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VIET NAM RUBBER GROUP
DONGPHU RUBBER JOINT STOCK COMPANY

M.S.D.N:3B00100376-C.T.C.P
CÔNG TY CỔ PHẦN CAO SU ĐỒNG PHÚ
X.THUẬN LỢI-TP.ĐỒNG NAI

No.: 240/CBTT-HĐQTCSĐP

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Dong Nai, November 10, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: Ho Chi Minh Stock Exchange

1. Name of organization: DONG PHU RUBBER JOINT STOCK COMPANY
- Stock code: DPR
- Address: Thuan Phu 1 Hamlet, Thuan Loi Commune, Dong Nai City.
- Telephone: 02713.819.786; Fax: 02713.819.620
- Email: vrgdongphu@doruco.com.vn

2. Content of information disclosure:
Resolution, Minutes, and documents following the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company.

3. The above documents were published on the Company's website on November 10, 2026, at the following link:
https://doruco.com.vn/tin-tuc/nq-bb-tl-sau-hcbt-2026-2026-egm-resolutions-minutes-documents/

We hereby commit that the information published above is true and take full responsibility before the law for the content of the published information.

Recipients:
- As above;
- Filed: Clerical, Secretariat.

Attachments:
- Resolution No.: 145/NQ-ĐHĐCĐCSĐP dated November 9, 2026;
- Minutes of the 2026 Extraordinary General Meeting of Shareholders dated November 9, 2026;
- Minutes of Voting and Election Vote Counting dated November 9, 2026.
- 2026 EGM Meeting Documents.

Representative of the Organization
Person authorized to disclose information

Signed

Phan Văn Hà

VIETNAM RUBBER GROUP
DONG PHU RUBBER JSC

No.: 145/NQ-ĐHĐCĐCSĐP

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dong Nai, November 9, 2026

RESOLUTION
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
DONG PHU RUBBER JOINT STOCK COMPANY

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter on Organization and Operation of Dong Phu Rubber Joint Stock Company;

Pursuant to the Minutes of the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company dated November 9, 2026;

Pursuant to the Minutes of Voting and Election Vote Counting at the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company dated November 9, 2026.

RESOLVES:

Article 1. To approve the dismissal and additional election of Members of the Company's Board of Directors for the 2022–2027 term.

The 2026 Extraordinary General Meeting of Shareholders approves the dismissal and additional election of Members of the Company's Board of Directors for the 2022–2027 term in accordance with Submission No. …/TTr-HDQTCSDP, specifically:

1. To approve the dismissal of Mr. Mai Huynh Nhat from the position of Member of the Board of Directors of Dong Phu Rubber Joint Stock Company for the 2022–2027 term pursuant to his resignation letter.

2. To approve the election results of Mr. Ngo Quyen as an additional Member of the Board of Directors of Dong Phu Rubber Joint Stock Company for the 2022–2027 term.

The term of office of the newly elected Member of the Board of Directors shall be the remaining duration of the Board of Directors' 2022–2027 term of Dong Phu Rubber Joint Stock Company.

3. To elect Mr. Ngo Quyen as Chairman of the Board of Directors of Dong Phu Rubber Joint Stock Company for the 2022–2027 term, with 5 out of 5 votes in favor, representing 100% of the total votes cast by the attending members of the Board of Directors.

Article 2. To approve the Plan to Issue Shares to Increase Share Capital from Equity Sources.

Article 3. Implementation.

This Resolution takes effect from the date of its adoption by the 2026 Extraordinary General Meeting of Shareholders.

The Board of Directors, Board of Supervisors, Board of General Directors of Dong Phu Rubber Joint Stock Company, and relevant entities and individuals are responsible for implementing this Resolution in compliance with the provisions of law, the Company's Charter, and internal regulations of the Company.

Recipients:
- State Securities Commission;
- Ho Chi Minh Stock Exchange;
- Company Shareholders;
- Board of Directors, Board of Supervisors;
- Board of General Directors;
- Company Website;
- Archive: Clerical, Secretariat.

FOR THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026
MEETING CHAIRPERSON

Signed

Mai Huynh Nhat

VIETNAM RUBBER GROUP
DONG PHU RUBBER JOINT STOCK COMPANY

No.: 237/BB-ĐHĐCĐCSĐP

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Dong Nai, November 9, 2026

MINUTES

2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS DONG PHU RUBBER JOINT STOCK COMPANY (DPR)

I. TIME, VENUE, AND ATTENDEES

1. Time: 08:30, November 9, 2026

2. Venue: Hall of Dong Phu Rubber Joint Stock Company - Thuan Phu 1 Hamlet, Thuan Loi Commune, Dong Nai City, Vietnam.

- Meeting format: Virtual (online)

Attendees:

The Board of Directors included:

1. Mr. Mai Huynh Nhat – Chairman of the Board of Directors
2. Mr. Nguyen Duc Hien – Member of the Board of Directors
3. Mr. Huynh Trong Thuy – Member of the Board of Directors
4. Mr. Luu Minh Tuyen – Member of the Board of Directors
5. Ms. Nguyen Ngoc Thanh – Independent Member of the Board of Directors

The Supervisory Board included:

1. Mr. Nguyen Quoc Vinh – Head of the Supervisory Board
2. Ms. Nguyen Minh Trang – Member
3. Mr. Nguyen Thanh Huy – Member

II. MEETING PROCEDURES

1. Introduction of the Shareholder Eligibility Verification Committee attending the Meeting, including:

1. Mr. Nguyen Quoc Vinh	Member of the Supervisory Board_Head of Committee
2. Ms. Nguyen Thi Hai Yen	Planning Department Specialist_Member
3. Mr. Pham Nguyen Tuan	Marketing & Business Department Specialist_Member

Mr. Nguyen Quoc Vinh – Head of the Shareholder Eligibility Verification Committee, reported the results of shareholder eligibility verification attending the 2026 Extraordinary General Meeting of Shareholders as of the reporting time (08:30).

The total number of shareholders according to the finalized list dated October 12, 2026 to convene the 2026 Extraordinary General Meeting of Shareholders was 4,510 shareholders, representing 86,885,932 voting shares.

The total number of shareholders and authorized representatives attending the Meeting was 25 shareholders, representing 49,404,109 voting shares, accounting for 56.86% of the total voting shares. Therefore, the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company was duly convened and qualified to proceed in accordance with the Law on Enterprises and the Company's Charter.

2. Introduction and approval of the Presidium, Meeting Secretariat, and Vote Counting Committee, including:

2.1 The Presidium:

Mr. Mai Huynh Nhat – Chairman of the Board of Directors

Mr. Nguyen Duc Hien – Member of the Board of Directors; General Director

Mr. Huynh Trong Thuy – Member of the Board of Directors; Deputy General Director

2.2 The Secretariat

Ms. Duong Thi Tuyet – Vice Chairwoman of the Trade Union;

Ms. Nguyen Thi Hai Yen – Planning Department Specialist

2.3 The Vote Counting Committee

Mr. Phan Van Ha – Deputy Head of Organization - Administration Department, Head of Committee;

Mr. Pham Nguyen Tuan – Member;

Mr. Hoang Thanh Tung – Member;

Ms. Nguyen Ngoc Thuong – Member

III. BUSINESS CONDUCTED AT THE MEETING

1. Meeting Personnel; Meeting Agenda, Meeting Regulations, and Election Regulations at the Meeting were presented by Mr. Phan Van Ha as follows:

The Meeting personnel was unanimously approved by the Meeting, with an approval rate of 99.90% of the voting shares represented at the meeting.

The Meeting agenda was unanimously approved by the Meeting, with an approval rate of 99.90% of the voting shares represented at the meeting.

The Working Regulations of the 2026 Extraordinary General Meeting of Shareholders was unanimously approved by the Meeting, with an approval rate of 99.90% of the voting shares represented at the meeting.

The Regulations on By-Election of Member of the Company's Board of Directors for the 2022–2027 Term was unanimously approved by the Meeting, with an approval rate of 99.90% of the voting shares represented at the meeting.

2. The Meeting approved the following items:

Item 1: Mr. Huynh Trong Thuy – Member of the Board of Directors, presented the Proposal on the dismissal and by-election of Member of the Company's Board of Directors for the 2022–2027 term;

Item 2: Mr. Nguyen Duc Hien – Member of the Board of Directors; General Director, presented the Proposal on the Plan for Share Issuance to Increase Share Capital from Owners' Equity.

3. Discussion at the Meeting: The Chairman invited shareholders to contribute comments on the Reports and Proposals presented at the Meeting

Questions:

The Meeting proceeded to discuss the reports, proposals, election matters, and issues falling within the authority of the General Meeting of Shareholders.

Shareholders delivered remarks and submitted opinions, focusing on the following groups of topics:

❖ **Compensation for the 1,500-ha High-Tech Agriculture Project**

- Can supplementary compensation plans be negotiated? What is the expected amount to be recognized in Q4/2026?
- At what stage is DPR in the process of receiving compensation proceeds? When will this be completed and revenue recognized in the Financial Statements?

❖ **Rubber business performance and outlook**

- Exploitation, purchasing, and sales volumes, as well as average selling prices in the first 10 months of 2026; estimates for Q4 and full year 2026.
- Contracted selling prices for delivery in Q4/2026 and early 2027 (VND million/ton).
- The expiry date of the 5-year cycle for redetermining the rubber land rental unit price; whether the new unit price will increase, and by approximately how much.

