. To assign the General Director of the Company to notify the Vietnam Securities Depository and Clearing Corporation (VSDC) and the Ho Chi Minh City Stock Exchange (HOSE) regarding the record date for finalizing the list of shareholders and carrying out the dividend payment in accordance with current regulations.

Article 3. Members of the Board of Directors, the Director, the Chief Accountant, and relevant units are responsible for the implementation of this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0400456277 - C.T.C.P
CÔNG TY CỔ PHẦN THỦY ĐIỆN - ĐIỆN LỰC 3
TỈNH LÂM ĐỒNG

Le Van Anh

Recipients:
- As Article 3;
- Board of Directors, Board of Supervisors;
- Archived: Administrative Office.

HYDRO POWER JOIN STOCK COMPANY-POWER NO.3	**THE SOCIALIST REPUBLIC OF VIETNAM**
	Independence - Freedom - Happiness
No.: 35 - NQ/PC3HP.Co-ĐHCĐ	*Dak Lak, June 30, 2026*

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS - 2026

Pursuant to the Law on Enterprises No. 59/2020/QH14, dated June 17, 2020;

Pursuant to the Charter of Organization and Operation of Hydro Power Join Stock Company-Power No.3;

Pursuant to the Meeting Minutes No. 34 - BB/PC3HP.Co-ĐHCĐ dated June 30, 2026, of the 2026 Annual General Meeting of Shareholders;

June 30, 2026, at Victoria 3 Hall, Saigon - Ban Me Hotel, No. 01-03 Phan Chu Trinh, Buon Ma Thuot Ward, Dak Lak Province.

The 2026 Annual General Meeting of Shareholders of Hydro Power Join Stock Company-Power No.3 was held with the participation of 79 shareholders and shareholder representatives, owning and representing: 5,062,199 shares, accounting for: 53.29% of the total voting shares of the Company.

After hearing the contents of the Reports and Proposals of the Board of Directors, the 2026 Annual General Meeting of Shareholders of Hydro Power Join Stock Company-Power No.3,

RESOLVES:

Article 1. Approval of the 2025 audited Financial statements:

Pursuant to Point a, Clause 1, Article 15 of the Charter of Hydro Power Join Stock Company-Power No.3, which stipulates the rights and duties of the General Meeting of Shareholders regarding the approval of the Company's annual audited Financial statements.

The GMS approves the 2025 Financial statements audited by ECOVIS AFA Vietnam Auditing - Valuation and Consulting Co., Ltd., signed on March 16, 2026.

Article 2. Approval of the 2025 Business Production Results Report and the 2026 operational plan.

Article 3. Approval of the 2025 Board of Directors' performance report and the 2026 direction.

Article 4. Approval of the 2025 Board of Supervisors's performance report and the 2026 work plan.

Article 5. Approval of the 2025 business production results and the 2025 profit distribution plan as follows:

5.1. 2025 Business Production Results:

No.	Items	Unit	Plan 2025	Actual 2025	% Actual 2025/Plan 2025
	A	B	(1)	(2)	(2)/(1)
I	**Total commercial electricity output**	**kWh**	**75.300.000**	**86.261.492**	**114,56**
	Dray H'Linh 2 Hydro Power Plant	*kWh*	*75.300.000*	*86.261.492*	*114,56*
II	**Total revenue**	**VND**	**97.844.659.600**	**106.097.998.286**	**108,44**
1	Revenue from production and business activities:	VND	94.364.659.600	102.656.163.320	108,79
	Dray H'Linh 2 Hydro Power Plant	*VND*	*94.364.659.600*	*102.656.163.320*	108,79
	Average electricity selling price	*VND/kWh*	*1.097*	*1.058*	96,44
2	Financial income	VND	3.480.000.000	3.441.834.966	98,90
3	Other revenue and other income	VND	-	-	-
III	**Total expenses**	**VND**	**41.653.315.600**	**44.580.043.817**	**107,03**
1	Cost of goods sold	VND	35.097.282.600	35.351.989.084	100,73
2	Financial expenses	VND	-	-	-
	Of which: Interest expense	*VND*	-	-	-
3	Administrative expenses	VND	6.556.033.000	9.228.054.733	140,76
4	Other expenses	VND	-	-	-
IV	**Total profit before tax**	**VND**	**56.191.344.000**	**61.350.376.249**	**109,18**
1	Total profit excluding foreign exchange differences	VND	56.191.344.000	61.350.376.249	109,18
1.1	*Profit from core production and business activities (excluding foreign exchange differences)*	*VND*	*52.711.344.000*	*58.076.119.503*	*110,18*
1.2	*Profit from financial activities*	*VND*	*3.480.000.000*	*3.274.256.746*	*94,09*
1.3	*Other profit*	*VND*	-	-	-
2	Foreign exchange gain/(loss) (if any)	VND	-	-	-
V	**Corporate income tax**	**VND**	**11.238.269.000**	**12.404.231.353**	**110,37**
VI	**Profit after tax**	**VND**	**44.953.075.000**	**48.946.144.896**	**108,88**
VII	**Return on equity (ROE)**	**%**	**39,64**	**43,87**	**110,69**
VIII	**Dividend**	**%**	**44,00**	**47,11**	**107,07**

5.2. 2025 Profit distribution plan:

No.	Description	Explanation	Amount	Remarks
I	**Total distributable profit**	**(I1)+(I2)**	**49,309,072,413**	
1	Profit after corporate income tax		48,946,144,896	
2	Retained earnings brought forward from previous years		362,927,517	
II	**Profit distribution plan**		**49,309,072,413**	
1	Development investment fund		-	
2	Bonus and welfare fund (equivalent to three months' actual salary and remuneration)		4,417,442,418	
3	Dividend		44,650,000,000	
	(Interim dividend for 2025)			
	First interim dividend for 2025 (20%)		*19,000,000,000*	
	Second interim dividend for 2025 (12%)		*11,400,000,000*	
	Remaining dividend for 2025 (15%)		*14,250,000,000*	The remaining 2025 dividend of 15% will be paid in 2026.
4	Retained earnings carried forward to the following year	**(I-II.1-II.2-II.3-II.4)**	**241,629,995**	

Dividends are paid in cash.

The General Meeting of Shareholders of Hydro Power Join Stock Company-Power No.3 authorizes the Company's Board of Directors to select an appropriate time to close the list of shareholders and implement the payment of the remaining 2025 dividends not yet paid to the company's shareholders, corresponding to a rate of 15.00% (equivalent to the amount: 14.25 Billion VND - Fourteen billion, two hundred fifty million VND exactly).

Article 6. Approval of the 2026 Financial - Business Production Plan and profit distribution plan:

6.1. 2026 Business Production Plan targets:

No.	Items	Unit	Plan 2026	Plan 2025	% Plan 2026/Plan 2025	Remarks
I	**Total commercial electricity output**	**kWh**	**75,760,000**	**75,300,000**	**100.61**	Appendix I
	Dray H'Linh 2 Hydro Power Plant	*kWh*	*75,760,000*	*75,300,000*	***100.61***	
II	**Total revenue**	**VND**	**98,313,995,000**	**97,844,659,600**	**100.48**	
1	Revenue from production and business activities:	VND	94,843,995,000	94,364,659,600	**100.51**	
	Dray H'Linh 2 Hydro Power Plant	*VND*	*94,843,995,000*	*94,364,659,600*	***100.51***	
	Average electricity selling price	*VND/kWh*	*1,081*	*1,098*	***98.45***	

