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Phụ lục VI
Appendix VI

CÔNG TY CỔ PHẦN MIỀN ĐÔNG	**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**
MIEN DONG JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM**
	Độc lập – Tự do – Hạnh phúc
	Independence – Freedom – Happiness

Đồng Nai, ngày 06 tháng 11 năm 2026

Dong Nai, November 06, 2026

CÔNG BỐ THÔNG TIN
INFORMATION DISCLOSURE

Kính gửi: - **Ủy ban Chứng khoán Nhà Nước.**
- **Sở Giao dịch Chứng khoán Tp.HCM.**

To: - **The State Securities Commission**
- **Ho Chi Minh City Stock Exchange**

1. Tên tổ chức niêm yết: **Công ty Cổ phần Miền Đông**/*Name of listed organization: Mien Dong Joint Stock Company.*

- Mã chứng khoán: **MDG/*Stock code: MDG.***

- Trụ sở chính: N3/4 Quốc lộ 51, khu phố 5, phường Long Hưng, thành phố Đồng Nai/*Head office: N3/4 National Highway 51, Long Hung Ward, Dong Nai City.*

- Điện thoại: (84-251) 383 6371 /Tel: (84-251) 383 6371.

- Email: miendong1986@gmail.com

2. Nội dung thông tin công bố: (*Đối với trường hợp đính chính hoặc thay thế thông tin đã công bố cần giải trình làm rõ nguyên nhân đính chính hoặc thay thế)/ Content of published information: (In case of correction or replacement of published information, it is necessary to explain clearly the reason for correction or replacement).*

Nghị quyết Đại hội đồng cổ đông và Biên bản kiểm phiếu lấy ý kiến bằng văn bản năm 2026 của Công ty Cổ phần Miền Đông/ *Resolution of the General Meeting of Shareholders and Minutes of the Vote Count for written consultations for the year 2026 of Mien Dong Joint Stock Company.*

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 06/11/2026 tại đường dẫn: http://www.miendong.com.vn (Mục Công bố thông tin)/*This information was published on the company's website on 06/11/2026 at the link: http://www.miendong.com.vn (Information Disclosure Section).*

Chúng tôi cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We*

commit that the information published above is true and are fully responsible before the law for the content of the published information.

Tài liệu đính kèm:
- Nghị quyết ĐHĐCĐ và Biên bản kiểm phiếu lấy ý kiến cổ đông bằng văn bản.
- Tờ trình thông qua phương án phát hành ESOP.
- Quy chế biểu quyết đối với việc lấy ý kiến cổ đông bằng văn bản.
Attached documents:
- Resolution of the General Meeting of Shareholders and Minutes of the vote counting for shareholder consultation in writing.
- Proposal for the approval of an ESOP issuance plan.
- Voting procedures for obtaining shareholder opinions in writing

CÔNG TY CỔ PHẦN MIỀN ĐÔNG
NGƯỜI ĐƯỢC UQ CÔNG BỐ THÔNG TIN
MIEN DONG JOINT STOCK COMPANY
AUTHORIZED PERSON TO DISCLOSURE INFORMATION

M.S.D.N: 3600256545 - C.T.C.P
CÔNG TY CỔ PHẦN MIỀN ĐÔNG
THÀNH PHỐ ĐỒNG NAI

Thượng Văn Huyện
Mr. Thuong Van Huyen

MIEN DONG JOINT STOCK COMPANY
No: 01 /2026/NQ-ĐHĐCĐ-LYK

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
Dong Nai City, November, 06, 2026

RESOLUTION
THE GENERAL MEETING OF SHAREHOLDERS
Via Written Ballots in 2026

THE GENERAL MEETING OF SHAREHOLDERS OF MIEN DONG JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly on June 17, 2020, and its amending, supplementing documents, and guiding implementation guidelines;

Pursuant to the Charter of Mien Dong Joint Stock Company;

Pursuant to the Vote Counting Minutes No. 01/11/2026/BBKPLYK-ĐHĐCĐ date 06/11/2026 regarding the collection of shareholders' opinions via written ballots in 2026.

RESOLVED:

Article 1. To approve the following contents:

- **Content 1.** Voting Regulations for collecting shareholders' opinions via written ballots in 2026.
- **Content 2.** The share issuance plan under the Employee Stock Ownership Plan (ESOP) in 2026.

Article 2. This Resolution shall take effect from the date of approval by the General Meeting of Shareholders.

Article 3. Shareholders, the Board of Directors, the Audit Committee, the General Director, and relevant units and individuals are responsible for implementing this Resolution in accordance with the law and the Company's Charter.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN MIỀN ĐÔNG
THÀNH PHỐ ĐỒNG NAI

Vo Van Lanh

Recipients:
- As per Article 3;
- Archived at Secretariat.