❖ **Bac Dong Phu IP Phase II**

- Progress of site clearance and infrastructure; whether commercial operation is guaranteed from Q1/2027; land area registered for lease or reserved by customers.
- Expected asking rental price (USD/m²/lease term); progress of customer outreach and MOU signings.

❖ **New Investment Projects**

- Solar power: legal progress, roadmap, commencement schedule, total investment capital, power selling price under the DPPA mechanism, and annual profit.
- 135 ha tissue-culture banana project: implementation schedule, DPR's capital contribution ratio, total investment capital, and average profit/ha/year.

- Power transmission: whether there is an orientation for investment/cooperation; roadmap, capital scale, and timing of revenue and profit contribution.

❖ **Agricultural Development and Land & Capital Utilization**

- Science and Technology Development Fund: given the large balance, what projects and categories it is planned to be used for.

- Short-term land bank: whether there is cooperation with other enterprises to grow short-term crops intercropped with newly planted rubber, or to utilize unused IP land for 5–12 months to generate additional revenue.

- Agriculture: specific plan, projected model, implementation schedule, and expected economic efficiency.

❖ **Organization of the General Meeting of Shareholders**

- Why the online format was chosen instead of an in-person meeting; orientation for meeting formats going forward.

The Presidium addressed and clarified shareholders' inquiries within its authority. Shareholders attending the Meeting acknowledged the explanations from the Presidium and raised no further questions.

4. The General Meeting of Shareholders voted to approve the Proposals

As of 10:12 AM, 37 shareholders and authorized representatives attended the Meeting, representing 52,099,209 shares, accounting for 59.96% of the total voting shares.

Item 1: Approval of the Proposal on the dismissal and by-election of members of the Board of Directors for the 2022–2027 term

Voting results:
Valid votes: 52,019,191 shares, representing 99.84% of voting shares attending the meeting.
Invalid votes: 0 shares, representing 0% of voting shares attending the meeting.
In favor: 51,014,591 shares, representing 97.92% of voting shares attending the meeting.
Against: 1,003,600 shares, representing 1.92% of voting shares attending the meeting.
Abstentions: 1,000 shares, representing 0.0019% of voting shares attending the meeting.

Accordingly, Item 1 was approved with an approval rate of 97.92%.

Item 2: Approval of the Proposal on the Share Issuance Plan to Increase Share Capital from Owners' Equity

Voting results:
Valid votes: 52,019,191 shares, representing 99.84% of voting shares attending the meeting.
Invalid votes: 0 shares, representing 0% of voting shares attending the meeting.
In favor: 51,005,291 shares, representing 97.90% of voting shares attending the meeting.
Against: 1,012,900 shares, representing 1.94% of voting shares attending the meeting.
Abstentions: 1,000 shares, representing 0.0019% of voting shares attending the meeting.

Accordingly, Item 2 was approved with an approval rate of 97.90%.

5. The Meeting conducted the election of a member of the Company's Board of Directors for the 2022–2027 term

Mr. Phan Van Ha – Head of the Vote Counting Committee announced the election results as follows: As of 10:32 AM, the number of shareholders attending the Meeting was 38 shareholders, representing 52,331,209 shares, accounting for 60.22% of the total voting shares.

6. The results of the by-election for the Board of Directors member for the 2022–2027 term are as follows:

Mr. Ngo Quyen, achieving 97.87% of the total voting shares.

7. The Board of Directors convened to elect the Chairman of the Board of Directors for the 2022–2027 term

Members of the Company's Board of Directors for the 2022–2027 term convened and unanimously elected Mr. Ngo Quyen as Chairman of the Board of Directors of Dong Phu Rubber Joint Stock Company for the 2022–2027 term with an approval rate of 05/05.

8. Reading and voting to approve the Draft Minutes and Resolution of the Meeting

As of 11:07 AM, the number of shareholders and authorized representatives attending the Meeting was 38 shareholders, representing 52,331,209 shares, accounting for 60.22% of the total voting shares.

The Meeting voted to approve the full text of the Meeting Resolution with the following results:

Valid votes: 51,291,891 shares, representing 98.01% of voting shares attending the meeting.

Invalid votes: 0 shares, representing 0% of voting shares attending the meeting.

In favor: 51,207,291 shares, representing 97.85% of voting shares attending the meeting.

Against: 0 shares, representing 0% of voting shares attending the meeting.

Abstentions: 84,600 shares, representing 0.16% of voting shares attending the meeting.

9. The 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company concluded at 11:15 AM on the same day.

These minutes comprise 05 pages, executed in 06 counterparts, archived in the 2026 Extraordinary General Meeting of Shareholders dossier at Dong Phu Rubber Joint Stock Company, the Company's clerical archives, and the Secretariat./.

FOR AND ON BEHALF OF THE SECRETARIAT	FOR AND ON BEHALF OF THE PRESIDIUM
SECRETARY	**PRESIDING OFFICER**
Signed	Signed
Dương Thị Tuyết	**Mai Huỳnh Nhật**

DONG PHU RUBBER JOINT STOCK COMPANY

Delegates' Credentials Verification Committee

SOCIALIST REPUBLIC OF VIET NAM

Independence - Freedom - Happiness

REPORT ON VERIFICATION OF DELEGATES' ELIGIBILITY

2026 Extraordinary General Meeting of Shareholders
Dong Phu Rubber Joint Stock Company

At 08:30 on November 9, 2026, at the meeting hall of Dong Phu Rubber Joint Stock Company, Thuan Loi Commune, Dong Nai Province, the Delegates' Credentials Verification Committee, consisting of:

Mr. Nguyễn Quốc Vinh – Head of the Delegates' Credentials Verification Committee

Ms. Nguyễn Thị Hải Yên – Member of the Delegates' Credentials Verification Committee

Mr. Phạm Nguyễn Tuấn – Member of the Delegates' Credentials Verification Committee

Pursuant to the Company's Charter, the Delegates' Credentials Verification Committee verified the eligibility of delegates attending the 2026 Extraordinary General Meeting of Shareholders and recorded the following results:

Number of delegates in attendance: 25

Number of proxy delegates: 1

Voting rights represented: 49,404,109 votes, equivalent to 56.8609% of all votes held by shareholders entitled to vote.

In accordance with applicable laws and the Company's Charter, the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company, with the above attendance, is duly constituted and satisfies the requirements to proceed.

This delegates' credentials verification report was prepared at 08:30 on November 9, 2026, and publicly reported to the General Meeting.

November 9, 2026

HEAD OF THE DELEGATES' CREDENTIALS VERIFICATION COMMITTEE

(Signed)

Nguyễn Quốc Vinh

MEMBER

(Signed)

Nguyễn Thị Hải Yên

MEMBER

(Signed)

Phạm Nguyễn Tuấn

DONG PHU RUBBER JOINT STOCK COMPANY

Delegates' Credentials Verification Committee

SOCIALIST REPUBLIC OF VIET NAM

Independence - Freedom - Happiness

REPORT ON VERIFICATION OF DELEGATES' ELIGIBILITY

2026 Extraordinary General Meeting of Shareholders
Dong Phu Rubber Joint Stock Company

At 08:49 on November 9, 2026, at the meeting hall of Dong Phu Rubber Joint Stock Company, Thuan Loi Commune, Dong Nai Province, the Delegates' Credentials Verification Committee, consisting of:

Mr. Nguyễn Quốc Vinh – Head of the Delegates' Credentials Verification Committee

Ms. Nguyễn Thị Hải Yên – Member of the Delegates' Credentials Verification Committee

Mr. Phạm Nguyễn Tuấn – Member of the Delegates' Credentials Verification Committee

Pursuant to the Company's Charter, the Delegates' Credentials Verification Committee verified the eligibility of delegates attending the 2026 Extraordinary General Meeting of Shareholders and recorded the following results:

Number of delegates in attendance: 32

Number of proxy delegates: 1

Voting rights represented: 51,699,609 votes, equivalent to 59.5029% of all votes held by shareholders entitled to vote.

In accordance with applicable laws and the Company's Charter, the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company, with the above attendance, is duly constituted and satisfies the requirements to proceed.

This delegates' credentials verification report was prepared at 08:49 on November 9, 2026, and publicly reported to the General Meeting.

November 9, 2026

HEAD OF THE DELEGATES' CREDENTIALS VERIFICATION COMMITTEE

(Signed)

Nguyễn Quốc Vinh

MEMBER

(Signed)

Nguyễn Thị Hải Yên

MEMBER

(Signed)

Phạm Nguyễn Tuấn

DONG PHU RUBBER JOINT STOCK COMPANY

Vote Counting Committee

SOCIALIST REPUBLIC OF VIET NAM

Independence - Freedom - Happiness

MINUTES OF VOTE COUNTING

2026 Extraordinary General Meeting of Shareholders Dong Phu Rubber Joint Stock Company

At 08:49 on November 9, 2026, at the meeting hall of Dong Phu Rubber Joint Stock Company, Thuan Loi Commune, Dong Nai Province, the Vote Counting Committee, consisting of:

Mr. Phan Văn Hà – Head of the Vote Counting Committee

Ms. Nguyễn Ngọc Thương – Committee Member

Mr. Phạm Nguyễn Tuấn – Committee Member

Mr. Hoàng Thanh Tùng – Committee Member

conducted the counting of votes on the items put to a vote at the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company.

