CÔNG TY CỔ PHẦN **CHỨNG KHOÁN VIETINBANK** ***VIETINBANK SECURITIES*** ***JOINT STOCK COMPANY***	**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM** **Độc lập - Tự do - Hạnh phúc** ***THE SOCIALIST REPUBLIC OF VIETNAM*** ***Independence – Freedom – Happiness***
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Số/No.: 196/2026/CV-VBSE01	*Hà Nội, ngày 11 tháng 11 năm 2026* *Hanoi, November 11, 2026*

CÔNG TY CỔ PHẦN CHỨNG KHOÁN VIETINBANK
Digitally signed by CÔNG TY CỔ PHẦN CHỨNG KHOÁN VIETINBANK
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THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL

Kính gửi/To:
- **Ủy ban Chứng khoán Nhà nước/*State Securities Commission of Vietnam***
- **Sở Giao dịch Chứng khoán Việt Nam/*Vietnam Stock Exchange***
- **Sở Giao dịch Chứng khoán TP.Hồ Chí Minh/*HoChiMinh Stock Exchange***
- **Sở Giao dịch Chứng khoán Hà Nội/*Hanoi Stock Exchange***

Căn cứ Quyết định số 56/2026/QĐ-HĐQT-VBSE01 ngày 11/11/2026 của Hội đồng quản trị Công ty Cổ phần Chứng khoán VietinBank về việc bổ nhiệm lại cán bộ, chúng tôi trân trọng thông báo về việc thay đổi nhân sự của Công ty Cổ phần Chứng khoán VietinBank như sau:

Pursuant to Decision No. 56/2026/QĐ-HĐQT-VBSE01 dated November 11, 2026, issued by the Board of Directors of VietinBank Securities Joint Stock Company on the reappointment of personnel, we hereby announce the following personnel change at VietinBank Securities Joint Stock Company:

Trường hợp bổ nhiệm/ In case of appointment :

- Ông/*Mr.*: **Vũ Đức Mạnh/*Vu Duc Manh***
- Chức vụ trước khi bổ nhiệm/*Former position in the organization:* Thành viên Hội đồng quản trị, Tổng Giám đốc/*Member of the Board of Directors, General Director.*
- Chức vụ được bổ nhiệm/*Newly appointed position:* Tổng Giám đốc/*General Director.*
- Thời hạn bổ nhiệm/*Term:* 03 năm kể từ ngày bổ nhiệm lại/*03 years from the date of reappointment.*
- Ngày bắt đầu có hiệu lực/*Effective date:* 11/11/2026/*November 11, 2026.*

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 11/11/2026 tại đường dẫn: https://www.vbse.vn/co-dong/vbse-thong-bao-bo-nhiem-lai-tong-giam-doc-cong-ty-vbse-announcement-on-the-reappointment-of-the-general-director/

This information was published on the company's website on November 11, 2026 as in the link: https://www.vbse.vn/co-dong/vbse-thong-bao-bo-nhiem-lai-tong-giam-doc-cong-ty-vbse-announcement-on-the-reappointment-of-the-general-director/

Tài liệu đính kèm/Attached documents:

- Quyết định số 56/2026/QĐ-HĐQT-VBSE01 ngày 11/11/2026 của Hội đồng quản trị Công ty Cổ phần Chứng khoán VietinBank về việc bổ nhiệm lại cán bộ/ *Decision No. 56/2026/QĐ-HĐQT-VBSE01 dated November 11, 2026, issued by the Board of Directors of VietinBank Securities Joint Stock Company on the reappointment of personnel;*
- Bản cung cấp thông tin của ông Vũ Đức Mạnh theo mẫu Phụ lục III ban hành kèm theo thông tư số 96/2020/TT-BTC/ *Information Disclosure Form of Mr. Vu Duc Manh as Appendix III issued with Circular No. 96/2020/TT-BTC.*

ĐẠI DIỆN TỔ CHỨC
ORGANIZATION REPRESENTATIVE
NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT
LEGAL REPRESENTATIVE
CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN CHỨNG KHOÁN VIETINBANK
P.XUÂN ĐỈNH - T.P HÀ NỘI

Trần Phúc Vinh/*Tran Phuc Vinh*

VIETINBANK SECURITIES JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness**
No.: 56/2026/QĐ-HĐQT-VBSE01	*Hanoi, November 11, 2026*

DECISION

On the reappointment of personnel

THE BOARD OF DIRECTORS OF VIETINBANK SECURITIES JOINT STOCK COMPANY

Pursuant to the Charter on Organization and Operation of VietinBank Securities Joint Stock Company as approved by the General Meeting of Shareholders;

Pursuant to the Personnel Management Regulations issued together with Decision No. 61/2023/QĐ-HĐQT-CKCT1 dated December 29, 2023 of the Board of Directors of VietinBank Securities Joint Stock Company;

Pursuant to Official Letter No. 856/TB-HĐQT-NHCT-NS2 dated October 19, 2026 of the Board of Directors of Vietnam Joint Stock Commercial Bank for Industry and Trade on personnel matters;

Pursuant to Resolution No. 183/2026/NQ-HĐQT-VBSE dated November 5, 2026 of the Board of Directors of VietinBank Securities Joint Stock Company on personnel matters;

Considering the proposal of the General Director of VietinBank Securities Joint Stock Company,

HEREBY DECIDES:

Article 1. Mr. Vu Duc Manh, General Director of VietinBank Securities Joint Stock Company, is reappointed to the position of General Director of VietinBank Securities Joint Stock Company, effective from November 11, 2026.