MIEN DONG JOINT STOCK COMPA **BOARD OF DIRECTORS**	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No: 01/11/2026/BBKPLYK-HDQT	*Dong Nai City, November 06, 2026*

MINUTES OF VOTE COUNTING
FOR COLLECTING SHAREHOLDERS' WRITTEN OPINIONS
YEAR 2026

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and documents amending, supplementing, and guiding its implementation;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019, and documents amending, supplementing, and guiding its implementation;
- Pursuant to the Charter on Organization and Operation of Mien Dong Joint Stock Company, particularly Article 22 on the authority and procedures for collecting shareholders' written opinions;
- Pursuant to the Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Directors of the Company;
- Pursuant to Resolution No. 02/09/2026/NQ-HDQT dated September 25, 2026 of the Board of Directors on organizing and finalizing the list of shareholders to exercise the right to collect shareholders' written opinions;
- Pursuant to Notice No. 01/10/2026/TB-HDQT dated October 12, 2026 on the establishment of Committees under the Organizing Committee for collecting shareholders' written opinions in 2026;
- Pursuant to Resolution No. 03/10/2026/NQ-HDQT dated October 16, 2026 of the Board of Directors on approving the contents, dossiers, and documents for collecting shareholders' written opinions in 2026;
- Pursuant to the List of Shareholders provided by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of the record date October 09, 2026;
- Pursuant to the Written Opinion Form dated October 16, 2026 and attached documents sent to shareholders in accordance with regulations.

Today, at 08:30 AM, November 06, 2026, at the head office of Mien Dong Joint Stock Company, the Board of Directors organized the vote counting, and the Vote Counting Committee directly conducted the vote counting under the supervision of the vote counting supervisors and prepared this Minutes with the following contents:

I. COMPANY INFORMATION

1. **Company name:** MIEN DONG JOINT STOCK COMPANY.
2. **Stock code:** MDG.
3. **Enterprise code:** 3600256545.
4. **Head office address:** N3/4 National Highway 51, Quarter 5, Long Hung Ward, Dong Nai City.

5. **Charter capital:** VND 108,890,310,000 (One hundred and eight billion, eight hundred and ninety million, three hundred and ten thousand Vietnamese Dong).

6. **Total number of issued shares:** 10,889,031 shares.

7. **Number of treasury shares:** 564,250 shares.

8. **Total number of voting shares:** 10,324,781 shares.

II. PARTICIPANTS IN VOTE COUNTING

1. Members of the Board of Directors participating in vote counting

- Mr. Vo Van Lanh - Chairman of the Board of Directors - Chairman of Vote Counting

- Mr. Tran Quoc Toan - Independent Member of the Board of Directors, Member of the Audit Committee

- Mr. Vo Duc Loi - Non-executive Member of the Board of Directors

2. Vote Counting Committee:

- Mr. Le Duc Dung - General Director, Legal Representative - Head of the Committee

- Mr. Nguyen Trong Hieu - Acting Chief Accountant - Member

- Mr. Thuong Van Huyen - Person in charge of corporate governance - Member

- Ms. Truong Thi Anh Thương - Staff of HR-General Affairs Department - Member

- Mr. Than Tuan Binh - Staff of Construction & Installation Department - Member

3. Vote counting supervisors:

- Mr. Tran Binh Trong - Independent Member of the Board of Directors – Chairman of the Audit Committee

- Mr. Nguyen Viet Anh - Shareholder not holding managerial positions in the Company.

The Board of Directors organized the vote counting, and the Vote Counting Committee directly conducted opening, inspecting, classifying, counting the ballots, and aggregating the results under the supervision of the vote counting supervisors.

The Board of Directors, the Vote Counting Committee, and the vote counting supervisors confirmed that the envelopes containing the Voting Ballots remained intact and sealed until the time of counting; the Voting Ballots sent by email were kept confidential until the time of counting. The receipt, opening, inspection, classification, counting of Voting Ballots, and aggregation of results were carried out honestly, objectively, accurately, and in accordance with regulations.

III. PURPOSE AND MATTERS FOR CONSULTATION

1. **Purpose of consultation:** Approving the Voting Regulations for collecting shareholders' written opinions in 2026 and the Plan for share issuance under the Employee Stock Ownership Plan (ESOP) in 2026 in accordance with the provisions of law.

2. **Matters for consultation:**

- Item 1: Approving the Voting Regulations for collecting shareholders' written opinions in 2026.

- Item 2: Approving the Plan for share issuance under the Employee Stock Ownership Plan (ESOP) in 2026.

IV. PROCEDURES AND METHODS FOR SENDING AND RECEIVING BALLOTS

1. **Disclosure of documents:** Dossiers and documents serving the collection of shareholders' written opinions in 2026 were published and updated (if any) on the Company's website at www.miendong.com.vn - Investor Relations - Year 2026, starting from October 16, 2026.

2. **Sending ballots:** The Voting Ballots dated October 16, 2026 and Power of Attorney forms were sent in hard copy by the Company via registered mail through the postal service to the contact addresses of shareholders according to the List of Shareholders provided by VSDC as of the record date October 09, 2026.

3. **Deadline for receiving ballots:** Before 16:00, October 31, 2026.