Number of delegates in attendance: 32

Number of proxy delegates: 1

Voting rights represented: 51,699,609 votes

Percentage of total eligible voting rights: 59.5029%

VOTE COUNTING RESULTS

Ballots issued: 32 ballots representing 51,699,609 votes, equal to 100.0000% of the total votes represented by shareholders attending the Meeting.

Ballots returned: 27 ballots representing 51,652,868 votes, equal to 99.9096% of the total votes represented by shareholders attending the Meeting.

Ballots not returned: 5 ballots representing 46,741 votes, equal to 0.0904% of the total votes represented by shareholders attending the Meeting.

The detailed vote counting results for each item are as follows:

Item 01: Approval of the Meeting Personnel

– Valid ballots: 27 ballot(s) representing 51,652,868 votes, equivalent to 99.9096% of the total votes represented by shareholders attending the Meeting.

– Votes in favor: 27 ballot(s) representing 51,652,868 votes, equivalent to 99.9096% of the total votes represented by shareholders attending the Meeting.

– Votes against: 0 ballot(s) representing 0 votes, equivalent to 0.0000% of the total votes represented by shareholders attending the Meeting.

– Votes without an opinion (abstentions): 0 ballot(s) representing 0 votes, equivalent to 0.0000% of the total votes represented by shareholders attending the Meeting.

– Invalid ballots: 0 ballot(s) representing 0 votes, equivalent to 0.0000% of the total votes represented by shareholders attending the Meeting.

Accordingly, Item 01 was approved with 99.9096% of the votes represented at the Meeting.

Item 02: Approval of the Meeting Agenda

– Valid ballots: 27 ballot(s) representing 51,652,868 votes, equivalent to 99.9096% of the total votes represented by shareholders attending the Meeting.

– Votes in favor: 27 ballot(s) representing 51,652,868 votes, equivalent to 99.9096% of the total votes represented by shareholders attending the Meeting.

– Votes against: 0 ballot(s) representing 0 votes, equivalent to 0.0000% of the total votes represented by shareholders attending the Meeting.

– Votes without an opinion (abstentions): 0 ballot(s) representing 0 votes, equivalent to 0.0000% of the total votes represented by shareholders attending the Meeting.

– Invalid ballots: 0 ballot(s) representing 0 votes, equivalent to 0.0000% of the total votes represented by shareholders attending the Meeting.

Accordingly, Item 02 was approved with 99.9096% of the votes represented at the Meeting.

Item 03: Approval of the Rules of Procedure of the Meeting

– Valid ballots: 27 ballot(s) representing 51,652,868 votes, equivalent to 99.9096% of the total votes represented by shareholders attending the Meeting.

– Votes in favor: 27 ballot(s) representing 51,652,868 votes, equivalent to 99.9096% of the total votes represented by shareholders attending the Meeting.

– Votes against: 0 ballot(s) representing 0 votes, equivalent to 0.0000% of the total votes represented by shareholders attending the Meeting.

– Votes without an opinion (abstentions): 0 ballot(s) representing 0 votes, equivalent to 0.0000% of the total votes represented by shareholders attending the Meeting.

– Invalid ballots: 0 ballot(s) representing 0 votes, equivalent to 0.0000% of the total votes represented by shareholders attending the Meeting.

Accordingly, Item 03 was approved with 99.9096% of the votes represented at the Meeting.

Item 04: Approval of the Election Regulations

– Valid ballots: 27 ballot(s) representing 51,652,868 votes, equivalent to 99.9096% of the total votes represented by shareholders attending the Meeting.

– Votes in favor: 27 ballot(s) representing 51,652,868 votes, equivalent to 99.9096% of the total votes represented by shareholders attending the Meeting.

– Votes against: 0 ballot(s) representing 0 votes, equivalent to 0.0000% of the total votes represented by shareholders attending the Meeting.

– Votes without an opinion (abstentions): 0 ballot(s) representing 0 votes, equivalent to 0.0000% of the total votes represented by shareholders attending the Meeting.

– Invalid ballots: 0 ballot(s) representing 0 votes, equivalent to 0.0000% of the total votes represented by shareholders attending the Meeting.

Accordingly, Item 04 was approved with 99.9096% of the votes represented at the Meeting.

These minutes were prepared at 08:49 on November 9, 2026, and approved by the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company.

November 9, 2026

VOTE COUNTING COMMITTEE MEMBER

(Signed)

Nguyễn Ngọc Thương

VOTE COUNTING COMMITTEE MEMBER

(Signed)

Phạm Nguyễn Tuấn

VOTE COUNTING COMMITTEE MEMBER

(Signed)

Hoàng Thanh Tùng

HEAD OF THE VOTE COUNTING COMMITTEE

(Signed)

Phan Văn Hà

DONG PHU RUBBER JOINT STOCK COMPANY

Delegates' Credentials Verification Committee

SOCIALIST REPUBLIC OF VIET NAM

Independence - Freedom - Happiness

REPORT ON VERIFICATION OF DELEGATES' ELIGIBILITY

2026 Extraordinary General Meeting of Shareholders

Dong Phu Rubber Joint Stock Company

At 10:12 on November 9, 2026, at the meeting hall of Dong Phu Rubber Joint Stock Company, Thuan Loi Commune, Dong Nai Province, the Delegates' Credentials Verification Committee, consisting of:

Mr. Nguyễn Quốc Vinh – Head of the Delegates' Credentials Verification Committee

Ms. Nguyễn Thị Hải Yên – Member of the Delegates' Credentials Verification Committee

Mr. Phạm Nguyễn Tuấn – Member of the Delegates' Credentials Verification Committee

Pursuant to the Company's Charter, the Delegates' Credentials Verification Committee verified the eligibility of delegates attending the 2026 Extraordinary General Meeting of Shareholders and recorded the following results:

Number of delegates in attendance: 37

Number of proxy delegates: 1

Voting rights represented: 52,099,209 votes, equivalent to 59.9628% of all votes held by shareholders entitled to vote.

In accordance with applicable laws and the Company's Charter, the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company, with the above attendance, is duly constituted and satisfies the requirements to proceed.

This delegates' credentials verification report was prepared at 10:12 on November 9, 2026, and publicly reported to the General Meeting.

November 9, 2026

HEAD OF THE DELEGATES' CREDENTIALS VERIFICATION COMMITTEE

(Signed)

Nguyễn Quốc Vinh

MEMBER

(Signed)

Nguyễn Thị Hải Yên

MEMBER

(Signed)

Phạm Nguyễn Tuấn

DONG PHU RUBBER JOINT STOCK COMPANY

Vote Counting Committee

SOCIALIST REPUBLIC OF VIET NAM

Independence - Freedom - Happiness

MINUTES OF VOTE COUNTING

2026 Extraordinary General Meeting of Shareholders Dong Phu Rubber Joint Stock Company

At 10:12 on November 9, 2026, at the meeting hall of Dong Phu Rubber Joint Stock Company, Thuan Loi Commune, Dong Nai Province, the Vote Counting Committee, consisting of:

Mr. Phan Văn Hà – Head of the Vote Counting Committee

Ms. Nguyễn Ngọc Thương – Committee Member

Mr. Phạm Nguyễn Tuấn – Committee Member

Mr. Hoàng Thanh Tùng – Committee Member

conducted the counting of votes on the items put to a vote at the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company.

Number of delegates in attendance: 37

Number of proxy delegates: 1

Voting rights represented: 52,099,209 votes

Percentage of total eligible voting rights: 59.9628%

VOTE COUNTING RESULTS

Ballots issued: 37 ballots representing 52,099,209 votes, equal to 100.0000% of the total votes represented by shareholders attending the Meeting.

Ballots returned: 35 ballots representing 52,019,191 votes, equal to 99.8464% of the total votes represented by shareholders attending the Meeting.

Ballots not returned: 2 ballots representing 80,018 votes, equal to 0.1536% of the total votes represented by shareholders attending the Meeting.

The detailed vote counting results for each item are as follows:

Item 05: Approval of the proposal on the dismissal and additional election of a member of the Board of Directors for the 2022–2027 term

– Valid ballots: 35 ballot(s) representing 52,019,191 votes, equivalent to 99.8464% of the total votes represented by shareholders attending the Meeting.

– Votes in favor: 32 ballot(s) representing 51,014,591 votes, equivalent to 97.9182% of the total votes represented by shareholders attending the Meeting.

– Votes against: 2 ballot(s) representing 1,003,600 votes, equivalent to 1.9263% of the total votes represented by shareholders attending the Meeting.

– Votes without an opinion (abstentions): 1 ballot(s) representing 1,000 votes, equivalent to 0.0019% of the total votes represented by shareholders attending the Meeting.

– Invalid ballots: 0 ballot(s) representing 0 votes, equivalent to 0.0000% of the total votes represented by shareholders attending the Meeting.

Accordingly, Item 05 was approved with 97.9182% of the votes represented at the Meeting.

Item 06: Approval of the proposal on the plan to issue shares to increase share capital from shareholders' equity

– Valid ballots: 35 ballot(s) representing 52,019,191 votes, equivalent to 99.8464% of the total votes represented by shareholders attending the Meeting.

– Votes in favor: 31 ballot(s) representing 51,005,291 votes, equivalent to 97.9003% of the total votes represented by shareholders attending the Meeting.

– Votes against: 3 ballot(s) representing 1,012,900 votes, equivalent to 1.9442% of the total votes represented by shareholders attending the Meeting.

