CÔNG TY CỔ PHẦN CAO SU THỐNG NHẤT
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THONG NHAT RUBBER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 627./CBTT-TRC

Ba Ria, November 16, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: HoChiMinh Stock Exchange
State Securities Commission

1. Name of the Organization: **THONG NHAT RUBBER JOINT STOCK COMPANY**

- Stock code: **TNC**
- Address: No. 256, 27/4 Street, Ba Ria Ward, Ho Chi Minh City
- Telephone: 02543.823119 Fax: 02543.823120
- E-mail: thongnhat.trc@gmail.com

2. Information to be disclosed:

Thong Nhat Rubber Joint Stock Company announces the nomination and self-nomination of members of the Board of Directors for Term V (2026–2031).

3. This information is disclosed on company's website on 16/11/2026 at the link: http://trc.com.vn/quanhecodong.html

We hereby certify that the information disclosed above is true and take full responsibility before the law for the content of the disclosed information.

Attached file:
Notice No. 626 /TB-HĐQT dated November 16, 2026, and the accompanying forms.

Representative of the organization
Authorized person for information disclosure



Nguyễn Nhật Thành Lâm

CP CAO SU THỐNG NHẤT

No.: 626 /TB-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ba Ria, November 16, 2026.

ANNOUNCEMENT
Re: Nomination and candidacy for members of the Board of Directors for the term V (2026-2031)

To: Shareholders of Thong Nhat Rubber Joint Stock Company

The Board of Directors (BOD) of Thong Nhat Rubber Joint Stock Company for the 2021-2026 term will conclude its tenure following the 2026 Annual General Meeting of Shareholders, where members for the new 2026-2031 term will be elected. Pursuant to the Company's Charter, the Law on Enterprises No. 59/2020/QH14, and Law No. 76/2025/QH15 dated June 17, 2025 of the National Assembly on amending and supplementing a number of articles of the Law on Enterprises, the BOD respectfully notifies shareholders regarding the nomination and candidacy of personnel expected to participate in the election of BOD members as follows:

1. Expected number of BOD members to be elected:

Board of Directors: 05 members (including 01 independent member of the Board of Directors)

2. Conditions for nomination and candidacy for the position of BOD member:

Shareholders have the right to nominate others or self-nominate for the position of BOD member if the nominator or candidate meets the following conditions: Shareholders or a group of shareholders holding 10% or more of the total common shares have the right to nominate candidates for the Board of Directors (in accordance with Clause 2, Article 24 of the Charter of Thong Nhat Rubber Joint Stock Company (please see details at http://trc.com.vn/quanhecodong.html)).

2.1. Standards and conditions for personnel joining the BOD:

In accordance with the provisions of Clause 1 and Clause 2, Article 155 of the 2020 Law on Enterprises and the Company's Charter, BOD members must meet the following standards and conditions:

i. Possess full civil act capacity and are not among the subjects prohibited from managing enterprises as prescribed in Clause 2, Article 17 of this Law.

ii. Possess professional qualifications and experience in the company's business management and are not necessarily shareholders of the company.

- Must not be a person with a family relationship (spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law,

biological child, adopted child, son-in-law, daughter-in-law, biological brother, biological sister, brother-in-law, sister-in-law, spouse's biological brother, spouse's biological sister) of the General Director and other managers of the company; or of the manager or the person with the authority to appoint the manager of the parent company.

- A member of the Company's Board of Directors may simultaneously serve as a member of the Board of Directors or the Board of Members at a maximum of 05 (five) other companies.

- For independent BOD members as prescribed in Clause 2, Article 155 of the 2020 Law on Enterprises, the following conditions must be met:

+ Must not be a person currently working for the company, or a person who has worked for the company for at least the 03 consecutive years prior.

+ Must not be a person currently receiving a salary or remuneration from the company, excluding allowances that BOD members are entitled to as prescribed.

+ Must not be a person whose spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, or biological sibling is a major shareholder of the Company or a manager of the Company.

+ Must not be a person owning at least 01% of the total voting shares of the Company;

+ Must not be a person who has served as a member of the Board of Directors or the Supervisory Board of the company for at least the 05 consecutive years prior, except in cases of being appointed for two consecutive terms.