4. **Method of receiving ballots:** Shareholders send completed Voting Ballots to the Company directly at the head office, by post, or via email in accordance with the instructions on the Voting Ballot.

5. **Principles for determining ballots:** Ballots sent after the deadline; envelopes that had been opened; ballots sent via email disclosed before the time of counting; ballots without valid signatures or where the voting intent cannot be determined according to the Regulations are invalid ballots. Ballots not returned are considered non-participation in voting.

V. RESULTS OF RECEIVING AND DETERMINING VALIDITY OF BALLOTS

1. **Total number of Voting Ballots sent to shareholders:** 447 ballots of 447 shareholders, representing 100% of voting shares, corresponding to 10,324,781 votes, accounting for 100% of the total votes of all voting shareholders.

2. **Total number of Voting Ballots received on time:** 26 ballots of 26 shareholders, representing 8,967,168 voting shares, corresponding to 8,967,168 votes, accounting for 86.85% of the total votes of all voting shareholders.

2.1. Classification by sending method:

No.	Sending method	Number of voting ballots	Number of voting shareholders	Number of votes	Percentage % (Number of votes / total voting shares)
I	**Total number of voting ballots sent out**	**447**	**447**	**10,324,781**	**100.00%**
II	**Total number of voting ballots collected, of which:**	**26**	**26**	**8,967,168**	**86.85%**
1	*Directly at the Company's head office*	*15*	*15*	*5,242,005*	*50.77%*
2	*By postal service / courier*	*3*	*3*	*14,438*	*0.14%*
3	*Via email*	*8*	*8*	*3,710,725*	*35.94%*

2.2. Classification by validity:

No.	Classification	Number of voting ballots received	Number of voting shareholders	Number of votes	Percentage % (Number of votes / total voting shares)
1	Valid ballots	24	24	8,963,043	86.81%
2	Invalid ballots	2	2	4,125	0.04%
3	Not returned / non-participation in voting	421	421	1,357,613	13.15%
	Total	**447**	**447**	**10,324,781**	**100.00%**

3. **Reason for invalid ballots (if any):** Voting intent could not be determined.

The list of shareholders participating in voting, sending methods, and ballot validity status is compiled in Appendix 01 attached to this Minutes.

VI. VOTE COUNTING RESULTS BY MATTERS

Voting percentage in Section VI is calculated based on the total of 10,324,781 votes of all voting shareholders.

1. Item 1: Approving the Voting Regulations for collecting shareholders' written opinions in 2026.

Voting option	Number of shareholders	Number of votes	Percentage % (Number of votes / total voting shares)
In favor	24	8,963,043	86.81%
Against	0	0	0%
Abstention	0	0	0%

Result: The above item was approved, with 8,963,043 votes in favor, accounting for 86.81% of the total votes of all voting shareholders.

2. Item 2: Approving the Plan for share issuance under the Employee Stock Ownership Plan (ESOP) in 2026.

Voting option	Number of shareholders	Number of votes	Percentage % (Number of votes / total voting shares)
In favor	23	5,477,893	53.06%
Against	1	3,485,150	33.76%
Abstention	0	0	0%

Result: The above item was approved, with 5,477,893 votes in favor, accounting for 53.06% of the total votes of all voting shareholders.

Detailed voting results for each matter are compiled in Appendix 02 attached to this Minutes.

VII. MATTERS APPROVED

Pursuant to Article 22 of the Company's Charter, the Voting Regulations, and the above vote counting results, the General Meeting of Shareholders approved the following matters:

1. Approved the Voting Regulations for collecting shareholders' written opinions in 2026, with 8,963,043 votes in favor, accounting for 86.81% of the total votes of all voting shareholders.

2. Approved the Proposal on the Plan for share issuance under the Employee Stock Ownership Plan (ESOP) in 2026, with 5,477,893 votes in favor, accounting for 53.06% of the total votes of all voting shareholders.

VIII. CONCLUSION OF VOTE COUNTING AND DISCLOSURE, ARCHIVING RESPONSIBILITIES

1. The vote counting concluded at 10:10 AM on November 06, 2026. This Minutes is made in 05 copies of equal legal validity, and has been confirmed and unanimously agreed upon in its entirety by the members of the Board of Directors participating in vote counting, the Vote Counting Committee, and the vote counting supervisors.

2. The members of the Board of Directors, vote counters, and vote counting supervisors shall be jointly responsible for the truthfulness and accuracy of the Vote Counting Minutes; and jointly responsible for any damages arising from resolutions approved due to untruthful or inaccurate vote counting.

3. The Vote Counting Minutes and the General Meeting of Shareholders' Resolution on collecting shareholders' written opinions in 2026 shall be published on the Company's website within 24 hours from the conclusion of vote counting in accordance with Clause 6, Article 22 of the Company's Charter.

4. Returned voting ballots, the Vote Counting Minutes, approved Resolutions, the list of voting shareholders, and all related documents shall be archived at the Company's head office in accordance with regulations.