– Votes without an opinion (abstentions): 1 ballot(s) representing 1,000 votes, equivalent to 0.0019% of the total votes represented by shareholders attending the Meeting.

– Invalid ballots: 0 ballot(s) representing 0 votes, equivalent to 0.0000% of the total votes represented by shareholders attending the Meeting.

Accordingly, Item 06 was approved with 97.9003% of the votes represented at the Meeting.

These minutes were prepared at 10:12 on November 9, 2026, and approved by the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company.

November 9, 2026

VOTE COUNTING COMMITTEE MEMBER

(Signed)

Nguyễn Ngọc Thương

VOTE COUNTING COMMITTEE MEMBER

(Signed)

Phạm Nguyễn Tuấn

VOTE COUNTING COMMITTEE MEMBER

(Signed)

Hoàng Thanh Tùng

HEAD OF THE VOTE COUNTING COMMITTEE

(Signed)

Phan Văn Hà



DONG PHU RUBBER JOINT STOCK COMPANY

Delegates' Credentials Verification Committee

SOCIALIST REPUBLIC OF VIET NAM

Independence - Freedom - Happiness

REPORT ON VERIFICATION OF DELEGATES' ELIGIBILITY

2026 Extraordinary General Meeting of Shareholders

Dong Phu Rubber Joint Stock Company

At 10:32 on November 9, 2026, at the meeting hall of Dong Phu Rubber Joint Stock Company, Thuan Loi Commune, Dong Nai Province, the Delegates' Credentials Verification Committee, consisting of:

Mr. Nguyễn Quốc Vinh – Head of the Delegates' Credentials Verification Committee

Ms. Nguyễn Thị Hải Yên – Member of the Delegates' Credentials Verification Committee

Mr. Phạm Nguyễn Tuấn – Member of the Delegates' Credentials Verification Committee

Pursuant to the Company's Charter, the Delegates' Credentials Verification Committee verified the eligibility of delegates attending the 2026 Extraordinary General Meeting of Shareholders and recorded the following results:

Number of delegates in attendance: 38

Number of proxy delegates: 1

Voting rights represented: 52,331,209 votes, equivalent to 60.2298% of all votes held by shareholders entitled to vote.

In accordance with applicable laws and the Company's Charter, the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company, with the above attendance, is duly constituted and satisfies the requirements to proceed.

This delegates' credentials verification report was prepared at 10:32 on November 9, 2026, and publicly reported to the General Meeting.

November 9, 2026

HEAD OF THE DELEGATES' CREDENTIALS VERIFICATION COMMITTEE

(Signed)

Nguyễn Quốc Vinh

MEMBER

(Signed)

Nguyễn Thị Hải Yên

MEMBER

(Signed)

Phạm Nguyễn Tuấn

DONG PHU RUBBER JOINT STOCK COMPANY

Vote Counting Committee

SOCIALIST REPUBLIC OF VIET NAM

Independence - Freedom - Happiness

MINUTES OF VOTE COUNTING FOR THE ELECTION OF A BOARD MEMBER

2026 Extraordinary General Meeting of Shareholders

Dong Phu Rubber Joint Stock Company

At 10:32 on November 9, 2026, at the meeting hall of Dong Phu Rubber Joint Stock Company, Thuan Loi Commune, Dong Nai Province, the Vote Counting Committee, consisting of:

Mr. Phan Văn Hà – Head of the Vote Counting Committee

Ms. Nguyễn Ngọc Thương – Committee Member

Mr. Phạm Nguyễn Tuấn – Committee Member

Mr. Hoàng Thanh Tùng – Committee Member

counted the ballots cast for the election of an additional member of the Board of Directors at the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company.

Number of delegates in attendance: 38

Number of proxy delegates: 1

Voting rights represented: 52,331,209 votes

Percentage of total eligible voting rights: 60.2298%

ELECTION RESULTS

Additional election of a member of the Board of Directors for the 2022–2027 term

Ballots issued: 38 ballots representing 52,331,209 votes, equal to 100.0000% of the total votes represented by shareholders attending the Meeting.

Ballots returned: 33 ballots representing 51,217,591 votes, equal to 97.8720% of the total votes represented by shareholders attending the Meeting.

Ballots not returned: 5 ballots representing 1,113,618 votes, equal to 2.1280% of the total votes represented by shareholders attending the Meeting.

Valid ballots: 33 ballots representing 51,217,591 votes, equal to 97.8720% of the total votes represented by shareholders attending the Meeting.

Invalid ballots: 0 ballots representing 0 votes, equal to 0.0000% of the total votes represented by shareholders attending the Meeting.

DETAILED RESULTS

Candidate: Ngô Quyền

Votes cast in favor: 33 ballots representing 51,217,591 votes, equal to 97.8720% of the total votes represented by shareholders attending the Meeting.

Accordingly, the list of persons elected to the Board of Directors comprises one member:

Elected candidate: Ngô Quyền

Votes cast in favor: 33 ballots representing 51,217,591 votes, equal to 97.8720% of the total votes represented by shareholders attending the Meeting.

These minutes were prepared at 10:32 on November 9, 2026, and approved by the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company.

November 9, 2026

VOTE COUNTING COMMITTEE MEMBER

(Signed)

Nguyễn Ngọc Thương

VOTE COUNTING COMMITTEE MEMBER

(Signed)

Phạm Nguyễn Tuấn

VOTE COUNTING COMMITTEE MEMBER

(Signed)

Hoàng Thanh Tùng

HEAD OF THE VOTE COUNTING COMMITTEE

(Signed)

Phan Văn Hà

DONG PHU RUBBER JOINT STOCK COMPANY

Delegates' Credentials Verification Committee

SOCIALIST REPUBLIC OF VIET NAM

Independence - Freedom - Happiness

REPORT ON VERIFICATION OF DELEGATES' ELIGIBILITY

2026 Extraordinary General Meeting of Shareholders

Dong Phu Rubber Joint Stock Company

At 11:07 on November 9, 2026, at the meeting hall of Dong Phu Rubber Joint Stock Company, Thuan Loi Commune, Dong Nai Province, the Delegates' Credentials Verification Committee, consisting of:

Mr. Nguyễn Quốc Vinh – Head of the Delegates' Credentials Verification Committee

Ms. Nguyễn Thị Hải Yên – Member of the Delegates' Credentials Verification Committee

Mr. Phạm Nguyễn Tuấn – Member of the Delegates' Credentials Verification Committee

Pursuant to the Company's Charter, the Delegates' Credentials Verification Committee verified the eligibility of delegates attending the 2026 Extraordinary General Meeting of Shareholders and recorded the following results:

Number of delegates in attendance: 38

Number of proxy delegates: 1

Voting rights represented: 52,331,209 votes, equivalent to 60.2298% of all votes held by shareholders entitled to vote.

In accordance with applicable laws and the Company's Charter, the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company, with the above attendance, is duly constituted and satisfies the requirements to proceed.

This delegates' credentials verification report was prepared at 11:07 on November 9, 2026, and publicly reported to the General Meeting.

November 9, 2026

HEAD OF THE DELEGATES' CREDENTIALS VERIFICATION COMMITTEE

(Signed)

Nguyễn Quốc Vinh

MEMBER

(Signed)

Nguyễn Thị Hải Yên

MEMBER

(Signed)

Phạm Nguyễn Tuấn

DONG PHU RUBBER JOINT STOCK COMPANY

Vote Counting Committee

SOCIALIST REPUBLIC OF VIET NAM

Independence - Freedom - Happiness

MINUTES OF VOTE COUNTING

2026 Extraordinary General Meeting of Shareholders

Dong Phu Rubber Joint Stock Company

At 11:07 on November 9, 2026, at the meeting hall of Dong Phu Rubber Joint Stock Company, Thuan Loi Commune, Dong Nai Province, the Vote Counting Committee, consisting of:

Mr. Phan Văn Hà – Head of the Vote Counting Committee

Ms. Nguyễn Ngọc Thương – Committee Member

Mr. Phạm Nguyễn Tuấn – Committee Member

Mr. Hoàng Thanh Tùng – Committee Member

conducted the counting of votes on the items put to a vote at the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company.

Number of delegates in attendance: 38

Number of proxy delegates: 1

Voting rights represented: 52,331,209 votes

Percentage of total eligible voting rights: 60.2298%

VOTE COUNTING RESULTS

Ballots issued: 38 ballots representing 52,331,209 votes, equal to 100.0000% of the total votes represented by shareholders attending the Meeting.

Ballots returned: 34 ballots representing 51,291,891 votes, equal to 98.0140% of the total votes represented by shareholders attending the Meeting.

Ballots not returned: 4 ballots representing 1,039,318 votes, equal to 1.9860% of the total votes represented by shareholders attending the Meeting.

The detailed vote counting results for each item are as follows:

Item 07: Approval of the Minutes of the 2026 Extraordinary General Meeting of Shareholders

– Valid ballots: 34 ballot(s) representing 51,291,891 votes, equivalent to 98.0140% of the total votes represented by shareholders attending the Meeting.

– Votes in favor: 31 ballot(s) representing 51,207,291 votes, equivalent to 97.8523% of the total votes represented by shareholders attending the Meeting.

– Votes against: 0 ballot(s) representing 0 votes, equivalent to 0.0000% of the total votes represented by shareholders attending the Meeting.

– Votes without an opinion (abstentions): 3 ballot(s) representing 84,600 votes, equivalent to 0.1617% of the total votes represented by shareholders attending the Meeting.

