TẬP ĐOÀN HÓA CHẤT VIỆT NAM
VIETNAM CHEMICAL GROUP
CÔNG TY CỔ PHẦN CÔNG NGHIỆP CAO SU MIỀN NAM
SOUTHERN RUBBER INDUSTRY JOINT STOCK COMPANY

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc
SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

Thành phố Hồ Chí Minh, ngày 16 tháng 11 năm 2026
Ho Chi Minh City, November 16, 2026

Số: 1019 /CBTT-CSM– No: 1019/ CBTT-CSM

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
UNSUAL INFORMATION DISCLOSURE

Kính gửi: Ủy ban Chứng khoán Nhà nước
Sở giao dịch Chứng khoán TP HCM.
Dear: SSC (State Securities Commission)
Hochiminh Stock Exchange.

1. **Tên tổ chức Name of the organization/** : Công ty Cổ phần Công nghiệp Cao su miền Nam/ Southern Rubber Industry Joint Stock Company
   - Mã chứng khoán/ Stock code: CSM
   - Địa chỉ/ Address : 180 Nguyễn Thị Minh Khai, phường Xuân Hòa, TP.Hồ Chí Minh/ 180 Nguyen Thi Minh Khai, Xuan Hoa Ward, Ho Chi Minh *City*
   - Điện thoại/ Telephone: 0289 303 122
   - Fax: 0289 303 205
   - Email: casumina@casumina.com.vn

2. **Nội dung thông tin công bố/ Content of disclosed information:**

Nghị Quyết ĐHCĐ Bất thường năm 2026, số 41A/2026/NQ-ĐHCĐBT ngày 16/11/2026./ Resolution No. 41A/2026/NQ-ĐHCĐBT dated November 16, 2026, of the 2026 Extraordinary General Meeting of Shareholders.

Biên bản họp ĐHCĐ Bất thường năm 2026, Số 19A/2026 /BBH- ĐHCĐBT ngày 16/11/2026./ Minutes of the 2026 Extraordinary General Meeting of Shareholders No. 19A/2026/BBH-ĐHCĐBT dated November 16, 2026.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty Cổ phần Công Nghiệp Cao su miền Nam, ngày 16/11/2026, tại đường dẫn/ This information was

disclosed on the website of Southern Rubber Industry Joint Stock Company on November 16, 2026, at the following link:

http://www.casumina.com/quan-he-co-dong

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ We hereby certify that the disclosed information above is true and accurate, and we shall take full responsibility before the law for the contents of the disclosed information.

Tài liệu đính kèm:/ Attached document
Nghị quyết số 41A/2026/NQ-ĐHCĐBT
Resolution No. 41A/2026/NQ-ĐHCĐBT
Biên bản số 19A/2026 /BBH- ĐHCĐBT
Minutes No. 19A/2026/BBH-ĐHCĐBT

Người được UQ công bố thông tin
Authorized person for information disclosure

M.S.D.N: 0300419330 - C.T.C.P
CÔNG TY CỔ PHẦN CÔNG NGHIỆP CAO SU MIỀN NAM
THÀNH PHỐ HỒ CHÍ MINH

Công Ty Cổ Phần Công Nghiệp Cao Su Miền Nam
Digitally signed by Công Ty Cổ Phần Công Nghiệp Cao Su Miền Nam
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Nguyễn Khắc Chương
Nguyen Khac Chuong

THE SOUTHERN RUBBER INDUSTRY JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
	Independence – Freedom – Happiness
No.:19A/2026 /BBH- ĐHCĐBT	*Ho Chi Minh City, 16 November 2026*

MEETING MINUTES
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

- **Company name** : THE SOUTHERN RUBBER INDUSTRY JOINT STOCK COMPANY (Hereinafter referred to as the "Company")
- **Head office** : 180 Nguyen Thi Minh Khai, Xuan Hoa Ward, Ho Chi Minh City
- **Telephone** : (028) 38 362 369 | (028) 38 362 373
- **Enterprise code** : No. 0300419930, first issued by the Department of Finance of Ho Chi Minh City on 01 March 2006, amended for the 19th time on 08 September 2026
- **Time** : 09:00, 16 November 2026
- **Venue** : 146 Nguyen Bieu, Cho Quan Ward, HCMC

PART I: ATTENDEES

1. The Board of Directors of the Company, comprising the following members:

- Mr. Bui Van Thang - Chairman of the BOD
- Mr. Truong Tuan Nghia - BOD Member
- Mr. Nguyen Van Chung - BOD Member

2. The Supervisory Board of the Company, comprising the following members:

- Ms. Dao Thi Chung Tien - Head of the Supervisory Board
- Mr. Nguyen Cong Hai - Supervisory Board Member
- Ms. Trinh Kim Thanh - Supervisory Board Member

3. The Executive Board of the Company, comprising the following members:

- Mr. Phung Quang Trung - General Director
- Mr. Nguyen Van Hien- Deputy General Director

- Mr. Nguyen Anh- Deputy General Director
- Mr. Nguyen Van Chung- Deputy General Director

4. Attending delegates:

Shareholders/Authorized representatives of shareholders who have completed the attendance registration procedures as prescribed in the Charter on Organization and Operation of the Company.