HEAD OF VOTE COUNTING COMMITTEE	CHAIRMAN OF THE BOARD OF DIRECTORS CHAIRMAN OF VOTE COUNTING
Le Duc Dung	Vo Van Lanh

MEMBERS OF THE BOARD OF DIRECTORS PARTICIPATING IN VOTE COUNTING

Independent Member of the BOD, Member of the Audit Committee	Non-executive Member of the Board of Directors
Tran Quoc Toan	Vo Duc Loi

MEMBERS OF THE VOTE COUNTING COMMITTEE

Nguyen Trong Hieu	**Thuong Van Huyen**
Truong Thi Anh Thuong	**Than Tuan Binh**

VOTE COUNTING SUPERVISORS

Independent Member of the BOD – Chairman of the Audit Committee	**Shareholder not holding managerial positions in the Company**
Tran Binh Trong	**Nguyen Viet Anh**

APPENDIX 01

SUMMARY OF VOTING SHAREHOLDERS AND BALLOT STATUS

(Attached to the Minutes of Vote Counting No. 01/11/2026/BBKPLYK-HDQT dated November 06, 2026)

1. Classification by sending method

No.	Sending method	Number of voting ballots	Number of voting shareholders	Number of votes	Percentage % (Number of votes / total voting shares)
I	**Total number of voting ballots sent out**	**447**	**447**	**10,324,781**	**100.00%**
II	**Total number of voting ballots collected, of which:**	**26**	**26**	**8,967,168**	**86.85%**
1	*Directly at the Company's head*	*15*	*15*	*5,242,005*	*50.77%*
2	*By postal service / courier*	*3*	*3*	*14,438*	*0.14%*
3	*Via email*	*8*	*8*	*3,710,725*	*35.94%*

2. Classification by validity

No.	Classification	Number of voting ballots received	Number of voting shareholders	Number of votes	Percentage % (Number of votes / total voting shares)
1	Valid ballots	24	24	8,963,043	86.81%
2	Invalid ballots	2	2	4,125	0.04%
3	Not returned / non-participation in voting	421	421	1,357,613	13.15%
	TOTAL	**447**	**447**	**10,324,781**	**100.00%**

3. List of voting shareholders

No.	Shareholder code	Number of voting ordinary shares (Shares)	Name of proxy / authorized representative (if any)	Number of authorized shares (Shares)	Number of votes	Percentage % (Number of votes / total voting shares)
1.	MDG 368	100			100	0.001%
2.	MDG 374	450,000			450,000	4.358%
3.	MDG 373	400			400	0.004%
4.	MDG 252	2,868			2,868	0.028%
5.	MDG 299	11,000			11,000	0.107%
6.	MDG 314	40			40	0.000%

7.	MDG 443	2,213,680			2,213,680	21.440%
8.	MDG 111	462,700			462,700	4.481%
9.	MDG 371	515,260			515,260	4.991%
10.	MDG 141	67,000			67,000	0.649%
11.	MDG 208	707			707	0.007%
12.	MDG 250	8,000			8,000	0.077%
13.	MDG 242	6,269			6,269	0.061%
14.	MDG 323	1,381			1,381	0.013%
15.	MDG 438	1,502,600			1,502,600	14.553%
16.	MDG 210	3,750			3,750	0.036%
17.	MDG 127	375			375	0.004%
18.	MDG 222	10,313			10,313	0.100%
19.	MDG 026	400			400	0.004%
20.	MDG 366	370			370	0.004%
21.	MDG 104	5			5	0.000%
22.	MDG 437	3,485,150			3,485,150	33.755%
23.	MDG 243	23,500			23,500	0.228%
24.	MDG 044	62,200			62,200	0.602%
25.	MDG 123	1,300			1,300	0.013%
26.	MDG 120	137,800			137,800	1.335%
TOTAL		**8,967,168**	**0**	**0**	**8,967,168**	**86.85%**

Notes:

- This disclosure appendix only presents aggregated data that can be reconciled with the Minutes. Detailed list of voting shareholders (including shareholder name, number of shares, sending method and ballot status) is operational dossier of the Vote Counting Committee and is archived at the Company's head office.

- Voting ballots of shareholder codes MDG127 and MDG 210 are invalid because the voting intent could not be determined.

APPENDIX 02

SUMMARY OF VOTING RESULTS FOR ITEM 1 AND ITEM 2

(Attached to the Minutes of Vote Counting No. 01/11/2026/BBKPLYK-HDQT dated November 06, 2026)

The percentage in this Appendix is calculated based on the total of 10,324,781 votes of all shareholders with voting rights.

1. Item 1 - Approving the Voting Regulations

Voting option	Number of shareholders	Number of votes	Percentage over total voting shares
In favor	24	8,963,043	86.81%
Against	0	0	0.00%
Abstention	0	0	0.00%
TOTAL	**24**	**8,963,043**	**86.81%**

Result: Item 1 was approved.

2. Item 2 - Approving the Plan for share issuance under the Employee Stock Ownership Plan (ESOP) in 2026

Voting option	Number of shareholders	Number of votes	Percentage over total voting shares
In favor	23	5,477,893	53.06%
Against	1	3,485,150	33.76%
Abstention			0.00%
TOTAL	**24**	**8,963,043**	**86.81%**

Result: Item 2 was approved.