– Invalid ballots: 0 ballot(s) representing 0 votes, equivalent to 0.0000% of the total votes represented by shareholders attending the Meeting.

Accordingly, Item 07 was approved with 97.8523% of the votes represented at the Meeting.

Item 08: Approval of the Resolution of the 2026 Extraordinary General Meeting of Shareholders

– Valid ballots: 34 ballot(s) representing 51,291,891 votes, equivalent to 98.0140% of the total votes represented by shareholders attending the Meeting.

– Votes in favor: 31 ballot(s) representing 51,207,291 votes, equivalent to 97.8523% of the total votes represented by shareholders attending the Meeting.

– Votes against: 0 ballot(s) representing 0 votes, equivalent to 0.0000% of the total votes represented by shareholders attending the Meeting.

– Votes without an opinion (abstentions): 3 ballot(s) representing 84,600 votes, equivalent to 0.1617% of the total votes represented by shareholders attending the Meeting.

– Invalid ballots: 0 ballot(s) representing 0 votes, equivalent to 0.0000% of the total votes represented by shareholders attending the Meeting.

Accordingly, Item 08 was approved with 97.8523% of the votes represented at the Meeting.

These minutes were prepared at 11:07 on November 9, 2026, and approved by the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company.

November 9, 2026

VOTE COUNTING COMMITTEE MEMBER

(Signed)

Nguyễn Ngọc Thương

VOTE COUNTING COMMITTEE MEMBER

(Signed)

Phạm Nguyễn Tuấn

VOTE COUNTING COMMITTEE MEMBER

(Signed)

Hoàng Thanh Tùng

HEAD OF THE VOTE COUNTING COMMITTEE

(Signed)

Phan Văn Hà

VIETNAM RUBBER GROUP - JOINT STOCK COMPANY
DONG PHU RUBBER JOINT STOCK COMPANY
Address: Thuan Phu 1 Hamlet, Thuan Loi Commune, Dong Nai City
Tel: 02713 819 786 **Fax:** 02713 819 620 **Website:** https://www.doruco.com.vn/

DOCUMENT

2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

November, 2026

AGENDA
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
DONG PHU RUBBER JOINT STOCK COMPANY

Time: 8:30 AM, November 9, 2026

Venue / Online Location: Thuan Phu 1 Hamlet, Thuan Loi Commune, Dong Nai City.

I. OPENING SESSION

1. Flag-saluting ceremony.
2. Declaration of purpose and introduction of delegates.
3. Report on the verification of shareholder eligibility for the Meeting.
4. Introduction of the Presidium, Meeting Secretariat, and Vote Counting Committee.
5. Approval of the Meeting Agenda, Working Regulations, and Election Regulations.

II. REPORTS AND PROPOSALS SUBMITTED TO THE GENERAL MEETING

1. Proposal on the dismissal and additional election of members of the Board of Directors for the 2022–2027 term.
2. Proposal for Approval of the Plan to Issue Shares to Increase Share Capital from Equity Sources.
3. Other matters within the authority of the General Meeting of Shareholders (if any).

III. DISCUSSION AND EXPLANATION

1. Shareholders discuss and raise questions regarding the proposals and matters submitted to the Meeting.
2. The Presidium, Board of Directors, Board of Management, and Board of Supervisors address and clarify shareholders' inquiries.

IV. VOTING AND ELECTION

1. Voting instructions and voting to approve the proposals.
2. Announcement of voting results.
3. Election instructions and conduct of the additional election of members of the Board of Directors for the 2022–2027 term.
4. Announcement of election results.

V. VOTING AND APPROVAL OF THE MEETING RESOLUTION

1. The Secretariat reads the draft Minutes and Resolution of the General Meeting of Shareholders;

2. The General Meeting votes to approve the contents of the Minutes and Resolution of the General Meeting of Shareholders.

VI. CLOSING

1. Representative of the Board of Directors delivers closing remarks.

2. Adjournment of the Meeting.

VIETNAM RUBBER GROUP
- JOINT STOCK COMPANY
DONG PHU RUBBER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dong Nai, October 17, 2026

PROPOSAL
Regarding the dismissal and supplementary election of a Member of the Board of Directors for the 2022-2027 term

To: The 2026 Extraordinary General Meeting of Shareholders
Dong Phu Rubber Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Organization and Operation of Dong Phu Rubber Joint Stock Company;

Pursuant to the Internal Regulations on Corporate Governance of Dong Phu Rubber Joint Stock Company;

Pursuant to the resignation letter from the position of Member of the Board of Directors of Dong Phu Rubber Joint Stock Company for the 2022-2027 term submitted by Mr. Mai Huynh Nhat.

The Board of Directors of Dong Phu Rubber Joint Stock Company hereby submits to the 2026 Extraordinary General Meeting of Shareholders for consideration and approval the dismissal and supplementary election of a Member of the Board of Directors for the 2022-2027 term, specifically as follows:

I. Dismissal of a Member of the Board of Directors for the 2022-2027 term

Pursuant to the resignation letter from the position of Member of the Board of Directors of Dong Phu Rubber Joint Stock Company for the 2022-2027 term submitted by Mr. Mai Huynh Nhat the Board of Directors hereby submits to the 2026 Extraordinary General Meeting of Shareholders for consideration and approval the dismissal of the following person from the position of Member of the Board of Directors for the 2022-2027 term:

No.	Full name	Position	Content submitted to the General Meeting
1	Mai Huynh Nhat	Member of the Board of Directors for the 2022-2027 term	Approve the dismissal from the position of Member of the Board of Directors for the 2022-2027 term according to the resignation letter

II. Nomination of a candidate for the position of Member of the Board of Directors for the 2022-2027 term

To consolidate the personnel of the Board of Directors of Dong Phu Rubber Joint Stock Company for the 2022-2027 term, the Board of Directors hereby nominates Mr. Ngo Quyen as a candidate for the position of Member of the Board of Directors for the 2022-2027 term, specifically as follows:

No.	Full name	Position	Content submitted to the General Meeting
1	Ngo Quyen	Representative of Vietnam Rubber Group – Joint Stock Company's Capital in the Company	Election of an Additional Member of the Board of Directors for the 2022–2027 Term

The term of the additionally elected Member of the Board of Directors shall be the remaining duration of the 2022-2027 term of the Board of Directors of Dong Phu Rubber Joint Stock Company.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:
- GMS;
- Members of the BOD, BOM, BOS;
- Archived: Admin, Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

(Signed)
Mai Huynh Nhat

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

RESIGNATION LETTER

To: - The General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company;

- The Board of Directors of Dong Phu Rubber Joint Stock Company.

My name is: Mai Huynh Nhat

Year of birth: 1965.

Citizen ID Card No.: 056065000226, date of issue: 27/03/2021, place of issue: Ministry of Public Security in Dong Nai City.

Permanent address per household registration: Dong Nai City.

Current position: Chairman of the Board of Directors of Dong Phu Rubber Joint Stock Company,

I hereby submit this letter of resignation from the position of Member of the Board of Directors upon retirement in accordance with applicable regulations.. I respectfully request that the General Meeting of Shareholders and the Board of Directors of Dong Phu Rubber Joint Stock Company approve this request.

This letter of resignation shall take effect from the time of approval by the upcoming General Meeting of Shareholders.

I wish the members of the Board of Directors and all shareholders of the Company good health, happiness, and success.

I wish Dong Phu Rubber Joint Stock Company continuous growth and prosperity.

Sincerely thank you.

Respectfully yours./.

Dong Nai, October 17, 2026

Applicant



Mai Huynh Nhat

SOCIALIST REPUBLIC OF VIETNAM

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BIOGRAPHICAL PROFILE

1/ Full name:	**NGO QUYEN**
2/ Gender:	Male
3/ Date of birth:	1971
4/ Place of birth:	Thanh Hoa Province
5/ Citizen ID number:	
6/ Nationality:	Vietnamese
7/ Ethnicity: Kinh	Kinh
8/ Permanent address:	Ho Chi Minh City
9/ Company telephone number: : 10/ Email address:	
11/ Professional qualifications:	Master of Business Administration; Agricultural Engineer; Bachelor of Economics

12/ Employment history:

+ 10/1994–02/2004: Factory worker, processing enterprise – Dau Tieng Rubber Company

+ 03/2004–01/2005: Technical staff member – Thanh An Rubber Plantation – Dau Tieng Rubber Company

+ 02/2005: Agricultural Assistant – Viet Lao Rubber Joint Stock Company

+ 09/2008–12/2010: Deputy Director and Head of the Technical Management Department – Viet Lao Rubber Joint Stock Company

+ 01/2011: Deputy Director in charge of Agriculture–Processing–Planning–Materials–Capital Construction – Viet Lao Rubber Joint Stock Company

+ 30/03/2015: Acting Director of Viet Lao Rubber Joint Stock Company

+ 22/09/2016–06/2025: Member of the Executive Committee of Vietnam Rubber Group – Member of the Board of Directors – Director – Secretary of the Party Committee of Viet Lao Rubber Joint Stock Company

+ 7/2025 to 8/2026: Member of the Executive Committee of Vietnam Rubber Group – Chairman of the Board of Directors – Secretary of the Party Committee Viet Lao Rubber Joint Stock Company

13/ Current positions:	Representative of Vietnam Rubber Group – Joint Stock Company's Capital in Dong Phu Rubber JSC.