No.	Items	Unit	Plan 2026	Plan 2025	% Plan 2026/Plan 2025	Remarks
2	Financial income	VND	3,470,000,000	3,480,000,000	**99.71**	
3	Other revenue and other income	VND	-	-	-	
III	**Total expenses**	**VND**	**43,353,703,000**	**41,653,315,600**	**104.08**	Appendix II
1	Cost of goods sold	VND	36,849,588,000	35,097,282,600	**104.99**	
2	Financial expenses	VND	-	-	-	
3	Administrative expenses	VND	6,504,115,000	6,556,033,000	**99.21**	
4	Other expenses	VND	-	-	-	
IV	**Total profit before tax**	**VND**	**54,960,292,000**	**56,191,344,000**	**97.81**	
1	Total profit excluding foreign exchange differences	VND	54,960,292,000	56,191,344,000	**97.81**	
1.1	*Profit from core production and business activities (excluding foreign exchange differences)*	*VND*	*51,490,292,000*	*52,711,344,000*	***97.68***	
1.2	*Profit from financial activities*	*VND*	*3,470,000,000*	*3,480,000,000*	***99.71***	
1.3	*Other profit*	*VND*	-	-	-	
2	Foreign exchange gain/(loss) (if any)	VND	-	-	-	
V	**Corporate income tax**	**VND**	**10,992,058,000**	**11,238,269,000**	**97.81**	
VI	**Profit after tax**	**VND**	**43,968,234,000**	**44,953,075,000**	**97.81**	
VII	**Return on equity (ROE)**	**%**	**40.08**	**39.64**	**101.11**	
VIII	**Dividend**	**%**	**43.00**	**44.00**	**97.73**	

6.2. 2026 Profit distribution plan:

- Development investment fund appropriation:	None
- Welfare and reward fund appropriation:	No more than 3 months of average salary.
- Dividend payout ratio:	**43.00 %**

Authorize the Board of Directors to decide the rate, select the time, method of dividend advance, and carry out procedures related to the 2026 dividend advance for the company's shareholders.

Article 7. Approval of the 2025 salary and remuneration levels for the Board of Directors, Board of Supervisors, and Managers, and the 2026 salary and remuneration plan for the Board of Directors, Board of Supervisors, and Managers:

7.1. 2025 Salary and remuneration for the Board of Directors, Board of Supervisors, and managers:

Unanimously approve the salary and remuneration levels for the Board of Directors, Board of Supervisors, and Company Managers in 2025, detailed as follows:

No.	Position	Number of people	Remuneration (R) / Salary (S) implemented in 2025	
			Month (VND/person)	Whole year (VND)
I	**Board of Directors**	**5**		**1,359,360,000**
1	Full-time Chairman of the Board of Directors (S)	1	67,200,000	806,400,000
2	Member of the Board of Directors (R)	4	11,520,000	552,960,000
II	**Board of Supervisors**	**3**		**564,480,000**
1	Full-time Head of Board of Supervisors (S) *(Worked 03 months)*	1	60,000,000	180,000,000
2	Head of Board of Supervisors (R) *(Worked 09 months)*	1	12,000,000	108,000,000
3	Supervisor (R)	2	11,520,000	276,480,000
III	**Director (S)**	**1**	**62,400,000**	**748,800,000**
	Total			**2,672,640,000**

7.2. 2026 Salary and remuneration plan for the Board of Directors and Board of Supervisors:

Unanimously approve the salary and remuneration plan for members of the Board of Directors and the Company's Board of Supervisors in 2026, detailed as follows:

No.	Position	Number of persons	Remuneration (R) / Salary (S) Plan for 2026	
			Month (VND/person)	Annual (VND)
I	**Board of Directors**	**5**		**1,132,800,000**
1	Full-time Chairman of the Board of Directors (S)	1	56,000,000	672,000,000
2	Member of the Board of Directors cum Director (S)	4	9,600,000	460,800,000

No.	Position	Number of persons	Remuneration (R) / Salary (S) Plan for 2026	
			Month (VND/person)	Annual (VND)
II	**Board of Supervisors**	**3**		**350,400,000**
1	Head of Board of Supervisors (R)	1	10,000,000	120,000,000
2	Supervisor (R)	2	9,600,000	230,400,000
III	**Director**		**52,000,000**	**624,000,000**
	Total			**2,107,200,000**

Based on the 2026 business production results, the Company will finalize the salary and remuneration of the Board of Directors, Board of Supervisors, and Company Managers for 2026, applying the provisions of Government Decree No. 248/2025/ND-CP dated September 15, 2025; and the Regulations on labor and salary work within Vietnam Electricity.