5. Representative of the independent auditor - Vietnam Auditing and Valuation Company Limited (AVA)

PART II: INTRODUCTION AND OPENING OF THE MEETING

1. Report on the verification of delegate eligibility

- Reporter: Ms. Dao Thi Chung Tien– Position: Head of the Delegate Eligibility Verification Board
- Report content:

- Total number of shareholders invited to attend: All shareholders named in the list of shareholders finalized as of 02 October 2026, owning 103.625.262 shares, equivalent to 103.625.262 voting rights of The Southern Rubber Industry Joint Stock Company.
- At 09:30, the number of delegates attending the Meeting: 17 delegates, representing 53.426.588 votes, accounting for 51,5575% of the total votes of all shareholders with voting rights.

Pursuant to the provisions of the current Law and the Company's Charter, the 2026 Extraordinary General Meeting of Shareholders of The Southern Rubber Industry Joint Stock Company is eligible to be conducted.

2. Flag salute and declaration of the purpose of the Meeting

3. Introduction of the Presidium, comprising:

Mr. Bui Van Thang Chairman of the BOD, Chairman of the Meeting.

The Meeting voted publicly and unanimously approved the Presidium.

4. The Chairman introduced the Secretariat of the Meeting, comprising:

Ms. Ta My Dung Head

Ms. Nguyen Thi Thanh Hien Member

The Meeting voted publicly and unanimously approved the members of the Secretariat of the Meeting.

5. **The Chairman introduced and presented for approval the Vote Counting Board, comprising:**

Mr. Nguyen Khac Chuong Head of the Vote Counting Board

Ms. Nguyen Thi Hoang Oanh Member of the Vote Counting Board

Mr. Nguyen Thanh Huy Member of the Vote Counting Board

The Meeting voted publicly and unanimously approved the members of the Vote Counting Board.

6. **Mr. Bui Van Thang, on behalf of the Presidium, presented the Working Regulations of the Meeting for approval.**

The Meeting voted publicly and unanimously approved the working regulations.

7. **Mr. Bui Van Thang, on behalf of the Presidium, presented the Agenda of the Meeting for approval**

The Meeting voted publicly and unanimously approved the Agenda of the Meeting.

PART III: CONTENTS OF THE MEETING

THE MEETING HEARD THE PRESENTATION OF THE PROPOSALS

Item 01: Proposal on the amendment and supplementation of the Company's Charter

Presenter: Mr. Bui Van Thang

Item 02: Proposal on the amendment and supplementation of business lines

Presenter: Mr. Bui Van Thang

Item 03: Proposal on the approval of the dismissal of Member of the Company's Board of Directors for the 2026 – 2031 term

Presenter: Mr. Bui Van Thang

Item 04: Proposal on the approval of the dismissal of Member of the Company's Supervisory Board for the 2026 – 2031 term

Presenter: Mr. Bui Van Thang

Item 05: Proposal on the additional election of Member of the Board of Directors and the Supervisory Board for the 2026 – 2031 term

Presenter: Mr. Bui Van Thang

Item 06: Proposal on the list of candidates for the additional election of Member of the Board of Directors for the 2026 – 2031 term

Presenter: Mr. Bui Van Thang

Item 07: Proposal on the list of candidates for the additional election of Member of the Supervisory Board for the 2026 – 2031 term

Presenter: Mr. Bui Van Thang

PART IV: SHAREHOLDERS' OPINIONS

None.

PART V: SHAREHOLDER VOTING

From the opening time until 10:10, **the number of delegates attending the Meeting: 17 delegates,** representing 53.426.588 votes, **accounting for 51,5575%** of the total votes of all shareholders with voting rights.

Statistics on the number of ballots issued, ballots collected and ballots not collected:

Total number of ballots issued: 17, representing 53.426.588 votes, **accounting for 100,0000%** of the total votes of shareholders attending the meeting.