3. Nomination/candidacy dossier:

i. Nomination letter or self-nomination (candidacy) letter for the BOD (from a shareholder or group of shareholders).

ii. Minutes of the meeting of the nominating group or candidates for the Board of Directors (applicable to a group of shareholders).

iii. Curriculum vitae of the candidate participating in the BOD election.

iv. And accompanying documents.

Deadline for dossier submission: 04:30 P.M. on December 12, 2026. After this time, if shareholders have not nominated a sufficient number of candidates or if candidates do not meet the standards and conditions as prescribed, the incumbent BOD shall, within its authority, nominate candidates in accordance with the provisions of Article 274 of Decree 155/2020/ND-CP dated December 31, 2020 of the Government and amending and supplementing documents, and Clause 3, Article 24 of the Company's Charter.

4. Place for receiving nomination/candidacy dossiers:

Ms. Le Thi Ngoc Lan - Secretary of Thong Nhat Rubber Joint Stock Company.

No. 256, 27/4 Street, Ba Ria Ward, Ho Chi Minh City

Phone: 081 584 2781.

Recipients:
- As above;
- Ho Chi Minh Stock Exchange;
- State Securities Commission;
- Archived: AD, BOD.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

M.S.D.N: 3500100424 C.T.C.P
CÔNG TY CỔ PHẦN CAO SU THỐNG NHẤT
THÀNH PHỐ HỒ CHÍ MINH

Nguyễn Hữu Mạnh Nhường

C.T.C.P MINH

THONG NHAT RUBBER JOINT STOCK COMPANY
Address: 256, 27/4 Street, Ba Ria Ward, Ho Chi Minh City
Tel: 0254 3823119 Fax: 0254 3823120 Website: www.trcbrvt.com.vn

SELF-NOMINATION FORM
MEMBER OF THE BOARD OF DIRECTORS FOR TERM V (2026–2031)

To: Thong Nhat Rubber Joint Stock Company

My name is: .....

Citizen ID/Passport/Business Registration Certificate No.:..... Date of issue:..... Place of issue:.....

- Legal representative (if any): .....
- Number of shares owned (As of the record date for the 2026 Extraordinary General Meeting of Shareholders):..... shares
- Corresponding to a total par value of: ..... (VND)

I hereby request Thong Nhat Rubber Joint Stock Company to allow me to self-nominate for the Board of Directors of Thong Nhat Rubber Joint Stock Company for term V (2026-2031)

If elected by the shareholders as a member of the Board of Directors, I commit to dedicating my full capacity and dedication to contributing to the development of Thong Nhat Rubber Joint Stock Company.

Thank you very much!

Attached documents:

- Copy of Citizen ID/Passport/Permanent Residence Registration.
- Candidate's curriculum vitae.
- Certificates of educational and professional qualifications.

....., ..., ...
Self-nominated candidate
(Signature, seal, and full name)

THONG NHAT RUBBER JOINT STOCK COMPANY

Address: 256, 27/4 Street, Ba Ria Ward, Ho Chi Minh City

Tel: 0254 3823119 Fax: 0254 3823120 Website: **www.trcbrvt.com.vn**

NOMINATION FORM

MEMBER OF THE BOARD OF DIRECTORS FOR TERM V (2026-2031)

(Applicable to shareholders)

To: Thong Nhat Rubber Joint Stock Company

- Shareholder's full name: .....
- Citizen ID/Passport/Business Registration Certificate No.:..... Date of issue:..... Place of issue:.....
- Legal representative (if any): .....
- Number of shares owned (As of the record date for the 2026 Extraordinary General Meeting of Shareholders):..... shares
- Corresponding to a total par value of: ..... (VND)

I hereby request Thong Nhat Rubber Joint Stock Company to allow me to nominate:

1. Mr./Ms.: .....

Citizen ID/Passport/Business Registration Certificate No.:..... Date of issue:..... Place of issue:.....

Permanent address: .....

Educational level:.....Major: .....

Currently owning: ..... (shares)

Corresponding to a total par value of:..... (VND)

2. Mr./Ms.: .....

Citizen ID/Passport/Business Registration Certificate No.:..... Date of issue:..... Place of issue:.....