Article 8. Approval of the 2025 construction investment and fixed asset procurement implementation and the 2026 construction investment plan.

8.1. 2025 Construction investment and fixed asset procurement implementation:

Unit: VND

No.	Category	2025 Plan 2025	Implemented 2025	% Implemented/Plan
	A	*1*	*2*	*(2)/(1)*
I	**Loan principal repayment (if any)**	-	-	
II	**Construction investment**	**4,100,000,000**	**3,872,637,400**	**94.45**
1	Project: Construction of canteen and shift rest house for workers of Dray H'Linh 2 Hydropower Plant. * Scale: - Level 4 house construction: 300m2; - Internal roads and concrete yard: 480m2; - Fully equipped with furniture and equipment for rest rooms, kitchen, and shift canteen.	4,100,000,000	3,872,637,400	94.45
III	**Procurement of fixed assets for business production**	-	-	-
IV	**Other**	**778,255,200**	**754,907,544**	**97.00**

No.	Category	2025 Plan 2025	Implemented 2025	% Implemented/Plan
	A	*1*	*2*	*(2)/(1)*
1	Item: Wastewater treatment and oil filtration station with a capacity of 20m3/day.night and domestic wastewater with a capacity of 3m3/day.night Belonging to the project: Issuance of environmental permit for Dray H'Linh 2 Hydropower Plant	778,255,200	754,907,544	97.00
	Total (I+II+III+IV)	**4,878,255,200**	**4,627,544,944**	**94.86**

8.2. 2026 Construction investment and fixed asset procurement plan:

- *Unit: VND*

No.	Category	Plan 2026
I	**Loan principal repayment (if any)**	**0**
II	**Construction investment**	**867,457,000**
1	Project: Upgrading and renovating the yard of Dray H'Linh 2 Hydropower Plant	867,457,000
III	**Procurement of fixed assets for business production**	**2,375,800,000**
1	Procurement and replacement of outdoor 40.5kV vacuum circuit breaker	630,600,000
2	Procurement and replacement of 0.4kV - 630A circuit breaker	85,000,000
3	Procurement and replacement of pressure oil pump No. 2 for unit H1 and No. 1 for unit H2 at Dray H'Linh 2 Hydropower Plant	1,360,200,000
4	Procurement and replacement of DN150 pressure reducing valve, type SL200X	100,000,000
5	Procurement and replacement of battery charger at Dray H'Linh 2 Hydropower Plant	125,000,000
6	Hand-push floor scrubber	40,000,000
7	Contact resistance meter	35,000,000
IV	**Other (IV.1+IV.2)**	**5,685,604,000**
IV.1	**Projects approved in 2025 carried over to 2026**	**2,156,661,000**
1	Upgrading the speed control system for unit H1 at Dray H'Linh 2 Hydropower Plant	2,156,661,000
IV.2	**Projects proposed for approval in 2026**	**3,528,943,000**
1	Upgrading and renovating the automatic fire alarm system at Dray H'Linh 2 Hydropower Plant	565,585,000

No.	Category	Plan 2026
2	Upgrading the PLC automatic control system and temperature monitoring and measurement system for unit H2 at Dray H'Linh 2 Hydropower Plant	1,107,800,000
3	Upgrading the protection relay system for the Generator-Transformer block of unit H1 at Dray H'Linh 2 Hydropower Plant	1,413,358,000
4	Upgrading the electricity metering system at Dray H'Linh 2 Hydropower Plant	442,200,000
	Total (I+II+III+IV)	**8,928,861,000**

Article 9. Approval of the selection of the 2026 Financial statements auditing firm.

Authorize the Board of Directors, based on the capacity, qualifications, and professional auditing team of independent auditing firms that meet the auditing standards for companies listed on the stock exchange approved by the State Securities Commission, to proactively select one of the following suitable auditing firms to audit the 2026 Financial statements:

1. RSM Vietnam Auditing and Consulting Co., Ltd.;
2. AAC Auditing and Accounting Co., Ltd.;
3. Ecovis AFA Vietnam Auditing - Valuation and Consulting Co., Ltd.

