VIETNAM RUBBER INDUSTRY GROUP
PHUOC HOA RUBBER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 1851/CSPH-TCKT

Ho Chi Minh City, November 17, 2026

Re: Information disclosure of the Board of Directors' Resolution No. 69/2026/NQ-CSPH.

EXTRAORDINARY INFORMATION DISCLOSURE

To:
- The State Securities Commission;
- Ho Chi Minh Stock Exchange.

1. Name of organization: PHUOC HOA RUBBER JOINT STOCK COMPANY

- Stock code: PHR
- Head office address: Hamlet 2A, Phuoc Hoa Commune, Ho Chi Minh City
- Telephone: 02743 657 111 Fax: 02743 657 110
- Email: tckt@phr.vn

2. Content of information disclosure:

Phuoc Hoa Rubber Joint Stock Company announces the disclosure of Board of Directors' Resolution No. 69/2026/NQ-CSPH dated November 17, 2026, approving the application documents for registration of changes to the Company's charter capital in accordance with the prescribed enterprise registration forms.

3. This information was published on the Company's website on November 17, 2026 at the link: www.phr.vn/Shareholder Information.

We hereby declare that the information disclosed above is true and correct, and we shall be fully responsible before the law for the content of the disclosed information./.

Attachment: Resolution.

Recipients:
- As above;
- Company website;
- Archived: Archives, Finance and Accounting Department.

PERSON AUTHORIZED TO DISCLOSE INFORMATION

M.S.D.N:3700147532-C.T.C.P. CÔNG TY CỔ PHẦN CAO SU PHƯỚC HÒA X.PHƯỚC HÒA-TP.HỒ CHÍ MINH

Vo Thanh Hai

CÔNG TY CỔ PHẦN CAO SU PHƯỚC HÒA
Digitally signed by CÔNG TY CỔ PHẦN CAO SU PHƯỚC HÒA
DN: C=VN, CN=CÔNG TY CỔ PHẦN CAO SU PHƯỚC HÒA, ST=Bình Dương, UID=MST:3700147532
Reason: I am the author of this document
Location:
Date: 2026.11.17 15:08:16+07'00'
Foxit PDF Reader Version: 2025.3.0

Ký bởi: CTCP CS Phước Hòa
Ngày ký: 17-11-2026 14:53:30 +07:00

VIETNAM RUBBER GROUP
PHUOC HOA RUBBER JSC

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 69/2026/NQ-CSPH

Ho Chi Minh City, November 17th, 2026

RESOLUTION
BOARD OF DIRECTORS
PHUOC HOA RUBBER JOINT STOCK COMPANY
(Via written opinion, pursuant to Official Dispatch No. 1845/CSPH-HĐQT)

THE BOARD OF DIRECTORS
OF PHUOC HOA RUBBER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and its amendments and supplements;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019, and its amendments and supplements;

Pursuant to Decision No. 549/QĐ-HĐQTCSVN dated October 8, 2026, issued by Vietnam Rubber Group - Joint Stock Company on the promulgation of the Regulation on Operation of Representatives of Vietnam Rubber Group's Capital at Other Enterprises;

Pursuant to the Charter on Organization and Operation (amended and supplemented) of Phuoc Hoa Rubber Joint Stock Company approved by the Extraordinary General Meeting of Shareholders in 2026 on October 16, 2026;

Pursuant to Decision No. 1478/QĐ-CSPH dated October 26, 2026, issued by Phuoc Hoa Rubber Joint Stock Company on the promulgation of the Regulation on Operation of the Board of Directors of the Company (amended and supplemented);

Pursuant to Decision No. 1487/QĐ-CSPH dated October 27, 2026, issued by Phuoc Hoa Rubber Joint Stock Company on the promulgation of the Internal Regulation on Corporate Governance (amended and supplemented);

Pursuant to Resolution No. 30/2026/NQ-CSPH dated May 28, 2026, of the 2026 Annual General Meeting of Shareholders of Phuoc Hoa Rubber Joint Stock Company on the approval of the plan for share issuance to increase share capital from owners' equity and authorization for the Board of Directors to execute related procedures;

Pursuant to Resolution No. 33/2026/NQ-CSPH dated June 15, 2026, of the Board of Directors of Phuoc Hoa Rubber Joint Stock Company on the approval of the implementation of the plan for share issuance to increase share capital from owners' equity;

Pursuant to the Share Issuance Results Report No. 1417/BC-CSPH dated September 18, 2026, of Phuoc Hoa Rubber Joint Stock Company;

Pursuant to Official Letter No. 9618/UBCK-QLCB dated September 28, 2026, of the State Securities Commission on the receipt of documents reporting on the share issuance to increase share capital from owners' equity;

Pursuant to Resolution No. 63/2026/NQ-CSPH dated October 16, 2026, of the 2026 Extraordinary General Meeting of Shareholders of Phuoc Hoa Rubber Joint Stock Company on the approval of amendments and supplements to the Charter of Phuoc Hoa Rubber Joint Stock Company;

Pursuant to Notice No. 1010190/26 dated November 10, 2026, issued by the Business Registration Office – Ho Chi Minh City Department of Finance regarding the amendment and supplementation of the enterprise registration dossier;

Pursuant to Proposal No. 1824/TTr-CSPH dated November 13, 2026, of the General Director of Phuoc Hoa Rubber Joint Stock Company on the approval for implementing procedures to register the change of charter capital and amend and supplement the Company's Charter following the share issuance to increase capital from owners' equity;

Pursuant to Official Letter No. 1845/CSPH-HĐQT dated November 16, 2026, of the Chairman of the Board of Directors on the approval of share issuance results, registration of charter capital change, recording of amendments to the Company's Charter, and completion of enterprise registration procedures;

Pursuant to the Minutes of Synthesizing Opinions of the Board of Directors and Representatives of Vietnam Rubber Group's Capital at Phuoc Hoa Rubber Joint Stock Company dated November 17, 2026.

