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SESAN 4A HYDRO POWER JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số: 15/2026/CBTT-HĐQT

Gia Lai, December 10th, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To:
- **The State Securities Commission of Vietnam**
- **The Vietnam Exchange**
- **The Ho Chi Minh Stock Exchange.**

1. **Name of organization: Sesan 4A Hydro Power Joint Stock Company**

   Stock symbol: **S4A**

   Address of head office: 650 Le Duan, An Phu Ward, Gia Lai Province

   Telephone: 02693 756096 Fax: 02693 756097

   Email: ss4agialai@gmail.com

2. **Contents of disclosure:**

Resolution of the Board of Directors No. 06/2026/NQ-HĐQT dated November 10th, 2026, regarding the interim cash dividend payment for 2026.

3. This information was published on the Company's website on November 10th, 2026, at the following link: www.sesan4a.com.vn, under the Investor Relations section."

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Recipients:
- *As above;*
- *Chairman of the BOD (reporting)*
- *Archived: Office, Accounting Department.*

Attached documents:
Resolution No. 06/2026/NQ-HĐQT dated December 10th, 2026
GMS's Resolution No. 01/NQ/2026/ĐHĐCĐ-S4A dated April 10th, 2026

ORGANIZATION REPRESENTATIVE
(Signature, full name, and sea)

CÔNG TY CỔ PHẦN THỦY ĐIỆN SÊ SAN 4A

CHỦ TỊCH HĐQT
NGUYỄN BÌNH

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN THỦY ĐIỆN SÊ SAN 4a
Ký ngày: 10/11/2026 14:22:37

SE SAN 4A HYDROPOWER JOINT STOCK COMPANY

No: 06/2026/NQ- HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Gia Lai, December 10th, 2026

RESOLUTION

BOARD OF DIRECTORS OF SE SAN 4A HYDROPOWER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020, and guiding documents;

Pursuant to the Charter on organization and operation of Se San 4A Hydropower Joint Stock Company;

Pursuant to Resolution No. 01/NQ/2026/ĐHĐCĐ-S4A dated 10/04/2026 of the 2026 Annual General Meeting of Shareholders of Se San 4A Hydropower Joint Stock Company;

Pursuant to Minutes of the BOD Meeting No. 03/2026/BB-HĐQT dated 23/10/2026;

Based on the actual situation of the Company.

RESOLVES

Article 1: Approval of the Interim Dividend Payment Plan for 2026:

1. **Interim Dividend Payment Rate**: 20% per share (VND 2,000 per share):
2. **Record Date**: 20/11/2026.
3. **Payment Dates**: The payment will be made in two installments as follows:

+First Installment: 08/12/2026 – Payment of a 10% cash dividend (VND 1,000 per share).

+ Second Installment: 20/01/2027 – Payment of a 10% cash dividend (VND 1,000 per share).

4. **Form of Payment**: Cash
5. **Source of Payment**: The Company's undistributed profits for 2026 as of 30/09/2026.

Article 2: The General Director is assigned to direct relevant departments to carry out procedures for notification, finalizing the list of shareholders, disclosure of information, and implementation of dividend advance payments in accordance with Company regulations and applicable laws.

Article 3: This Resolution takes effect from the date of signing. Members of the Board of Directors, the General Director, and heads of relevant departments are responsible for implementing this Resolution.

Recipients:
-As stated in Article 3;
-Members of the BOD, Supervisory Board;
-Information disclosure;
-Archived at Office, BOD

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN THỦY ĐIỆN SE SAN 4A

CHỦ TỊCH HĐQT
NGUYỄN BÌNH

SESAN 4A HYDRO POWER JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
	Independence – Freedom – Happiness
NO.: 01/NQ/2026/ĐHĐCĐ-S4A	*Gia Lai, April 11, 2026*

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
SESAN 4A HYDRO POWER JOINT STOCK COMPANY

THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
SESAN 4A HYDRO POWER JOINT STOCK COMPANY

Pursuant to the Enterprise Law No. 59/2020/QH14, adopted by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020, and the implementation guidelines.

Pursuant to the Charter of SESAN 4A Hydro Power Joint Stock Company.

Pursuant to the minutes of the Annual General Meeting of Shareholders 2026, document No. 01/2026/BB-AGM-S4A, dated 10 April 2026.