MIEN DONG JOINT STOCK COMPANY **BOARD OF DIRECTORS**	**SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness** *Dong Nai City, November .06., 2026*

VOTING REGULATIONS
FOR COLLECTING SHAREHOLDERS' OPINIONS VIA WRITTEN BALLOTS IN 2026

(Issued attached to the Resolution of the General Meeting of Shareholders approved via written ballots in 2026 of Mien Dong Joint Stock Company)

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly on June 17, 2020, and its amending, supplementing documents, and guiding implementation guidelines;

- *Pursuant to the Charter on Organization and Operation of Mien Dong Joint Stock Company;*

- *Pursuant to the Internal Regulations on Corporate Governance of Mien Dong Joint Stock Company.*

The General Meeting of Shareholders of Mien Dong Joint Stock Company hereby approves the Voting Regulations for collecting shareholders' opinions via written ballots in 2026 as follows:

CHAPTER I
GENERAL PROVISIONS

Article 1. Scope of Regulation

1. These Regulations govern the principles, sequences, and procedures for collecting shareholders' opinions via written ballots of Mien Dong Joint Stock Company for the General Meeting of Shareholders to consider and decide on matters within its competence in accordance with the Law on Enterprises and the Company's Charter.

2. These Regulations govern the exercise of shareholders' voting rights; the counting of votes, and the determination and disclosure of the results of collecting shareholders' opinions via written ballots.

Article 2. Applicable Subjects

1. Voting shareholders or their legal representatives whose names are on the List of Shareholders as of the final registration date to exercise the right to participate in giving opinions via written ballots.

2. The Board of Directors.

3. The Vote Counting Committee and individuals or departments assigned by the Board of Directors to organize the collection of shareholders' opinions via written ballots.

4. Other relevant organizations and individuals.

CHAPTER II
VOTING

Article 3. Agenda Items for Collecting Opinions

The Board of Directors shall organize the collection of shareholders' opinions via written ballots for the General Meeting of Shareholders to consider and approve the following contents:

- Voting Regulations for collecting shareholders' opinions via written ballots in 2026.

- The share issuance plan under the Employee Stock Ownership Plan (ESOP) in 2026.

Article 4. Voting Principles

1. Shareholders shall exercise their voting rights through the Opinion Form issued by the Board of Directors.

2. Each voting ordinary share corresponds to 01 (one) vote for each item subject to opinion collection.

3. For each voting item, a shareholder or their legal representative may only choose one (01) of the following options:

a) Approve;

b) Disapprove;

c) Abstain (No opinion).

4. Voting must be conducted directly by the shareholder or their legal representative in accordance with the law and the Company's Charter.

Article 5. Opinion Forms

1. The Board of Directors shall issue the Opinion Form to collect shareholders' opinions via written ballots in accordance with the Law on Enterprises, the Company's Charter, and these Regulations.

2. Each voting shareholder or their legal representative shall be sent one (01) Opinion Form corresponding to their total number of voting shares as of the final registration date.

3. The Opinion Form shall be sent to shareholders in accordance with the provisions of the Law on Enterprises and the Company's Charter.

Article 6. Execution of Voting Rights

1. Shareholders or their legal representatives shall exercise their voting rights by selecting one (01) of the voting options for each item.

2. The Opinion Form must be signed by the shareholder or their legal representative before being sent back to the Company using the method and within the timeline specified on the Opinion Form.

Article 7. Valid and Invalid Votes

1. A vote is considered valid when:

a) It is executed on the Opinion Form issued by the Board of Directors;

b) It bears the signature of the shareholder or their legal representative as required;

c) It is received by the Company within the prescribed deadline.

2. A vote is considered invalid in the following cases:

a) It is not executed on the Opinion Form issued by the Board of Directors;

b) It does not bear a valid signature of the shareholder or their legal representative;

c) It is received by the Company after the prescribed deadline;

d) For the same voting item, the shareholder selects two (02) or more options or their voting intention cannot be determined;

e) It falls under other cases prescribed by law.

3. In case an Opinion Form contains one or several invalid voting items while the remaining items are valid, only the invalid items shall be excluded from the voting results; the remaining valid items shall still be aggregated as regulated.

Article 8. Determination of Voting Results

1. Upon expiration of the deadline for receiving Opinion Forms, the Vote Counting Committee shall check the validity of the Opinion Forms and aggregate the voting results.

2. Based on the Vote Counting Minutes, the Board of Directors shall determine the voting results and the final results of collecting shareholders' opinions via written ballots in accordance with the Law on Enterprises and the Company's Charter.

CHAPTER III
VOTE COUNTING AND DISCLOSURE OF RESULTS

Article 9. Vote Counting Committee

1. The Board of Directors shall decide on the establishment of the Vote Counting Committee to organize the counting of written ballots from shareholders.