RESOLVES:

Article 1. To approve the registration of the change in Charter Capital of Phuoc Hoa Rubber Joint Stock Company

- Registered Charter Capital: VND 1,354,991,980,000 (One trillion, three hundred and fifty-four billion, nine hundred and ninety-one million, nine hundred and eighty thousand Vietnamese Dong), equivalent to 135,499,198 shares.
- Added Charter Capital Amount: VND 1,083,986,010,000, equivalent to 108,398,601 shares (Form of increase: Share issuance to increase share capital from owners' equity).
- Charter Capital after Change: VND 2,438,977,990,000 (Two trillion, four hundred and thirty-eight billion, nine hundred and seventy-sept million, nine hundred and ninety thousand Vietnamese Dong), equivalent to 243,897,799 shares.
- Time of registering the change of charter capital in the enterprise registration dossier: November 13, 2026.
- Form of capital increase: Share issuance to increase share capital from owners' equity.
- Structure of Charter Capital after the change:

Type of Capital Source	Amount (in figures; VND and equivalent value in foreign currency, if any)	Percentage (%)
State budget capital	VND 1,624,752,180,000	66.62%
Private capital	VND 550,495,090,000	22.57%
Foreign capital	VND 263,730,720,000	10.81%
Other capital	-	-
Total	**VND 2,438,977,990,000**	**100%**

- Contributed assets after the change of charter capital:

No.	Contributed Assets	Capital value of each asset in the charter capital (in figures, VND)	Percentage (%)
1	Vietnamese Dong	VND 2,438,977,990,000	100%
2	Freely convertible foreign currency (specify type of foreign currency, amount contributed in each foreign currency)	-	-
3	Gold	-	-
4	Land use rights	-	-
5	Intellectual property rights	-	-
6	Other assets (specify type of asset, quantity and remaining value of each type of asset, which may be made into a separate list attached to the enterprise registration dossier)	-	-
	Total	**VND 2,438,977,990,000**	**100%**

- Information on shares (Par value per share: VND 10,000):

No.	Share Class	Quantity	Value (in figures, VND)	Percentage of Charter Capital (%)
1	Ordinary shares	243,897,799	VND 2,438,977,990,000	100%
2	Voting preference shares	-	-	-
3	Dividend preference shares	-	-	-
4	Redeemable preference shares	-	-	-
5	Other preference shares	-	-	-
	Total	**243,897,799**	**VND 2,438,977,990,000**	**100%**

Article 2. To record the amendment and supplementation of the Charter on Organization and Operation of Phuoc Hoa Rubber Joint Stock Company

To record that Phuoc Hoa Rubber Joint Stock Company has completed the amendment and supplementation of the provisions regarding Charter Capital and Total Number of Shares in the Charter on Organization and Operation of the Company corresponding to the new Charter Capital of VND 2,438,977,990,000 (equivalent to 243,897,799 ordinary shares) in accordance with Resolution No. 63/2026/NQ-CSPH dated October 16, 2026, of the 2026 Extraordinary General Meeting of Shareholders of Phuoc Hoa Rubber Joint Stock Company.

Article 3. To approve the results of the share issuance to increase charter capital from owners' equity, serving as the basis for executing procedures to amend the Enterprise Registration Certificate

- Class of issued shares: Ordinary shares.
- Actual number of issued shares: 108,398,601 shares.
- Total value of issued shares at par value: VND 1,083,986,010,000 (One trillion, eighty-three billion, nine hundred and eighty-six million, ten thousand Vietnamese Dong).
- Completion time of the issuance: September 14, 2026 (pursuant to Issuance Results Report No. 1417/BC-CSPH dated September 18, 2026, of Phuoc Hoa Rubber Joint Stock Company and Official Letter No. 9618/UBCK-QLCB dated September 28, 2026, of the State Securities Commission).

No.	Content	Before Change	Change	After Change	Reason for Change
1	Charter Capital (VND)	1,354,991,980,000	1,083,986,010,000	2,438,977,990,000	Share issuance to increase share capital from owners' equity
2	Total number of shares	135,499,198	108,398,601	243,897,799	
3	Number of treasury shares	0	0	0	
4	Number of outstanding voting shares	135,499,198	108,398,601	243,897,799	
5	Number of other shares (if any)	0	0	0	

Article 4. To assign task implementation

To assign the Legal Representative of Phuoc Hoa Rubber Joint Stock Company to urgently carry out and complete the procedures for registering changes to the enterprise registration contents (change of Charter Capital) at the Business Registration Office – Ho Chi Minh City Department of Finance in accordance with Notice No. 1010190/26 dated November 10, 2026; provide explanations on relevant matters as required by the business registration authority; and simultaneously fulfill information disclosure procedures and other related legal procedures in strict compliance with prevailing laws.

Article 5. Effectivity

This Resolution takes effect from the date of signing. Members of the Board of Directors, the General Director of the Company, the Group's Capital Representatives at the Company, the Legal Representative of the Company, and relevant functional departments shall be responsible for the implementation of this Resolution./.

Recipients:
- As Article 5;
- Supervisory Board;
- Board of General Directors;
- Company Website;
- Archived: VT, TKHĐQT.

ON BEHALF OF THE BOD
CHAIRMAN

M.S.D.N:3700147532.C.T.C.P
CÔNG TY CỔ PHẦN CAO SU PHƯỚC HÒA
X.PHƯỚC HÒA-TP.HỒ CHÍ MINH

Huynh Kim Nhut