CÔNG TY CỔ PHẦN
THUỐC SÁT TRÙNG VIỆT NAM

VIETNAM PESTICIDE
JOINT STOCK COMPANY

Số/*No*: 808 /CBTT-TST

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Tp. Hồ Chí Minh, ngày 16 tháng 11 năm 2026
Ho Chi Minh City, November 16, 2026

Công Ty Cổ Phần Thuốc Sát Trùng Việt Nam
Digitally signed by Công Ty Cổ Phần Thuốc Sát Trùng Việt Nam
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CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: Sở giao dịch Chứng khoán thành phố Hồ Chí Minh
To: Hochiminh Stock Exchange

1. Tên tổ chức/*Name of organization:* CÔNG TY CỔ PHẦN THUỐC SÁT TRÙNG VIỆT NAM/ VIETNAM PESTICIDE JOINT STOCK COMPANY
- Mã chứng khoán/Mã thành viên/ *Stock code/Broker code:* VPS
- Địa chỉ/*Address:* 102 Nguyễn Đình Chiểu, Phường/*Ward*: Tân Định, Thành phố/ *City*: Hồ Chí Minh.
- Điện thoại liên hệ/*Telephone:* 028-38295730 Email: vanthu@vipesco.com.vn

2. Nội dung thông tin công bố/*Contents of disclosure*: Quyết định số 23/QĐ-HĐQT ngày 16/11/2026 của Hội đồng quản trị về việc điều chỉnh Hợp đồng, giao dịch giữa Công ty và người có liên quan năm 2026 (*chi tiết vui lòng xem Quyết định đính kèm*)./

Decision No. 23/QĐ-HĐQT dated November 16, 2026 of the Board of Directors on the adjustment of contracts and transactions between the Company and related parties in 2026 (for details, please refer to the attached Decision).

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 16/11/2026 tại đường dẫn: http://www.vipesco.com.vn./

This information was published on the company's website on November 16, 2026, as in the link: http://www.vipesco.com.vn.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/Attached documents:
Quyết định số/*No*: 23/QĐ - HĐQT ngày 16/11/2026.

Đại diện tổ chức
Organization representative
Người UQ CBTT/Party authorized to disclose information
Phó Tổng giám đốc/Deputy General Director

M.S.D.N:0300408946 C.T.C.P CÔNG TY CỔ PHẦN THUỐC SÁT TRÙNG VIỆT NAM QUẬN 1-T.P HỒ CHÍ MINH

PHÓ TỔNG GIÁM ĐỐC
Võ Văn Nhật Thành

VIETNAM PESTICIDE JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom – Happiness
No: 23/QD-HDQT	*HCMC, November 16, 2026*

DECISION
On the adjustment of contracts and transactions between the Company and related parties in 2026

THE BOARD OF DIRECTORS
VIETNAM PESTICIDE JOINT STOCK COMPANY

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of Vietnam Pesticide Joint Stock Company;

Pursuant to Minutes No. 08/BB-HĐQT dated November 14, 2026 of the Board of Directors of Vietnam Pesticide Joint Stock Company;

Pursuant to Proposal No. 751/TTr-TST dated October 20, 2026 of the General Director of Vietnam Pesticide Joint Stock Company,

HEREBY DECIDES:

Article 1. The Board of Directors approves the adjustment of contracts and transactions between Vietnam Pesticide Joint Stock Company and Can Tho Fertilizer and Chemicals Joint Stock Company, both of which are subsidiaries within Vietnam National Chemical Group, in 2026, specifically as follows:

- Scope of transaction contents: Trading and distribution of fertilizer products.

- Transaction value: The total transaction value for the year shall not exceed VND 100 billion.

Article 2. To assign the General Director to sign and execute specific contracts and transactions within the scope and limit approved by the Board of Directors, ensuring efficiency, compliance with legal regulations and market principles; to report on transactions in accordance with regulations; and to be accountable to the law and the Board of Directors.

For contracts and transactions between the Company and the aforesaid entities beyond the approved scope and limit, or transactions resulting in a total transaction value arising within 12 months from the date of the first transaction equal to 35% or more of the total asset value recorded in the most recent financial

statement; and transactions between the Company and other related persons, the General Director shall report and submit them to the Board of Directors in accordance with regulations.

Article 3. This Decision shall take effect from the date of signing.

The General Director, relevant departments, and individuals shall be responsible for the implementation of this Decision./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Le Ngoc Quang

Recipients:
- As Article 3;
- Members of the BOD (e-copy);
- Members of the Supervisory Board (e-copy);
- Executive Board;
- Information Disclosure Officer;
- Business Development Division;
- Save: Office, BOD.