CÔNG TY CỔ PHẦN KHỬ TRÙNG VIỆT NAM
Digitally signed by CÔNG TY CỔ PHẦN KHỬ TRÙNG VIỆT NAM
DN: c=VN, st=HỒ CHÍ MINH, l=Phường Sài Gòn, cn=CÔNG TY CỔ PHẦN KHỬ TRÙNG VIỆT NAM, 0.9.2342.19200300.100.1.1=MST:0302327629
Date: 2026.11.19 11:21:28 +07'00'

VIETNAM FUMIGATION JOINT STOCK COMPANY

No.: 60 /2026/VFG-QHCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, November 19, 2026

DISCLOSURE OF EXTRAORDINARY INFORMATION

To: - **The State Securities Commission**
- **Ho Chi Minh City Stock Exchange**

1. **Company name: VIETNAM FUMIGATION JOINT STOCK COMPANY**

- Stock code: VFG
- Head office: 29 Ton Duc Thang Street, Sai Gon Ward, Ho Chi Minh City
- Telephone: 028. 3822 8097 Fax: 028. 3829 0457
- E-mail: Info@vfc.com.vn

2. **Contents of disclosed information:**

- On 18 November 2026, the Company received a letter of resignation from Mr. Nguyen Phuoc Tam, Deputy General Director of the Company.
- On 19 November 2026, the Board of Directors issued Resolution No. 24/2026/NQ-HĐQT accepting Mr. Nguyen Phuoc Tam's resignation. Accordingly, Mr. Nguyen Phuoc Tam will cease to hold the position of Deputy General Director of the Company effective 19 November 2026.
- Further details are provided in the attached Notice of Personnel Change.

3. This information was disclosed on the Company's website on 19/11/2026 at www.vfc.com.vn.

We hereby certify that the information disclosed above is true and accurate, and we take full legal responsibility for its content./.

PERSON AUTHORIZED TO DISCLOSE INFORMATION

M.S.D.N:0302327629-C.T.C.P
CÔNG TY CỔ PHẦN KHỬ TRÙNG VIỆT NAM
P.SÀI GÒN - TP HỒ CHÍ MINH

TRAN VAN DUNG
GENERAL DIRECTOR

Attached documents:
- Board of Directors' Resolution;
- Notification of change in personnel.

CÔNG TY CỔ PHẦN KHỬ TRÙNG VIỆT NAM
Địa chỉ: Số 29 Tôn Đức Thắng, Phường Sài Gòn, TP. HCM
Điện thoại: 0283 822 8097
Website: www.vfc.com.vn

BOARD OF DIRECTORS
No.: 24/2026/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh City, 19 November 2026

RESOLUTION

BOARD OF DIRECTORS OF VIETNAM FUMIGATION JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the 14th National Assembly of the Socialist Republic of Vietnam on 17 June 2020;*
- *Pursuant to the Charter of Vietnam Fumigation Joint Stock Company adopted by the General Meeting of Shareholders on 04 October 2022;*
- *Pursuant to the Minutes of Vote Counting on the collection of written opinions of the Members of the Board of Directors regarding the dismissal of Mr. Nguyen Phuoc Tam from the position of Deputy General Director dated 19 November 2026.*

RESOLVES

Article 1. To approve the dismissal of the following person from the position of Deputy General Director of the Company:

- **Full name:** Mr. Nguyen Phuoc Tam.
- **Year of birth:**
- **Citizen Identification Card No.:**
- **Permanent address:**
- **Position:** Deputy General Director of the Company.

Article 2. To assign the General Director to organize the implementation of the matters approved under this Resolution; arrange the handover of duties, assignment and allocation of responsibilities, and issue decisions within his authority in accordance with the Company's regulations.

Article 3. This Resolution shall take effect from the date of signing. The Board of Directors, the Board of Management, Mr. Nguyen Phuoc Tam, and relevant individuals and units shall be responsible for implementing this Resolution.

Recipients:
- As stated in Article 3;
- Board of Supervisors;
- Filed for record.

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0302327629 - C.T.C.P
CÔNG TY CỔ PHẦN KHỬ TRÙNG VIỆT NAM
P. SÀI GÒN - TP. HỒ CHÍ MINH

Trương Công Cử

VIETNAM FUMIGATION
JOINT STOCK COMPANY

No.: 59/2026/VFG-QHCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, November 19, 2026

CHANGE IN PERSONNEL

To: **- The State Securities Commission**
- Ho Chi Minh City Stock Exchange

Based on Board of Directors' Resolution No.44/2026/NQ-HĐQT dated 19/11/2026 of Vietnam Fumigation Joint Stock Company, we would like to announce the change in personnel of Vietnam Fumigation Joint Stock Company as follows:

In case of dismissal/resignation:

- Mr.: Mr. Nguyen Phuoc Tam
- Former position in the organization: Deputy General Director
- Resigned position: Deputy General Director
- Current position: None. After the resignation, Mr. Nguyen Phuoc Tam is no longer an internal person of the Company.
- Reason for resignation: As per his personal resignation letter
- Effective date: 19/11/2026

This information was published on the Company's website on 19/11/2026 at www.vfc.com.vn.

ORGANIZATION REPRESENTATIVE
PERSON AUTHORIZED TO DISCLOSE INFORMATION

CÔNG TY CỔ PHẦN KHỬ TRÙNG VIỆT NAM

TRAN VAN DUNG
GENERAL DIRECTOR

Attached documents:
- Board of Directors' Resolution on the change in personnel.