Total number of ballots collected: 17, representing 53.426.588 votes, **accounting for 100,0000%** of the total votes of shareholders attending the meeting.

Total number of ballots not collected: 0, representing 0 votes, **accounting for 100,0000%** of the total votes of shareholders attending the meeting.

The Meeting heard the presentation and voted by secret ballot on the following contents:

Item 1: Approval of the amendment and supplementation of the Company's Charter

➢ Voting results:

Total number of valid ballots: 16, representing 53.419.762 votes, accounting for 99,9872% of the total votes of shareholders attending and voting, and 99,9872% of the total votes of shareholders attending the meeting, of which:

- ***Total number of ballots in favor:*** *14, representing 53.419.752 votes, accounting for 99,9872% of the total votes of shareholders attending and voting, and 99,9872% of the total votes of shareholders attending the meeting.*

- ***Total number of ballots against:*** *2, representing 10 votes, accounting for 0,0000% of the total votes of shareholders attending and voting, and 0,0000% of the total votes of shareholders attending the meeting.*
- ***Total number of ballots with no opinion:*** *0, representing 0 votes, accounting for 0,0000% of the total votes of shareholders attending and voting, and 0,0000% of the total votes of shareholders attending the meeting.*

Total number of invalid ballots: 1, representing 6.826 votes, accounting for 0,0128% of the total votes of shareholders attending and voting, and 0,0128% of the total votes of shareholders attending the meeting.

Accordingly, Item 1 was approved with an approval rate of 99,9872%

Item 2: Approval of the amendment and supplementation of business lines

➢ Voting results:

Total number of valid ballots: 16, representing 53.419.762 votes, accounting for 99,9872% of the total votes of shareholders attending and voting, and 99,9872% of the total votes of shareholders attending the meeting, of which:

- ***Total number of ballots in favor:*** *14, representing 53.419.752 votes, accounting for 99,9872% of the total votes of shareholders attending and voting, and 99,9872% of the total votes of shareholders attending the meeting.*
- ***Total number of ballots against:*** *2, representing 10 votes, accounting for 0,0000% of the total votes of shareholders attending and voting, and 0,0000% of the total votes of shareholders attending the meeting.*
- ***Total number of ballots with no opinion:*** *0, representing 0 votes, accounting for 0,0000% of the total votes of shareholders attending and voting, and 0,0000% of the total votes of shareholders attending the meeting.*

Total number of invalid ballots: 1, representing 6.826 votes, accounting for 0,0128% of the total votes of shareholders attending and voting, and 0,0128% of the total votes of shareholders attending the meeting.

Accordingly, Item 2 was approved with an approval rate of 99,9872%

Item 3: Approval of the dismissal of Member of the Company's Board of Directors for the 2026 – 2031 term

➢ Voting results:

Total number of valid ballots: 16, representing 53.419.762 votes, accounting for 99,9872% of the total votes of shareholders attending and voting, and 99,9872% of the total votes of shareholders attending the meeting, of which:

- ***Total number of ballots in favor:*** *15, representing 53.416.262 votes, accounting for 99,9807% of the total votes of shareholders attending and voting, and 99,9807% of the total votes of shareholders attending the meeting.*
- ***Total number of ballots against:*** *0, representing 0 votes, accounting for 0,0000% of the total votes of shareholders attending and voting, and 0,0000% of the total votes of shareholders attending the meeting.*
- ***Total number of ballots with no opinion:*** *1, representing 3.500 votes, accounting for 0,0066% of the total votes of shareholders attending and voting, and 0,0066% of the total votes of shareholders attending the meeting.*

Total number of invalid ballots: 1, representing 6.826 votes, accounting for 0,0128% of the total votes of shareholders attending and voting, and 0,0128% of the total votes of shareholders attending the meeting.

Accordingly, Item 3 was approved with an approval rate of 99,9807%

Item 4: Approval of the dismissal of Member of the Company's Supervisory Board for the 2026 – 2031 term

➢ Voting results:

Total number of valid ballots: 16, representing 53.419.762 votes, accounting for 99,9872% of the total votes of shareholders attending and voting, and 99,9872% of the total votes of shareholders attending the meeting, of which:

- ***Total number of ballots in favor:*** *15, representing 53.416.262 votes, accounting for 99,9807% of the total votes of shareholders attending and voting, and 99,9807% of the total votes of shareholders attending the meeting.*
- ***Total number of ballots against:*** *0, representing 0 votes, accounting for 0,0000% of the total votes of shareholders attending and voting, and 0,0000% of the total votes of shareholders attending the meeting.*
- ***Total number of ballots with no opinion:*** *1, representing 3.500 votes, accounting for 0,0066% of the total votes of shareholders attending and voting, and 0,0066% of the total votes of shareholders attending the meeting.*

Total number of invalid ballots: 1, representing 6.826 votes, accounting for 0,0128% of the total votes of shareholders attending and voting, and 0,0128% of the total votes of shareholders attending the meeting.