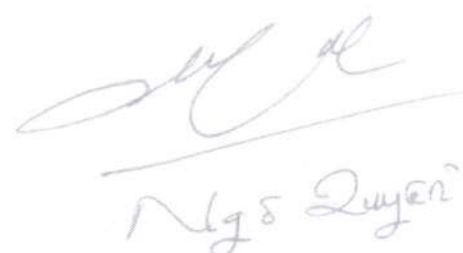
14/ Total shares held (as of …/…/…): … shares, representing … of the charter capital, of which:

+ Representing the capital contribution of (name of organization that is a state shareholder/strategic shareholder/other):	*... shares, representing ...% of the charter capital*
+ Personally owned:	*... shares, representing ...% of the charter capital*
15/ Commitments to hold shares (if any)	
16/ Related persons holding shares in the company:	...
17/ Related interests in the Company:	
18/ Conflicts of interest with the Company:	

I certify that all the statements above are completely true. If any statement is incorrect, I accept full legal responsibility.

Dong Nai, October 30, 2026

Signature and full name



VIETNAM RUBBER GROUP
DONG PHU RUBBER JSC

SOCIALIST REPUBLIC OF VIETNAM
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Dong Nai, October 28, 2026

PROPOSAL

Re: Approval of the Plan for Issuing Shares to Increase Share Capital from Equity

To: The 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding implementation documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024, and guiding implementation documents;

Pursuant to the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, elaborating on the implementation of certain articles of the Law on Securities, as amended and supplemented by Decree No. 245/2025/ND-CP dated September 11, 2025;

Pursuant to the Charter on Organization and Operation of Dong Phu Rubber Joint Stock Company;

Pursuant to the audited Separate Financial Statements for 2025 of Dong Phu Rubber Joint Stock Company;

Pursuant to the Board of Directors' Resolution No. 139/NQ-HĐQTCSĐP dated October 28, 2026, approving the Plan for Issuing Shares to Increase Share Capital from Equity.

The Board of Directors of Dong Phu Rubber Joint Stock Company respectfully submits the Plan for Issuing Shares to Increase Share Capital from Equity to the General Meeting of Shareholders for approval, with the following specific details:

1. **Share name:** Shares of Dong Phu Rubber Joint Stock Company
2. **Share type:** Ordinary shares
3. **Stock symbol:** DPR
4. **Par value:** VND 10,000/share
5. **Current charter capital:** VND 868,859,320,000
6. **Total number of issued shares:** 86,885,932 shares
7. **Number of treasury shares:** 0 shares

8. Number of outstanding shares: 86,885,932 shares

9. Number of shares expected to be issued: 86,885,932 shares (In words: Eighty-six million eight hundred eighty-five thousand nine hundred thirty-two shares).

10. Total expected issuance value at par value: VND 868,859,320,000 (In words: Eight hundred sixty-eight billion eight hundred fifty-nine million three hundred twenty thousand Vietnamese Dong).

11. Expected charter capital increase:

- Charter capital before issuance: VND 868,859,320,000.

- Expected increase in charter capital: VND 868,859,320,000.

- Expected charter capital after issuance: VND 1,737,718,640,000.

12. Purpose of issuance: Issuance of shares to increase share capital from owners' equity.

13. Capital source for issuance:

The Development and Investment Fund determined as of December 31, 2025, in the audited Separate Financial Statements for 2025.

As of December 31, 2025, the balance of the Company's Development and Investment Fund stood at: VND 914,171,970,882.

The Company plans to allocate an amount of VND 868,859,320,000 from the Development and Investment Fund to implement the charter capital increase via share issuance to increase share capital from owners' equity.

Upon execution, the remaining balance of the Development and Investment Fund will be: VND 45,312,650,882.

The aforementioned Development and Investment Fund source has been approved by the General Meeting of Shareholders and satisfies all legal criteria for use in increasing charter capital in accordance with legal regulations.

14. Target of issuance: Existing shareholders on the list as of the record date for finalizing the list of shareholders to exercise the right to receive shares. The record date for finalizing the shareholder list is delegated by the GMS to the BOD for determination.

15. Issuance ratio (Number of shares expected to be issued / Number of outstanding shares): 1:1

16. Method of issuance: The additional shares issued to existing shareholders will be distributed via rights exercise.

17. Exercise ratio: 1:1

Accordingly, on the record date to exercise rights, a shareholder owning 01 share will be entitled to 01 right, and a shareholder holding 01 right will receive 01 additional new share.

18. Principle of rounding and handling of fractional shares:

The issuance plan is carried out at an integer ratio of 1:1; the number of shares issued to shareholders corresponds directly to the number of existing shares, meaning no fractional shares will arise.

Example: Shareholder A owns 179 shares on the record date. Under the 1:1 exercise ratio, Shareholder A is entitled to receive 179 x 100% = 179 new shares (no fractional shares arise).

19. Expected issuance timeline: Expected from the fourth quarter of 2026, following approval by the GMS and receipt of the State Securities Commission's (SSC) notice acknowledging receipt of the full report on the share issuance to increase share capital from owners' equity. The GMS authorizes the BOD to decide on an appropriate issuance timeline to safeguard shareholders' interests and comply with statutory provisions.

20. Transfer restriction: All additional shares issued under the above plan are freely transferable without restriction.

21. Approval of amendment to charter capital: Approving the amendment of charter capital stated in the Company Charter and updating the Enterprise Registration Certificate at the Department of Finance of Dong Nai Province after receiving notice from the SSC acknowledging receipt of the issuance result report.

22. Additional securities registration & Additional listing of shares: Following completion of the issuance, the GMS approves and authorizes the BOD to carry out procedures for additional securities registration with the Vietnam Securities Depository and Clearing Corporation (VSDC) and additional listing of shares on the Ho Chi Minh City Stock Exchange (HOSE) in compliance with applicable law.

23. Authorization to the Board of Directors:

- Decide on amending, supplementing, completing, and specifying the detailed content of the aforementioned share issuance plan and/or amending, supplementing, and altering the issuance plan where necessary or as required by competent authorities to ensure the success of the issuance;

- Determine the record date for finalizing the list of shareholders to exercise rights, other timeline milestones pertaining to the execution of the issuance, and execute statutory shareholder closing procedures;

- Carry out procedures, actions, and determine appropriate timing to register additional securities with the Vietnam Securities Depository and Clearing

Corporation (VSDC) and register the additional listing of shares on the Ho Chi Minh City Stock Exchange (HOSE) for the number of shares issued under the plan approved by the General Meeting of Shareholders upon receipt of the SSC's notice acknowledging receipt of the issuance result report;

- Proactively formulate plans to ensure compliance of the foreign ownership ratio with applicable statutory provisions;

- Carry out procedures with competent state authorities to amend the Company's enterprise registration details concerning the charter capital change based on actual issuance results upon receipt of the SSC's notice acknowledging receipt of the issuance result report;

- Amend provisions regarding charter capital, shares, and stock in the Company's Charter on Organization and Operation upon receipt of the SSC's notice acknowledging receipt of the issuance result report;

- Depending on each specific case, the BOD is entitled to sub-delegate the General Director to perform one or several specific tasks mentioned above;

- Decide on other matters arising in connection with the implementation of the share issuance to increase share capital from owners' equity.

The Board of Directors respectfully submits the matter to the General Meeting of Shareholders for approval.

Respectfully submitted.

Recipients:
- As above;
- Archived: Clerical, Administrative Organization.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

(Signed)

Mai Huynh Nhat

VIETNAM RUBBER GROUP
DONG PHU RUBBER JSC

SOCIALIST REPUBLIC OF VIETNAM
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No.: .../NQ-ĐHĐCĐCSĐP

Dong Nai, November 9, 2026

DRAFT

RESOLUTION
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
DONG PHU RUBBER JOINT STOCK COMPANY

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter on Organization and Operation of Dong Phu Rubber Joint Stock Company;

Pursuant to the Minutes of the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company dated November 9, 2026;

Pursuant to the Minutes of Voting and Election Vote Counting at the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company dated November 9, 2026.

RESOLVES:

Article 1. To approve the dismissal and additional election of Members of the Company's Board of Directors for the 2022–2027 term.

The 2026 Extraordinary General Meeting of Shareholders approves the dismissal and additional election of Members of the Company's Board of Directors for the 2022–2027 term in accordance with Submission No. .../TTr-HDQTCSDP, specifically:

1. To approve the dismissal of Mr. Mai Huynh Nhat from the position of Member of the Board of Directors of Dong Phu Rubber Joint Stock Company for the 2022–2027 term pursuant to his resignation letter.

2. To approve the election results of Mr. Ngo Quyen as an additional Member of the Board of Directors of Dong Phu Rubber Joint Stock Company for the 2022–2027 term.

The term of office of the newly elected Member of the Board of Directors shall be the remaining duration of the Board of Directors' 2022–2027 term of Dong Phu Rubber Joint Stock Company.

Article 2. To approve the Plan to Issue Shares to Increase Share Capital from Equity Sources.

Article 3. Implementation.

This Resolution takes effect from the date of its adoption by the 2026 Extraordinary General Meeting of Shareholders.

The Board of Directors, Board of Supervisors, Board of General Directors of Dong Phu Rubber Joint Stock Company, and relevant entities and individuals are responsible for implementing this Resolution in compliance with the provisions of law, the Company's Charter, and internal regulations of the Company.