Article 2. The term of office of Mr. Vu Duc Manh as General Director of VietinBank Securities Joint Stock Company is 03 years from the date of reappointment. Mr. Vu Duc Manh shall be entitled to salary, bonuses and other benefits in accordance with the current regulations of the State and VietinBank Securities Joint Stock Company.

Article 3. Mr. Vu Duc Manh shall exercise the rights, obligations and responsibilities of the General Director of VietinBank Securities Joint Stock Company in accordance with current laws, the Charter of VietinBank Securities Joint Stock Company and the system of internal regulations and rules of VietinBank Securities Joint Stock Company.

Article 4. This Decision takes effect from **November 11, 2026.**

Article 5. The General Director of VietinBank Securities Joint Stock Company shall be responsible for organizing the implementation; relevant organizations and individuals at VietinBank Securities Joint Stock Company and Mr. Vu Duc Manh shall be responsible for implementing this Decision.

Recipients:

- As per Article 5;
- Board of Directors, Supervisory Board;
- Members of the Executive Board;
- Filed: HR and Administration Department.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Tran Phuc Vinh

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hanoi, November 11, 2026

INFORMATION DISCLOSURE FORM

To:

- **State Securities Commission of Vietnam**
- **Vietnam Stock Exchange**
- **HoChiMinh Stock Exchange**
- **Hanoi Stock Exchange**

1/ Full name: **Vu Duc Manh**

2/ Gender: Male

3/ Date of birth: 12/02/1981

4/ Place of birth: Phu Tho

5/ Citizen ID No. (or passport No.): Date of issue: Place of issue:

6/ Nationality: Vietnamese

7/ Ethnicity: Kinh

8/ Permanent residence address:

9/ Telephone number:

10/ Email address:

11/ Name of the organization subject to information disclosure: VietinBank Securities Joint Stock Company.

12/ Current position at the organization subject to information disclosure: Member of the Board of Directors, General Director - VietinBank Securities Joint Stock Company.

13/ Positions currently held at other organizations: None

14/ Number of shares held: 61,775,359 CTS shares, representing 22.691% of charter capital, of which:

+ Owned by Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank): 61,775,359 shares (Mr. Vu Duc Manh is the capital representative of Vietnam Joint Stock Commercial Bank for Industry and Trade at VietinBank Securities Joint Stock Company).

+ Owned individually: 0 shares.

15/ Holding commitments (if any): None

16/ List of related persons of the declarant*:

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with company/ insider	Type of ID document (*) (ID Card/ Passport/ Business Reg. Certificate)	ID document No. (*)	Date of issue	Place of issue	Head office/ Contact address	Shares owned at period end	Ownership ratio at period end	Time of becoming a related person of the company/ insider	Time of ceasing to be a related person of the company/ insider	Reason (when changes arise relating to items 13 and 14)	Notes (on absence of ID document No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	**CTS**	**Vu Duc Manh**		**Member of BoD, General Director**	**Member of BoD, General Director**	**Citizen ID**					**0**	**0**	**11/11/2021**	**-**	**Appointment**	**-**
						Passport										
1.01	-	Vu Huu Dan	-	-	Father	Citizen ID					0	0	11/11/2021	-	-	-
						Passport										
1.02	-	Tong Thi Tuyet Mai		-	Mother	Citizen ID					0	0	11/11/2021	-	-	-
						Passport										

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with company/ insider	Type of ID document (*) (ID Card/ Passport/ Business Reg. Certificate)	ID document No. (*)	Date of issue	Place of issue	Head office/ Contact address	Shares owned at period end	Ownership ratio at period end	Time of becoming a related person of the company/ insider	Time of ceasing to be a related person of the company/ insider	Reason (when changes arise relating to items 13 and 14)	Notes (on absence of ID document No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.03	-	Nguyen Thi Yen	-	-	Mother-in-law	Citizen ID					0	0	11/11/2021	-	-	-
1.04	-	Le Thi Thu Thuy		-	Wife	Citizen ID					0	0	11/11/2021	-	-	-
						Passport										
1.05	-	Vu Thai Son	-	-	Biological child	Passport					0	0	11/11/2021	-	-	-
1.06	-	Vu Thai Ngoc	-	-	Biological child	Passport					0	0	11/11/2021	-	-	-

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with company/ insider	Type of ID document (*) (ID Card/ Passport/ Business Reg. Certificate)	ID document No. (*)	Date of issue	Place of issue	Head office/ Contact address	Shares owned at period end	Ownership ratio at period end	Time of becoming a related person of the company/ insider	Time of ceasing to be a related person of the company/ insider	Reason (when changes arise relating to items 13 and 14)	Notes (on absence of ID document No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.07	-	Vu Thi Thuy Linh		-	Younger sister	Citizen ID					0	0	11/11/2021	-	-	-
						Passport										
1.08	-	Nguyen Thanh Chung		-	Younger sister's husband	Citizen ID					0	0	11/11/2021	-	-	-
						Passport										

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with company/ insider	Type of ID document (*) (ID Card/ Passport/ Business Reg. Certificate)	ID document No. (*)	Date of issue	Place of issue	Head office/ Contact address	Shares owned at period end	Ownership ratio at period end	Time of becoming a related person of the company/ insider	Time of ceasing to be a related person of the company/ insider	Reason (when changes arise relating to items 13 and 14)	Notes (on absence of ID document No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.09	CTG	Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank)			Mr. Vu Duc Manh is the representative of 30% of VietinBank's capital at VietinBank Securities Joint Stock Company	Business Registration Certificate					205,917,863	75.637%	11/11/2021	-	-	-

17/ Interests related to the public company or public fund (if any): None

18/ Conflicts of interest with the public company or public fund (if any): None

I declare that the above statements are true; if untrue, I take full responsibility before the law.

DECLARANT

(Signature and full name)

Vu Duc Manh