Accordingly, Item 4 was approved with an approval rate of 99,9807%

Item 5: Proposal on the additional election of Member of the Board of Directors and the Supervisory Board for the 2026 – 2031 term

➢ Voting results:

Total number of valid ballots: 16, representing 53.419.762 votes, accounting for 99,9872% of the total votes of shareholders attending and voting, and 99,9872% of the total votes of shareholders attending the meeting, of which:

- ***Total number of ballots in favor:*** *15, representing 53.416.262 votes, accounting for 99,9807% of the total votes of shareholders attending and voting, and 99,9807% of the total votes of shareholders attending the meeting.*
- ***Total number of ballots against:*** *0, representing 0 votes, accounting for 0,0000% of the total votes of shareholders attending and voting, and 0,0000% of the total votes of shareholders attending the meeting.*
- ***Total number of ballots with no opinion:*** *1, representing 3.500 votes, accounting for 0,0066% of the total votes of shareholders attending and voting, and 0,0066% of the total votes of shareholders attending the meeting.*

Total number of invalid ballots: 1, representing 6.826 votes, accounting for 0,0128% of the total votes of shareholders attending and voting, and 0,0128% of the total votes of shareholders attending the meeting.

Accordingly, Item 5 was approved with an approval rate of 99,9807%

Item 6: Proposal on the list of candidates for the additional election of Member of the Board of Directors for the 2026 – 2031 term

➢ Voting results:

Total number of valid ballots: 15, representing 53.418.662 votes, accounting for 99,9852% of the total votes of shareholders attending and voting, and 99,9852% of the total votes of shareholders attending the meeting, of which:

- ***Total number of ballots in favor:*** *13, representing 53.128.660 votes, accounting for 99,4424% of the total votes of shareholders attending and voting, and 99,4424% of the total votes of shareholders attending the meeting.*
- ***Total number of ballots against:*** *0, representing 0 votes, accounting for 0,0000% of the total votes of shareholders attending and voting, and 0,0000% of the total votes of shareholders attending the meeting.*
- ***Total number of ballots with no opinion:*** *2, representing 290.002 votes, accounting for 0,5428% of the total votes of shareholders attending and voting, and 0,5428% of the total votes of shareholders attending the meeting.*

Total number of invalid ballots: 2, representing 7.926 votes, accounting for 0,0148% of the total votes of shareholders attending and voting, and 0,0148% of the total votes of shareholders attending the meeting.

Accordingly, Item 6 was approved with an approval rate of 99,4424%

Item 7: Proposal on the list of candidates for the additional election of Member of the Supervisory Board for the 2026 – 2031 term

➢ Voting results:

Total number of valid ballots: 15, representing 53.418.662 votes, accounting for 99,9852% of the total votes of shareholders attending and voting, and 99,9852% of the total votes of shareholders attending the meeting, of which:

- ***Total number of ballots in favor: 12****, representing 53.128.652 votes, accounting for 99,4423% of the total votes of shareholders attending and voting, and 99,4423% of the total votes of shareholders attending the meeting.*
- ***Total number of ballots against:*** *0, representing 0 votes, accounting for 0,0000% of the total votes of shareholders attending and voting, and 0,0000% of the total votes of shareholders attending the meeting.*
- ***Total number of ballots with no opinion:*** *3, representing 290.010 votes, accounting for 0,5428% of the total votes of shareholders attending and voting, and 0,5428% of the total votes of shareholders attending the meeting.*

Total number of invalid ballots: 2, representing 7.926 votes, accounting for 0,0148% of the total votes of shareholders attending and voting, and 0,0148% of the total votes of shareholders attending the meeting.

Accordingly, Item 7 was approved with an approval rate of 99,4423%

ELECTION RESULTS:

Full name	Nominated position	Number of votes
BOARD OF DIRECTORS		
Mr. Phung Quang Trung	BOD Member	53.426.586
SUPERVISORY BOARD		
Mr. Nguyen Duc Nguyen	Supervisory Board Member	53.426.578

PART VI: APPROVAL OF THE MEETING MINUTES

From the opening time until 11:00, **the number of delegates attending the Meeting: 17 delegates,** representing 53.426.588 votes, **accounting for 51,5575%** of the total votes of all shareholders with voting rights.