Recipients:
- State Securities Commission;
- Ho Chi Minh Stock Exchange;
- Company Shareholders;
- Board of Directors, Board of Supervisors;
- Board of General Directors;
- Company Website;
- Archive: Clerical, Secretariat.

FOR THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026
MEETING CHAIRPERSON

Mai Huynh Nhat

DONG PHU RUBBER JOINT STOCK COMPANY
Address: Thuan Phu 1 Hamlet, Thuan Loi Commune, Dong Nai City
Tel: (02713) 819 786 Fax: (02713) 819 620 Website: www.doruco.com.vn

WORKING REGULATIONS
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
DONG PHU RUBBER JOINT STOCK COMPANY

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019 and accompanying sub-law documents;*
- *Decree 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities, passed on December 31, 2020;*
- *The Charter of Organization and Operation of Dong Phu Rubber Joint Stock Company.*
- *Internal Regulations on Corporate Governance of Dong Phu Rubber Joint Stock Company.*

To ensure the success of the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company, the Board of Directors has established these regulations, working principles, conduct, and voting procedures for the General Meeting of Shareholders to approve as follows:

Article 1. Purpose:

- To ensure that the procedures, principles of conduct, and voting at the Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company are conducted in accordance with regulations and are successful.
- The resolutions of the General Meeting of Shareholders represent the unified will of the General Meeting of Shareholders, meeting the aspirations and interests of shareholders and complying with the law.

Article 2. Subjects and Scope:

- Subjects of application: All shareholders, representatives (authorized persons) of shareholders currently holding shares of Dong Phu Rubber Joint Stock Company, and guests attending the Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company must abide by and comply with the provisions of these Regulations, the Company Charter, and current legal regulations.
- Scope of application: These Regulations are used for organizing the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company.

Article 3. Explanation of terms/abbreviations

- The Company : Dong Phu Rubber Joint Stock Company
- BOD : Board of Directors
- BOS : Board of Supervisors
- OC : Organizing Committee

- GMS : General Meeting of Shareholders
- Delegate : Shareholders, representatives (authorized persons)
- GMS meeting livestream system : Video broadcasting system for the GMS meeting live on the websites https://ezgsm.fpts.com.vn and www.youtube.com
- Meeting : General Meeting of Shareholders

Article 4. Conditions for conducting the General Meeting of Shareholders

- The General Meeting of Shareholders shall be conducted when the number of attending delegates representing over 50% of the total voting shares is present.[1]
- In case the first meeting does not meet the conditions for conducting as stipulated in Clause 1, Article 19 of the Company's Charter, the notice for the second meeting shall be sent within 30 days from the date scheduled for the first meeting. The second convened General Meeting of Shareholders shall be conducted when the number of attending shareholders representing 33% or more of the total voting shares is present.
- In case the second meeting does not meet the conditions for conducting as stipulated in Clause 2, Article 19 of the Company's Charter, the notice for the third meeting shall be sent within 20 days from the date scheduled for the second meeting. The third General Meeting of Shareholders shall be conducted regardless of the total voting shares of the attending shareholders.

  Note: The proportion of shareholders attending the General Meeting of Shareholders online is determined when delegates have performed "Confirm online attendance at the General Meeting of Shareholders" on the electronic voting system as stipulated in Article 5 of this Regulation.

Article 5. Delegates attending the 2026 Extraordinary General Meeting of Shareholders

- All shareholders of the Company according to the list closed on 12/10/2026 have the right to attend the online General Meeting of Shareholders via the Electronic Voting System or authorize their representative to attend. In case more than one authorized representative is appointed to attend in accordance with legal regulations, the specific number of shares represented by each representative must be determined.
- When attending online, delegates should note:

- **Technical requirements:** Shareholders need an electronic device connected to the internet (e.g., computer, tablet, mobile phone, or other internet-connected electronic device).
- **How to participate:** Delegates access the link and log in using the provided information to attend the online General Meeting of Shareholders and cast electronic votes.
- **Method for recording online General Meeting of Shareholders attendance:** Delegates are recorded as attending the online General Meeting of Shareholders by the electronic voting system when they access the system using the access information provided in the notice of meeting and

[1]Clause 1, Article 19 of the Company Charter

have performed the action of "confirming online GMS attendance" on the electronic voting system.

- **Attendance confirmation time:** 06:00 P.M., November 06, 2026.

Article 6. Guests at the Meeting

- These are the Company's management titles, guests, and members of the Meeting Organizing Committee who are not shareholders of the Company but are invited to attend the Meeting.
- Guests shall not participate in discussions at the Meeting (unless invited by the Meeting Chair, or have registered in advance with the Meeting Organizing Committee and received the Chair's approval).

Article 7. Chair and Presidium

- The Chairman of the Board of Directors is the Head of the Presidium and the Chair of the GMS, or the Chairman of the Board of Directors authorizes another member of the Board of Directors to act as the Chair of the Meeting.
- In case the Chairman is absent or temporarily unable to work, the remaining members of the Board of Directors shall elect one of them to act as the Chair of the meeting by majority rule. In case a Chair cannot be elected, the Head of the Board of Supervisors shall preside to allow the General Meeting of Shareholders to elect the Chair of the meeting from among those present, and the person with the highest number of votes shall act as the Chair of the meeting;
- In other cases, the person who signed the notice convening the General Meeting of Shareholders shall preside to allow the General Meeting of Shareholders to elect the Chair of the meeting, and the person with the highest number of votes shall be appointed as the Chair of the meeting.
- The Chair has the right to take necessary measures to conduct the meeting in a reasonable, orderly manner, in accordance with the approved agenda, and to reflect the wishes of the majority of attendees.
- Duties of the Presidium:

- Conduct the Meeting in accordance with the agenda and the regulations approved by the Meeting.
- Assign and introduce representatives of the BOD and the Company's Board of Supervisors to present reports at the Meeting;
- Introduce the members of the Vote Counting Committee for the Meeting to vote on;
- Introduce the members of the Presidium for the Meeting to vote on (if any);
- Guide the Meeting in discussing and taking voting opinions on issues within the Meeting's agenda and related issues throughout the Meeting.
- Respond to and record issues within the agenda that have been approved by the Meeting;
- Resolve issues arising throughout the Meeting.
- Approve and issue documents, results, minutes, and resolutions of the Meeting after the Meeting concludes.
- The Chair works according to the principle of democratic centralism and decides by majority.

Article 8. Delegate Eligibility Verification Committee

- The Delegates' Eligibility Verification Committee shall be nominated by the Chairperson of the Meeting.
- Duties:

- Receive shareholder documents (if any), and verify the validity of shareholders attending online.
- Report to the GMS on the results of shareholder eligibility verification before the GMS officially begins.
- Coordinate with the Vote Counting Committee to guide, support, and supervise voting.

Article 9. Meeting Secretariat:

- The Secretariat of the General Meeting shall be appointed by the Chairperson of the Meeting and shall be accountable to the Presidium and the General Meeting of Shareholders for the performance of its duties, under the direction of the Presidium.
- Duties:

- Receive and review registration forms for shareholder comments and forward them to the Presidium for decision;
- Record the minutes of the GMS fully and truthfully, covering all proceedings of the Meeting and issues approved by shareholders or noted at the Meeting.
- Assist the Chair in announcing the draft Meeting Minutes and Resolutions on issues approved at the Meeting.

Article 10. Vote Counting Committee

- The Vote Counting Committee shall be nominated by the Chairperson of the Meeting.
- Duties:

- The Vote Counting Committee must prepare the Vote Counting Minutes and is responsible to the Presidium and the GMS when performing its duties.
- Accurately determine the voting results for each issue submitted for voting at the Meeting.
- Promptly notify the secretary of the voting results.
- Review and report to the Meeting on cases of violation of voting regulations or complaints regarding voting results.

Article 11. Discussion at the Meeting

1. Principles:

- Discussions shall only be conducted within the specified time and within the scope of issues presented in the GMS agenda;
- Only delegates may participate in discussions;
- Delegates with opinions register for discussion content in the prescribed form as follows:
    - Delegates may ask questions in the Discussion section in the online meeting interface at the link http://ezgsm.fpts.com.vn

- The Secretariat will organize the delegates' questions and forward them to the Chair.

2. Responding to delegates' opinions:

- Based on the delegates' Question Forms, the Chair or a member designated by the Chair will respond to the delegates' opinions;
- In case of time constraints, questions not answered directly at the Meeting will be answered by the Company in other forms.

Article 12. Voting at the Meeting

1. Principles:

- All issues in the Meeting's agenda and content must be discussed and voted on publicly by the GMS. Delegates may choose to vote by electronic voting at the link: http://ezgsm.fpts.com.vn

2. Electronic voting:

- Voting method:

- Delegates choose one of the three voting options "Approve", "Disapprove", or "No opinion" for each issue put to a vote at the Meeting, which has been set up on the electronic voting system.
- After that, the delegate proceeds to confirm the vote so that the electronic voting system records the result.

- Election voting method (specified in the election regulations)
- Some other regulations when performing electronic voting:

- In case a delegate does not complete the voting or election on all issues according to the Meeting agenda, the issues not voted on or elected are considered as the delegate not having cast a vote or election on those issues.
- In case issues arise outside the sent meeting agenda, delegates may vote or elect additionally. If a delegate does not vote or elect on the arising issues, it is considered that the delegate has not cast a vote or election on those arising issues.
- Delegates may change their voting or election results (but cannot cancel the voting or election results); this includes the results of voting or election on issues arising outside the Meeting agenda. The online system only records the vote count for the final voting or election result at the time the electronic voting period ends for each vote counting phase as specified in the meeting working regulations.