2. The Vote Counting Committee shall have the following duties:

a) Receive Opinion Forms sent back to the Company by shareholders;

b) Check the validity of the Opinion Forms in accordance with the Law on Enterprises, the Company's Charter, and these Regulations;

c) Count the votes for each agenda item;

e) Aggregate and determine the vote-counting results;

f) Prepare the Vote Counting Minutes and report to the Board of Directors.

3. Members of the Vote Counting Committee must work honestly, objectively, and accurately, and shall be responsible for the results of the vote counting.

Article 10. Vote Counting Minutes

1. After completing the vote counting, the Vote Counting Committee shall prepare the Vote Counting Minutes in accordance with the Law on Enterprises, the Company's Charter, and these Regulations.

2. The Vote Counting Minutes must be signed by all members of the Vote Counting Committee, who shall bear responsibility for the honesty and accuracy of the vote-counting results.

3. The Vote Counting Minutes shall serve as the basis for the Board of Directors to determine the results of the written opinion collection and to issue the Resolution of the General Meeting of Shareholders as regulated.

Article 11. Disclosure of Results

1. Based on the Vote Counting Minutes, the Board of Directors shall determine the results of the written opinion collection and issue the Resolution of the General Meeting of Shareholders in accordance with the Law on Enterprises and the Company's Charter.

2. The results of the written opinion collection and the Resolution of the General Meeting of Shareholders shall be disclosed, archived, and implemented in accordance with the law, the Company's Charter, and regulations on information disclosure (where disclosure is mandatory).

CHAPTER IV
IMPLEMENTATION PROVISIONS

Article 12. Validity

1. These Regulations shall take effect from the date they are approved by the General Meeting of Shareholders via written ballots.

2. These Regulations shall serve as the basis for organizing the collection of written opinions, exercising voting rights, counting votes, and determining as well as disclosing the results of the written opinion collection for the items specified in Article 3 of these Regulations.

Article 13. Organization of Implementation

1. The Board of Directors shall organize the implementation of these Regulations.

2. The Vote Counting Committee, the Person in charge of Corporate Governance, the General Director, and relevant units, departments, and individuals are responsible for coordinating the implementation of these Regulations according to the tasks assigned by the Board of Directors.

3. Shareholders or their legal representatives are responsible for exercising their voting rights in accordance with the Law on Enterprises, the Company's Charter, and these Regulations.

Article 14. Applicable Provisions

1. Any matters not provided for in these Regulations shall be implemented in accordance with the Law on Enterprises, the Company's Charter, and relevant legal provisions.

2. In the event that the legal regulations or provisions of the Company's Charter cited in these Regulations are amended, supplemented, or replaced, such amending, supplementing, or replacing documents shall apply.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

(Signed & Sealed)

M.S.D.N: 3600256545 - C.T.C.P
CÔNG TY CỔ PHẦN MIỀN ĐÔNG
THÀNH PHỐ ĐỒNG NAI

CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ

Võ Văn Lãnh

MIEN DONG	**SOCIALIST REPUBLIC OF VIETNAM**
JOINT STOCK COMPANY	**Independence – Freedom – Happiness**
No.: 01/10/2026/TTr-HĐQT	Dong Nai, 16 October 2026

PROPOSAL

Re: Approval of the Issuance Plan for shares under the Employee Stock Ownership Plan (ESOP) in 2026

To: The General Meeting of Shareholders of Mien Dong Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, along with its amending, supplementing, and guiding documents for implementation;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019, along with its amending, supplementing, and guiding documents for implementation;

Pursuant to Government Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of certain articles of the Law on Securities;

Pursuant to Government Decree No. 245/2025/NĐ-CP dated September 11, 2025, amending and supplementing certain articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020;

Pursuant to Circular No. 118/2020/TT-BTC dated December 31, 2020, of the Ministry of Finance guiding several contents on public offering, issuance of securities, public tender offers, share repurchases, registration of public companies, and delisting of public companies;

Pursuant to Circular No. 115/2025/TT-BTC dated December 15, 2025, of the Ministry of Finance amending and supplementing certain articles of Circular No. 118/2020/TT-BTC dated December 31, 2020;

Pursuant to the Charter of Mien Dong Joint Stock Company;

Pursuant to the actual business performance results of Mien Dong Joint Stock Company;

The Board of Directors (BOD) hereby respectfully submits to the General Meeting of Shareholders (GMS) of Mien Dong Joint Stock Company for approval the issuance plan for shares under the Employee Stock Ownership Plan (ESOP) in 2026 with the following contents:

1. **Name of share:** Shares of Mien Dong Joint Stock Company
2. **Type of share:** Ordinary share
3. **Stock ticker symbol:** MDG
4. **Par value:** VND 10,000 / share
5. **Current charter capital:** VND 108,890,310,000 (One hundred and eight billion, eight hundred and ninety million, three hundred and ten thousand Vietnamese Dong)
6. **Total issued shares:** 10,889,031 shares

In which:

- **Number of outstanding shares:** 10,324,781 shares
- **Number of treasury shares:** 564,250 shares

7. **Number of shares expected to be issued:** 500,000 shares
8. **Total expected issuance value at par value:** VND 5,000,000,000 (Five billion Vietnamese Dong)
9. **Issuance rate (number of shares expected to be issued / number of outstanding shares):** 4.843%

10. Principles for determining the issuance price:

The Book Value per Share (BVPS) of the Company according to the reviewed financial statement for the 6-month accounting period ended June 30, 2026:

BVPS = Total Number of Outstanding SharesOwner's Equity – Non-controlling Interests – Intangible Assets = 229,714,355,255–0–0/10,324,781 =VND 22,249/share.