Permanent address: .....

Educational level:.....Major: .....

Currently owning: ..... (shares)

Corresponding to a total par value of:..... (VND)

3. Mr./Ms.: .....

Citizen ID/Passport/Business Registration Certificate No.:..... Date of issue:..... Place of issue:.....

Permanent address: .....

Educational level:.....Major: .....

Currently owning: ..... (shares)

Corresponding to a total par value of:..... (VND)

As a candidate for the Board of Directors of Thong Nhat Rubber Joint Stock Company for the term V (2026-2031).

Thank you very much!

Attached documents:

- Copy of Citizen ID/Passport/Permanent Residence Registration.
- Candidate's curriculum vitae.
- Degrees and certificates of educational and professional qualifications (if any).

....., ..., ...

Nominator

(Sign, seal and write full name)

THONG NHAT RUBBER JOINT STOCK COMPANY
Address: 256, 27/4 Street, Ba Ria Ward, Ho Chi Minh City
Tel: 0254 3823119 Fax: 0254 3823120 Website: www.trcbrvt.com.vn

NOMINATION FORM

MEMBER OF THE BOARD OF DIRECTORS FOR TERM V (2026-2031)

(Applicable to a group of shareholders).

To: Thong Nhat Rubber Industry Joint Stock Company

- Representative of the group of shareholders: .....
- Citizen ID/Passport/Business Registration Certificate No.:.....Date of issue:.....
  Place of issue: ..... (attached list of the group of shareholders)
- Number of shares owned (As of the record date for the 2026 Extraordinary General Meeting of Shareholders) by the group of shareholders: ..... shares
- Corresponding to a total par value of: ..... (VND)

We hereby request Thong Nhat Rubber Joint Stock Company to allow us to nominate:

1. Mr./Ms.: .....

Citizen ID/Passport/Business Registration Certificate No.:..... Date of issue:.....
Place of issue:.....

Permanent address: .....

Educational level:.....Major: .....

Currently owning: ..... (shares)

Corresponding to a total par value of:..... (VND)

2. Mr./Ms.: .....

Citizen ID/Passport/Business Registration Certificate No.:..... Date of issue:.....
Place of issue:.....

Permanent address: .....

Educational level:.....Major: .....

Currently owning: ..... (shares)

Corresponding to a total par value of:..... (VND)

3. Mr./Ms.: .....

Citizen ID/Passport/Business Registration Certificate No.:..... Date of issue:.....
Place of issue:.....

Permanent address: .....

Educational level:.....Major: .....

Currently owning: ..... (shares)

Corresponding to a total par value of:..... (VND)

As a candidate for the Board of Directors of Thong Nhat Rubber Joint Stock Company for Term V (2026-2031)

Thank you very much!

Attached documents:

- Copy of ID Card/Citizen ID/Passport/Permanent Residence Registration.
- Candidate's curriculum vitae.
- Degrees and certificates of educational and professional qualifications (if any).

....., ..., ...

Representative of the nominating shareholder group

(Sign, seal and write full name)

LIST OF SHAREHOLDER GROUP

ATTACHED TO THE NOMINATION FORM OF THE SHAREHOLDER GROUP

No.	Full name	Citizen ID/ ERC.	Permanent address	Number of shares owned (as of the record date)	Shareholder signature/signature and seal if an organization
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
....					
....					
.....					
.....					
Total					

GROUP MEETING MINUTES

NOMINATION OF CANDIDATES FOR THE BOARD OF DIRECTORS

THONG NHAT RUBBER JOINT STOCK COMPANY FOR TERM (,2026-2031)

- *Pursuant to the Charter of Organization and Operation of Thong Nhat Rubber Joint Stock Company.*
- *Pursuant to the Regulations on nominating members to the Board of Directors of Thong Nhat Rubber Joint Stock Company for Term (2026-2031).*

Today, on ...../...../2026, at ....., we, the shareholders of Thong Nhat Rubber Joint Stock Company, collectively holding ..... shares (in words: ..... shares), accounting for .....% of the Company's voting shares, listed below:

No.	Shareholder Name	CITIZEN ID/ PASSPORT/ERC	Address	No. of shares owned	Signature and full name
1					
2					
3					
4					
5					
	Total				

We unanimously agree to appoint:

Mr./Ms.: .....