- The electronic voting period shall be conducted in accordance with the instructions of the Presidium / Vote Counting Committee.

3. Voting rules:

- Each 01 (one) share is equivalent to one voting right. Each attending delegate represents one or more voting rights.
- On the shareholder list closing date (12/10/2026), the total number of voting shares of the Company is: 86,885,932 shares, equivalent to 86,885,932 voting rights.

- Issues requiring a vote at the Meeting are only approved when shareholders owning over 50% of the total voting shares of all attending shareholders agree. Specifically, for some cases of voting issues prescribed in Clause 1, Article 21 of the Company Charter, the consent of 65% or more of the total voting shares of all attending shareholders is required.
- Note:

- Shareholders/authorized representatives with related interests do not have the right to vote on contracts and transactions with a value of 35% or more of the total value of the Company's assets recorded in the most recent financial statements; these contracts or transactions are only approved when shareholders/authorized representatives owning 65% of the remaining total voting shares agree (according to Clause 4, Article 167, Law on Enterprises 2020).
- Shareholders/authorized representatives of shareholders owning 51% or more of the total voting shares or related persons of such shareholders do not have the right to vote on contracts and transactions with a value greater than 10% (total value of the Company's assets recorded in the most recent financial statements) between the Company and such shareholders (according to Point b, Clause 3 and Clause 4, Article 167, Law on Enterprises 2020).

4. Recording voting/election results

- The Vote Counting Committee will check, summarize, and report to the Chair the voting results for each issue according to the meeting agenda. The voting results will be announced by the Chair immediately before the meeting closes.

Article 13. Minutes and Resolutions of the General Meeting of Shareholders

All contents at the General Meeting of Shareholders must be recorded by the Meeting Secretary in the Minutes of the General Meeting of Shareholders. The Minutes of the General Meeting of Shareholders must be read and approved before the Meeting closes.

Article 14. Implementation of Regulations

These organizational regulations are read publicly before the 2026 Extraordinary General Meeting of Shareholders and take effect immediately upon being approved by the General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company.

Shareholders, authorized representatives, and guests who violate these Regulations will be considered by the Presidium depending on the specific severity, and handled in accordance with the Company Charter and the Law on Enterprises.

These Regulations take effect immediately after being approved by the Company's General Meeting of Shareholders.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

(Signed)

Mai Huynh Nhat

Recipients:
- GMS;
- Members of the BOD, BOM, BOS;
- Archive: Admin, Secretary.

DONG PHU RUBBER JOINT STOCK COMPANY
Address: Thuan Phu 1 Hamlet, Thuan Loi Commune, Dong Nai City
Tel: (02713) 819 786 Fax: (02713) 819 620 Website: www.doruco.com.vn

REGULATION ON NOMINATION, SELF-NOMINATION AND ELECTION OF THE BOARD OF DIRECTORS FOR THE 2022 – 2027 TERM DONG PHU RUBBER JOINT STOCK COMPANY

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019, and accompanying sub-law documents;*
- *Decree 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities, passed on December 31, 2020;*
- *Pursuant to Decree 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Decree 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;*
- *Charter of Organization and Operation of Dong Phu Rubber Joint Stock Company*
- *Internal Regulations on Corporate Governance of Dong Phu Rubber Joint Stock Company*

The Vote Counting Committee of the General Meeting announces the Regulations on nomination, candidacy, and election of the Board of Directors at the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company as follows:

I. Explanation of terms/abbreviations:

- Company : Dong Phu Rubber Joint Stock Company
- BOD : Board of Directors.
- OC : Organizing Committee of the General Meeting.
- GMS : General Meeting of Shareholders.
- Delegate : Shareholder, representative (authorized person).

II. Chairperson of the General Meeting:

The Chairperson of the General Meeting is responsible for presiding over the election, specifically including:

- Introducing the list of nominees and candidates for the Board of Directors;
- Supervising the voting and vote counting;
- Resolving complaints regarding the election (if any)

III. Regulations on nomination and candidacy for the Board of Directors

- Number of Board members: 01 person

- Term: 2022 – 2027
- Maximum number of Board candidates: unlimited

1. **Right to nominate and stand for election to the Board of Directors:** *(pursuant to Article 25 of the Company Charter)*

Shareholders or groups of shareholders holding 10% or more of the total common shares have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company Charter.

Nominated candidates must meet all the standards set forth in Section 2 below.

In the event that the number of candidates for the Board of Directors through nomination and candidacy is still insufficient, the incumbent Board of Directors may nominate additional candidates or organize nominations according to a mechanism specified by the Company in the Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Directors.

2. **Standards for candidates for the Board of Directors:** *Candidates for the Board of Directors must meet all of the following standards and conditions (pursuant to Article 155 of the Law on Enterprises 59/2020/QH14, Decree 155/2020/ND-CP, and Decree 245/2025/ND-CP)*

- Possess full civil act capacity and are not among the subjects prohibited from managing enterprises as stipulated in Clause 2, Article 17 of the Law on Enterprises 59/2020/QH14;
- Possess professional qualifications and experience in business administration or in the Company's business fields or industries, and are not necessarily shareholders of the Company;
- A member of the Company's Board of Directors may simultaneously serve as a member of the Board of Directors or the Board of Members at a maximum of 05 other companies.

IV. Election principles:

- Comply strictly with the provisions of the law and the Company Charter.
- Voting rights are calculated based on the number of shares owned or represented. Election results are calculated based on the number of voting shares of the shareholders attending the meeting.
- In each election, a shareholder representative may only use one ballot corresponding to the number of shares owned or represented.
- The Vote Counting Committee is nominated by the Presidium and approved by the General Meeting. Members of the Vote Counting Committee must not be named in the list of nominees and candidates for the Board of Directors.

V. Election method:

- Conducted according to the Cumulative Voting Method *(pursuant to Clause 3, Article 148 of the 2020 Law on Enterprises)*
  - Conducted according to the cumulative voting method: whereby each shareholder has a total number of voting rights corresponding to the total number of shares owned multiplied by the number of Board members to be elected.

- Attending delegates have the right to cast all their total votes for one or more candidates.

- Online attending delegates access the electronic voting system and proceed with their voting (note that delegates must cast their votes during the electronic voting period specified in the Working Regulations)

- In case of an erroneous selection: The attending delegate accesses the electronic voting system and re-executes their voting (note that delegates must cast their votes during the electronic voting period specified in the Working Regulations)

VI. Ballots

1. Content of the Ballot

- The ballot is an online ballot

  In the event that a shareholder performs manual entry voting: An invalid ballot is one where the total number of votes cast for candidates exceeds the total number of votes permitted, as calculated at the time of vote counting.

VII. Election execution and result determination

1. Voting and Vote Counting

- How to fill out the Ballot:
  - ✓ Delegates vote for a number of candidates up to the number of members to be elected;
  - ✓ If casting all votes for one candidate or distributing all votes equally among candidates, the delegate checks the "**Distribute votes equally**" box for the corresponding candidates.
  - ✓ If casting an unequal number of votes for each candidate, the delegate clearly writes the number of votes in the "**Number of votes**" box for the corresponding candidates.

Note:

- In case of errors, shareholders may change their election results (but cannot cancel the election results); this includes the results of supplementary elections for issues arising outside the General Meeting agenda. The online system only records the vote count for the final election results at the time the electronic voting period for each vote counting phase, as stipulated in the General Meeting's working regulations, ends.

- After the voting ends, the system will automatically record the end of the vote counting.

- The Vote Counting Committee is responsible for preparing the vote counting minutes, announcing the results, and, together with the Chairperson, resolving any shareholder questions or complaints (if any).

- For sensitive issues and if requested by shareholders, the Company must appoint an independent organization to collect and count the votes.

2. Principles for selecting elected candidates:

- Elected candidates are determined by the number of votes received, from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached.
- In the event that two (02) or more candidates receive the same number of votes for the final member position, a re-election will be held among the candidates with the same number of votes.
- If the first election result does not yield the required number of members, the election will continue until the required number of members is elected.

VIII. Dossier for nomination and candidacy for the Board of Directors:

The dossier for candidacy and nomination for the Board of Directors includes:

- Application for candidacy/nomination for the Board of Directors (according to the template).
- Curriculum Vitae (according to the template).
- Copies of the following documents: ID card/Citizen ID card/Passport.
- Certificates of educational and professional qualifications (if any).
- Certificate of ownership percentage of the shareholder/group of shareholders satisfying the nomination conditions as stipulated in the Company Charter.

  Nominators for the Board of Directors and the Board of Supervisors must be responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the content in their dossiers.

Dossiers should be sent to Dong Phu Rubber Joint Stock Company before 10:00 A.M. on November 02, 2026 at the following address:

Office of Dong Phu Rubber Joint Stock Company
Address: Thuan Phu 1 Hamlet, Thuan Loi Commune, Dong Nai City
Phone: (02713) 819 786 Fax: (02713) 819 620

The above is the entire regulation on nomination and candidacy for the Board of Directors at the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

These regulations take effect immediately after being approved by the General Meeting of Shareholders.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRPERSON

(Signed)

Mai Huynh Nhat

Recipients:

- GMS;
- Members of the BOD, BOM;
- Archive: Admin, Secretary.