- The market price of MDG shares based on the average closing price of the last 30 trading sessions from August 17, 2026, to September 30, 2026, is: **VND 36,885 / share.**
- The average price of MDG shares according to the Book Value Method and the Market Price Method:

Method	Share Price (VND/share)	Weighting
Book Value Method	22,249	50%
Market Price Method	36,885	50%
Average Price	**29,567**	

Based on the book value and the average market price of the last 30 trading sessions, while ensuring the success of the issuance and creating motivation to encourage employees to commit and accompany the company long-term, it is proposed that the General Meeting of Shareholders approve the issuance price of **VND 28,000 / share** (a discount of approximately 5% compared to the average price calculated by the book value method and market price method).

11. Issuance price: VND 28,000 / share

12. Total expected raised capital: VND 14,000,000,000 (Fourteen billion Vietnamese Dong).

13. Plan for use of proceeds:

All proceeds from the issuance will be used to supplement working capital for the Company's business operations.

14. Purpose of issuance:

Issuing shares under the employee stock ownership plan.

15. Issuance subjects:

Employees with indefinite-term labor contracts or labor contracts of 12 months or more who have worked at the company for at least two years and are not foreign nationals.

16. Employee criteria:

- Employees participating in the program must meet the following criteria: General Director; Deputy General Director; Chief Accountant, Acting Chief Accountant; Head of Unit, Deputy Head of Unit; Professional Staff; Direct and auxiliary labor; Retired labor who re-signed a contract and are currently working at The Eastern Joint Stock Company.
- Participants in the ESOP who submit a resignation/resignation letter before the end of the collection period shall no longer be allowed to participate in the ESOP issuance program, regardless of the timing of their payment.

17. Principles for determining the number of shares distributed to each employee:

Number of shares distributed to each employee = Coefficient points of each employee/Total coefficient points of all employees on the list × Total number of ESOP shares issued.

In which: The coefficient points of each employee are specifically regulated as follows:

- **Case where an employee holds a single title throughout their working process:** Coefficient points of each employee = Number of working months of each employee (*) × Allocation coefficient by title of each employee (**).

- **Case where an employee assumes multiple different titles across periods:** Coefficient points of each employee is the sum of the products between the number of working months of each title (*) and the corresponding allocation coefficient of that title (**).

(*) Number of working months of each employee: Determined based on the official working time at the Company, calculated from the employee's official start date until September 30, 2026. Specifically for employees who started working at the Company before January 1, 2018, the working time is calculated from January 1, 2018, to September 30, 2026. The rounding principle for odd working months of each employee is as follows:

- Odd working days of 15 days or more are rounded to 01 (one) month.
- Odd working days of under 15 days are not counted into the number of working months (not rounded).
- Working time is converted based on the principle that 30 days equals 01 month.
- *Example:* An employee with an actual working time of 67 months and 18 days will be counted as 68 months; an employee with a working time of 67 months and 12 days will be counted as 67 months.

(**) Allocation coefficient by title of each employee:

Title	Allocation Coefficient
General Director	1.00
Deputy General Director	0.80
Chief Accountant, Acting Chief Accountant	0.60
Head of Unit (1), Deputy Head of Unit (2)	0.50
Blasting Commander	0.40
Professional Staff (3)	0.25
Direct and auxiliary labor (4)	0.15
Retired labor who re-signed a contract (5)	0.08

Notes:

- The employee's title coefficient will correspond to the job title in each period (from January 1, 2018, to September 30, 2026). In case an employee concurrently holds multiple titles in the same period, the allocation coefficient is determined according to the title with the highest allocation coefficient in that period.
- *(1) Heads of units include:* Head of Finance, Head of HR - General, Head of Construction, Director of Enterprise.
- *(2) Deputy heads of units include:* Deputy Head of Construction, Deputy Director of Enterprise.
- *(3) Professional staff:* Accounting - finance staff, HR - administrative staff, legal staff, general staff, material supply staff, technical staff, business - sales staff, operation - coordination staff, production team leader, and warehouse - scale station staff.
- *(4) Direct and auxiliary labor include:* Port/pumping station/wastewater treatment plant operation workers, blasting team leader/workers, vehicle drivers (not retired), security guards, janitors (not retired).
- *(5) Retired labor who re-signed a contract:* Vehicle drivers, kitchen/janitor staff.