ID Card/Citizen ID/Passport No..... Date of issue:.....
Place of issue:.....

Permanent address: .....

As the group representative to perform nomination procedures in accordance with the Regulations on nominating members to the Board of Directors of Thong Nhat Rubber Joint Stock Company for term V (2026-2031).

And unanimously agree to nominate the following candidates to the Board of Directors:

1. **Mr./Ms.: .....**

   ID Card/Citizen ID/Passport No.:..... Date of issue:.....
   Place of issue:.....

   Permanent address: .....

   Educational level:.....Major: .....

Currently owning: ..... (shares)

Corresponding to a total par value of:..... (VND)

2. Mr./Ms.: .....

ID Card/Citizen ID/Passport No.:..... Date of issue:.....
Place of issue:.....

Permanent address: .....

Educational level:.....Major: .....

Currently owning: ..... (shares)

Corresponding to a total par value of:..... (VND)

3. Mr./Ms.: .....

ID Card/Citizen ID/Passport No.:..... Date of issue:.....
Place of issue:.....

Permanent address: .....

Educational level:.....Major: .....

Currently owning: ..... (shares)

Corresponding to a total par value of:..... (VND)

4. Mr./Ms.: .....

ID Card/Citizen ID/Passport No.:..... Date of issue:.....
Place of issue:.....

Permanent address: .....

Educational level:.....Major: .....

Currently owning: ..... (shares)

Corresponding to a total par value of:..... (VND)

5. Mr./Ms.: .....

ID Card/Citizen ID/Passport No.:..... Date of issue:.....
Place of issue:.....

Permanent address: .....

Educational level:.....Major: .....

Currently owning: ..... (shares)

Corresponding to a total par value of:..... (VND)

These minutes were prepared at ..... o'clock, on ..... /...../..... at .....

.....

....., ..., ...

Group Representative Nominee

(Signature, seal, and full name)

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COMMITMENT LETTER

From Candidate for the Board of Directors

To: **The General Meeting of Shareholders of**
Thong Nhat Rubber Joint Stock Company

My name is.....

Citizen ID/Passport No.:.....

Date of issue:.....Place of issue:.....

Permanent address:.....

Nominated by shareholder/group of shareholders.....

As a candidate for the position of member of the Board of Directors ("BOD") for Term V (2026–2031) at the 2026 Extraordinary General Meeting of Shareholders of Thong Nhat Rubber Joint Stock Company, I hereby certify that the information provided in the candidacy dossier is truthful and accurate.

If elected to the Board of Directors of Thong Nhat Rubber Joint Stock Company, I commit to performing my duties honestly, loyally, and diligently for the best interests of the Company.

....., ..., 2026

Candidate

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CURRICULUM VITAE

(For candidates to the Board of Directors)

Full name : .....

Candidate : **Member of the Board of Directors**

Full name:	
Gender:	
Date of birth:	
Place of birth:	
Citizen ID: ……..	, date of issue: ....., place of issue: .....
Nationality:	
Permanent address:	
Contact phone number:	
Professional qualifications:	
Work history: + *From ……. to .....* + *From ……. to .....* + *From ……. to .....* + *From ……. to .....*	
Current positions held at the Company:	
Positions currently held at other organizations:	
Interests related to the Company (if any):	
Number of shares held (as of ……..):	…….. shares, accounting for …….. % of charter capital
+ *Representing ownership:*	…….. shares, accounting for …….. % of charter capital
+ *Personally owned:*	…….. shares, accounting for …….. % of charter capital
Holding commitments (if any)	
Related persons holding shares of the Company:	1. Relationship: ....., Name of individual/organization: ..... holding: …… shares, accounting for ……% of charter capital.
	2. Relationship: ....., Name of individual/organization: ..... holding: …… shares, accounting for ……% of charter capital.

I hereby certify that the above information is completely true and accurate. If found to be false, I shall be fully responsible before the law and commit to performing my duties with integrity if elected as a member of the Board of Directors.

....., ..., ...

Declarant signs and writes full name