Presenter: Ms. Ta My Dung read the meeting minutes

The Meeting voted and unanimously approved the full text of the Minutes of the 2026 Extraordinary General Meeting of Shareholders

The full text of the Minutes of the 2026 Extraordinary General Meeting of Shareholders was approved with an approval rate of 100,0000%.

These Minutes are made in 02 copies and kept at The Southern Rubber Industry Joint Stock Company

The Meeting closed at 11:00 on the same day.

ON BEHALF OF THE SECRETARIAT

Secretary

Tạ Mỹ Dung

ON BEHALF OF THE PRESIDIUM

Chairman

M.S.D.N: 0300419930 - C.T.C.P
CÔNG TY CỔ PHẦN CÔNG NGHIỆP CAO SU MIỀN NAM
THÀNH PHỐ HỒ CHÍ MINH

Bui Van Thang

THE SOUTHERN RUBBER INDUSTRY JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No.: **41A**/2026/NQ-ĐHCĐBT	*Ho Chi Minh City, 16 November 2026*

RESOLUTION OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
THE SOUTHERN RUBBER INDUSTRY JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17/06/2020;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26/11/2019;*
- *Pursuant to the Charter on organization and operation of The Southern Rubber Industry Joint Stock Company;*
- *Pursuant to the Minutes of the 2026 Extraordinary General Meeting of Shareholders No. 19A-2026/BBH-ĐHCĐBT dated 16/11/2026;*

RESOLVES

On 16/11/2026, at the Casumina office located at 146 Nguyen Bieu Street, Cho Quan Ward, Ho Chi Minh City, the 2026 Extraordinary General Meeting of Shareholders of The Southern Rubber Industry Joint Stock Company was convened with the attendance of 17 delegates representing 53.426.588 votes, accounting for 51,5575% of the total votes of all shareholders entitled to vote.

After hearing the Proposals, the Meeting discussed and unanimously voted to adopt this Resolution with the following contents:

Article 1: Approval of the Proposal on amendments and supplements to the Company's Charter

The Meeting approved the proposal with 53.419.752 shares voting in favor, accounting for 99,9872% of the total votes of shareholders attending and voting.

Article 2: Approval of the Proposal on amendments and supplements to the business lines

The Meeting approved the proposal with 53.419.752 shares voting in favor, accounting for 99,9872% of the total votes of shareholders attending and voting.

Article 3: Approval of the Proposal on dismissal of a member of the Board of Directors for the 2026 - 2031 term

The Meeting approved the proposal with 53.416.262 shares voting in favor, accounting for 99,9807% of the total votes of shareholders attending and voting.

Article 4: Approval of the Proposal on dismissal of a member of the Supervisory Board for the 2026 - 2031 term

The Meeting approved the proposal with 53.416.262 shares voting in favor, accounting for 99,9807% of the total votes of shareholders attending and voting.

Article 5: Approval of the Proposal on the additional election of members of the Board of Directors and the Supervisory Board for the 2026 - 2031 term

The Meeting approved the proposal with 53.416.262 shares voting in favor, accounting for 99,9807% of the total votes of shareholders attending and voting.

Article 6: Approval of the Proposal on the list of candidates for the additional election of a member of the Board of Directors for the 2026 - 2031 term

The Meeting approved the proposal with 53.128.660 shares voting in favor, accounting for 99,4424% of the total votes of shareholders attending and voting.

Article 7: Approval of the Proposal on the list of candidates for the additional election of a member of the Supervisory Board for the 2026 - 2031 term

The Meeting approved the proposal with 53.128.652 shares voting in favor, accounting for 99,4423% of the total votes of shareholders attending and voting.

Article 8: Election results:

Full name	Position applied for	Number of votes
BOARD OF DIRECTORS		
Mr. Phung Quang Trung	BOD Member	53.426.586
SUPERVISORY BOARD		
Mr. Nguyen Duc Nguyen	Supervisory Board Member	53.426.578

This Resolution was approved in its entirety at the 2026 Extraordinary General Meeting of Shareholders of The Southern Rubber Industry Joint Stock Company. The Board of Directors, the Board of General Directors and relevant individuals shall be responsible for implementing this Resolution. This Resolution takes effect from the date of signing.

Recipients:

- *Board of Directors;*
- *Board of General Directors;*
- *Company Secretary.*

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN

M.S.D.N: 0300419930 - C.T.C.P
CÔNG TY CỔ PHẦN CÔNG NGHIỆP CAO SU MIỀN NAM
THÀNH PHỐ HỒ CHÍ MINH

Bùi Văn Thắng