RESOLUTION

Article 1: The Annual General Meeting of Shareholders of SESAN 4A Hydro Power Joint Stock Company held on 10 April 2026 has approved the following five (5) items presented by the Board of Directors and the Board of Supervisors:

1. Approval of the following reports:

1.1. Report of the Board of Directors on 2025 Business Performance, the 2026 Business Plan, and 2026 Operational Objectives of Se San 4A Hydropower Joint Stock Company:

a. Results of production and business activities in 2025:

No.	Indicator	Unit	Plan	Actual	Actual (%)
1	Commercial electricity output	Million kWh	310.922	370.818	*119.26*
2	Total revenue	Billion VND	277.947	335.194	*120.60*
3	Total expenses	Billion VND	176.132	173.064	*98.26*
4	Profit before tax (2-3)	Billion VND	101.814	162.130	*159.24*

5	Corporate income tax	Billion VND	10.181	*16.42*	*161.24*
6	Profit after tax (4-5)	Billion VND	91.633	145.714	*159.02*
7	Basic earnings per share	%/share	21.71	34.53	*159.02*

b. Production and business plan for 2026:

No.	Indicator	Unit	Plan	Note
1	Commercial electricity output	Million kWh	331.200	
2	Total revenue	Billion VND	296.985	
3	Total expenses	Billion VND	172.658	
4	Profit before tax (2-3)	Billion VND	124.327	
5	Corporate income tax (20%)	Billion VND	24.865	
6	Profit after tax (4-5)	Billion VND	99.461	
7	Basic earnings per share	%/share	23.57	

1.2. Report on the audited financial statements in 2025.

1.3. Report on the activities of the Board of Supervisors in 2025 and the operational plan for 2026.

2. Approval of the profit distribution in 2025 and the proposed dividend payment plan for 2026:

Approval of the profit distribution plan, appropriations to funds, and dividend payment for 2025; the utilization of retained earnings from previous years; and the proposed dividend payment plan for 2026.

2.1. Plan for the distribution of profits for 2025 and the allocation of retained earnings from previous years:

1	**Net profit after tax (NPAT) for 2025**	**VND**	**145,716,067,723**
2	Trích lập quỹ	VND	1,531,682,258

2.2	*Reward Fund*	VND	*0.00*
2.3	*Welfare Fund*	VND	*1,531,682,258*
3	Retained earnings for 2025 after appropriations to funds (1-2)	VND	144,200,000,000
4	Approval of dividend payment for 2025 at a payout ratio of 20%	VND	84,400,000,000
4.1	*+ An interim dividend (first installment) of 15% was paid on January 9, 2026.*	*VND*	*63,300,000,000*
4.2	*+ Dividend payment (second installment) at a rate of 5% is scheduled to be made in May 2026*	*VND*	*21,100,000,000*
5	Remaining retained earnings for 2025	VND	59,784,385,465
6	Approval of dividend payment from retained earnings of previous years at a rate of 11%, with payment scheduled in May 2026.	VND	46,420,000,000

2.2. Plan for dividends payment for 2026.

- Expected dividends payment ratio for 2026: 20-30% per share.

- The time for the advance dividend payment shall be decided by the Board of Directors based on the Company's production and business situation and applicable legal regulations.

3. Approval of the re-appointment of the Board of Supervisors for the 2026–2030 term as follows:

3.1. Approval of the appointment of the Head of the Board of Supervisors:

Mr. Ha Trong Hoi

3.2. Approval of the appointment of a Member of the Board of Supervisors:

Ms. Tran Thi Dai

3.3. Approval of the appointment of a Member of the Board of Supervisors:

Mr. Do Tien

4. Approval of remuneration, income in 2025, and remuneration plan for 2026 for the Board of Directors, Board of Management, and Board of Supervisors:

Approval of the operating expenses of the Board of Directors and the Board of Supervisors in 2025, and the plan for 2026:

4.1. Income of the Board of Directors, Board of General Directors, and Board of Supervisors in 2025:

- Income of the Board of Directors, Board of Management, and Board of Supervisors in 2025: **3,496,609,000VND** (Three billion four hundred ninety-six million six hundred nine thousand Vietnamese dong).

- Income of each member is detailed in: The audited financial statement 2025 (Notes to the financial statement; Related party information section; page 32).

4.2. Income and remuneration plan for the Board of Directors, Board of Management, and Board of Supervisors for 2026: The planned income and remuneration for 2026: **4,200,000,000 VND** (Four billion two hundred million VND), including salary and remuneration for the Chairman of the Board of Directors.

5. Approval of several resolutions for authorization within the authority of the Annual General Meeting of Shareholders:

5.1. Authorizing the Board of Directors to select and approve the auditing firm for the annual financial statement and mid-year review for 2026.

5.2. Authorizing the Board of Directors to sign loan agreements and credit agreements with related parties as stipulated under the authority of the Annual General Meeting of Shareholders in Article 167 of the 2020 Enterprise Law to support the effective production and business activities of the Company.

Article 2: Implementation provisions:

This resolution takes effect from the date of signing. The members of the Board of Directors, Board of Supervisors, and CEO are responsible for directing the implementation of this resolution according to their functions, duties, and authority in accordance with the law and the Company's Charter.

This resolution was approved by the Annual General Meeting of Shareholders on 10h30 10/04/2026.

Recipients:
- *Shareholders of the Company*
- *BoDs, BoSs, General Director*
- *Published on the Company website*
- *Information disclosure*
- *File: Office, BoDs*

ON BEHALF OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN

CÔNG TY CỔ PHẦN THỦY ĐIỆN SÊ SAN 4A

NGUYEN BINH