Article 10. Approval of transactions with related parties.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Organization and Operation of Hydro Power Join Stock Company-Power No.3;

Pursuant to the actual situation and current business production conditions of the Company;

The General Meeting of Shareholders unanimously approves the commercial electricity sale transaction in 2026 of Hydro Power Join Stock Company-Power No.3 to Central Power Corporation under the Electricity Purchase and Sale Agreement No. 05/2011/Dray H'Linh 2/EVN CPC-CF TĐ DL3, dated May 31, 2011, with the electricity selling price according to the regulations on the avoided cost tariff for 2026 under Decision No. 392/QD-BCT dated March 6, 2026, of the Ministry of Industry and Trade.

Article 11. Approval of the dismissal of a member of the Board of Directors for the 2023 - 2028 term, Mr. Luu Van Thuan – Chairman of the Board of Directors.

Article 12. Election of 01 member of the Board of Directors, 2026 - 2031 term:

Approval of the list of candidates participating in the election for members of the Board of Directors for the 2026 - 2031 term (Sorted in alphabetical order):

No.	Full name	Note
1	Nguyen Thanh Vuong	

The results of the election of members of the Board of Directors for the 2026 - 2031 term are as follows:

(Sorted by the percentage of votes from highest to lowest)

No.	Full name	Election results			
		Number of votes	Number of shares	Percentage	Result
1	Nguyen Thanh Vuong	79	5,062,199	100.00 %	Elected

This resolution was approved in its entirety by the General Meeting of Shareholders of Hydro Power Join Stock Company-Power No.3 at the 2026 annual meeting.

This resolution is effective from June 30, 2026.

Recipients:
- General Meeting of Shareholders;
- SSC, HOSE; (for information disclosure)
- Vietnam Securities Depository;
- Board of Directors;
- Supervisory Board;
- Board of Management;
- Website: Website: www.pc3hp.com.vn;;
- Archived: Admin Dept.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON OF THE MEETING
CHAIRMAN OF THE BOD

M.S.D.N: 0400456277 - C.T.C.P - CÔNG TY CỔ PHẦN THỦY ĐIỆN ĐIỆN LỰC 3 - H. CƯ JÚT - T. ĐẮK NÔNG

Luu Van Thuan

[Translation]

CÔNG TY CỔ PHẦN THỦY ĐIỆN ĐIỆN LỰC 3

LAM DONG PROVINCE
DEPARTMENT OF FINANCE
BUSINESS REGISTRATION OFFICE

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CERTIFICATE OF BUSINESS REGISTRATION
FOR JOINT STOCK COMPANY

Business Registration No.: 0400456277

The first registration dated November 20, 2003

The 07st registration for change dated July 02, 2026

1. Company name

Company name in Vietnamese: **CÔNG TY CỔ PHẦN THỦY ĐIỆN – ĐIỆN LỰC 3**

Company name in foreign language: **HYDRO POWER JOINT STOCK COMPANY - POWER NO. 3**

Abbreviated name: PC3, HP.CO

2. Address of Head Office:

Nha Den Village, Dak Wil Commune, Lam Dong Province, Vietnam

Telephone: 02613684888 Fax:

Email: thuydiendl3@gmail.com Website: http://pc3hp.com.vn

3. Charter capital: 95,000,000,000 VND

In words: Ninety-five billion Vietnamese dongs.

Par value per share: 10,000 VND

Total number of shares: 9,500,000

4. The legal representative of the Company:

Full name: NGUYEN THANH VUONG Gender: Male

Date of birth: 12/08/1979 Nationality: Vietnamese

Citizen ID Card No.: 052079001226

Position: Director

Contact address: 558/8A Nguyen Van Cu Street, Tan Lap Ward, Dak Lak Province, Vietnam

P.P. HEAD OF DEPARTMENT
DEPUTY HEAD OF DEPARTMENT

(*signed and sealed*)

Tran Loan Anh