CÔNG TY CỔ PHẦN CAO SU THỐNG NHẤT
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THONG NHAT RUBBER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 617/CBTT-TRC

Ba Ria, November 12, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: Ho Chi Minh Stock Exchange
State Securities Commission

1. Name of the Organization: THONG NHAT RUBBER JOINT STOCK COMPANY

- Stock Code: TNC
- Address: No. 256, 27/4 Street, Ba Ria Ward, Ho Chi Minh City
- Telephone: 02543.823119 Fax: 02543.823120
- E-mail: thongnhat.trc@gmail.com

2. Disclosed Information:

On November 12, 2026, Thong Nhat Rubber Joint Stock Company received Decision No. 709/QD-UBND dated November 10, 2026 of the Ho Chi Minh City People's Committee on appointing the State capital representative at Thong Nhat Rubber Joint Stock Company: Appointing Mr. Nguyen Nhat Thanh Lam - Vice Chairman of the Board of Directors cum General Director of Thong Nhat Rubber Joint Stock Company as the State capital representative, representing 51% of the charter capital at Thong Nhat Rubber Joint Stock Company, replacing Mr. Nguyen Huu Manh Nhuong; and nominating him for election as Chairman of the Board of Directors of Thong Nhat Rubber Joint Stock Company for the 2026-2031 term.

The term of the State capital representative shall correspond to the 2026-2031 term of the Board of Directors of Thong Nhat Rubber Joint Stock Company.

3. This information is disclosed on the company's website on November 12, 2026 at the link http://trc.com.vn/quanhecodong.html

We hereby certify that the information disclosed above is true and take full responsibility before the law for the content of the disclosed information.

Representative of the organization
Authorized person for information disclosure

CÔNG TY CỔ PHẦN CAO SU THỐNG NHẤT

Nguyễn Nhật Thành Lâm