Rounding principles for shares distributed to employees:

After determining the number of shares distributed to employees according to the above formula, each person's ESOP shares will be rounded to the nearest hundred, as follows:

- If the odd number after the hundred is <50 (rounded down), the hundred remains unchanged.

  o *Example:* If the number of shares distributed to an employee after applying the formula is 2,512 shares, following the rounding principle, the employee will receive 2,500 shares.

- If the odd number after the hundred is ≥50 (rounded up), one unit is added to the hundred.

  o *Example:* If the number of shares distributed to an employee after applying the formula is 2,488 shares, following the rounding principle, the employee will receive 2,500 shares.

After calculating the number of shares distributed to each employee according to the above rounding principle, to ensure that all 500,000 shares are distributed, the GMS authorizes the BOD to decide the distribution as follows:

- If the total number of shares allocated to all employees equals 500,000 shares, each person's ESOP shares remain unchanged.
- If the total number of shares allocated to all employees is less than 500,000 shares, the remaining shares will be distributed to the General Director of the Company.
- If the total number of shares allocated to all employees exceeds 500,000 shares, the excess shares will be deducted from the General Director of the Company.

18. Transfer restriction:

- Shares issued under the 2026 ESOP will be subject to transfer restrictions within **05 (five)** years from the ending date of the issuance.
- Rights and interests arising from these ESOP shares during the transfer restriction period stipulated in this Article shall not be subject to transfer restrictions.

19. Handling in case employees resign during the commitment period of transfer restriction:

Shares issued under the 2026 ESOP will not be repurchased in case employees resign during the transfer restriction period. Therefore, there will be no case where the Company repurchases shares from employees, and no plan to resell the ESOP shares repurchased by the Company will arise.

20. Implementation timeline:

Expected in the Q4/2026 after the State Securities Commission ("SSC") issues a notice of receipt of all complete issuance reporting documents. The GMS authorizes the BOD to select the appropriate issuance timing to ensure shareholders' rights and comply with legal regulations.

21. Handling plan in case of unsold shares:

The number of un-subscribed shares expected to be offered will be authorized by the GMS to the BOD to offer to other employees listed on the employee list approved by the BOD. The resale price of these redistributed shares is VND 28,000 / share, and these shares are subject to transfer restrictions similar to the ESOP shares distributed in the issuance. In case the BOD still cannot find suitable employees, the GMS authorizes the BOD to adjust and reduce the total number of offered shares to match the actual distributed quantity.

22. Additional securities registration and additional listing registration:

Upon completion of the issuance, the GMS approves and authorizes the BOD to carry out procedures for additional securities registration with the Vietnam Central Depository and Clearing Corporation ("VSDC") and additional securities listing registration with the Ho Chi Minh City Stock Exchange ("HOSE").

23. Approval of charter capital change:

Approval of amending the Company's Charter (Section on Charter capital, shares, founding shareholders) and adjusting the Enterprise Registration Certificate at competent state authorities after receiving the SSC's notice of receipt of the complete Report on Issuance Results.

24. Authorization to the Board of Directors:

The General Meeting of Shareholders authorizes the Board of Directors to perform tasks related to the issuance as follows:

- Proactively formulate and explain the application dossier for issuance submitted to the SSC and other functional agencies. Simultaneously, proactively adjust the issuance plan and other related dossiers according to the actual situation of the Enterprise or at the request of the SSC and other functional agencies, or for the purpose of complying with relevant legal regulations (if any);
- Approve the plan to ensure that the share issuance meets regulations on the maximum foreign ownership ratio in the Company;
- Approve the list and quantity of employees participating in the ESOP; determine the shares distributed to each participating employee and the implementation timeline;
- Approve updating, supplementing, and adjusting the list and quantity of employees participating in the ESOP, including terminating the rights of employees participating in the ESOP;
- Decide on handling redundant shares after distribution (if any) or unsold/un-subscribed shares (if any) due to employees voluntarily waiving their subscription rights or employees participating in the ESOP submitting resignation/resignation letters and failing to exercise their subscription rights;
- Build a detailed plan on using the proceeds raised from the ESOP share issuance under the ESOP;
- Amend articles related to charter capital, shares, and stock in the Company's Charter of Organization and Operation after receiving the SSC's notice of receipt of the complete Report on Issuance Results;
- Carry out procedures, tasks, and select appropriate timing to register additional securities at VSDC and register additional listing at HOSE for the number of shares issued under the plan approved by the GMS after receiving the SSC's notice of receipt of the complete Report on Issuance Results;
- Carry out other procedures with competent state authorities to complete the ESOP share issuance according to the requirements of competent state authorities or legal regulations;
- Depending on specific cases, the Board of Directors may re-authorize the General Director to perform one or several specific tasks mentioned above;
- Other issues related to the share issuance under the ESOP.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerest regards!

Recipients:
- General Meeting of Shareholders;
- Archived at Office./.

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN

(Signed and sealed)

M.S.D.N: 3600236545 - C.T.C.P
CÔNG TY CỔ PHẦN MIỀN ĐÔNG
THÀNH PHỐ ĐỒNG NAI

CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ

Võ Văn Lãnh